





QUALIFICATION FILE

Adventure Travel Guide (Low Altitude)

Short Term Training (STT) □ Long Term Training (LTT)	☐ Apprenticeship
☐ Upskilling ☐ Dual/Flexi Qualification ☐ For ToT	□ For ToA
☑General ☐ Multi-skill (MS) ☐ Cross Sectoral (CS) ☐ Futu	ure Skills □ OEM
NCrF/NSQF Level: 4	

Submitted By:

Tourism and Hospitality Skill Council
#1216-1220, 12th Floor, Naurang House, Kasturba Gandhi Marg, Connaught Place
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Section 1: Basic Details

Qualification File-STT

1.	Qualification Name	Adventure Travel Guide (Low Altitude)						
2.	Sector/s	Tourism & Hospitality						
3.	Type of Qualification: □ New ☒ Revised □Has Electives/Options □OEM	qualification	e & version of existir on: (change to previo 2021/TH/THSSC/044	us, once Adventure	on Name of existing/previous version: Travel Guide			
4.	a. OEM Name b. Qualification Name (Wherever applicable)							
5.	National Qualification Register (NQR) Code &Version (Will be issued after NSQC approval)		02439-2024-V2-THSC	6. NCrF/	NSQF Level: 4			
7.	Award (Certificate/Diploma/Advance Diploma/ Any Other (Wherever applicable specify multiple entry/exits also & provide details in annexure)	Certificate						
8.	Brief Description of the Qualification	An adventure travel guide is responsible for coordination with local logistics, transportation, route finding, navigating and leading small groups across various terrains like desserts, forests, hills and mountains (up to 4,000 mts), in consultation with the trek leader. Usually a local, a low altitude trekking guide is well acquainted with the flora, fauna, culture and natural history of a particular region. A low altitude trekking guide ensures that the safety of the group is maintained while on the route.						
9.	Eligibility Criteria for Entry for	a. Entry	Qualification & Rele	/ant Experience:				
	Student/Trainee/Learner/Employee	S. No	o. Academic/Skill (Qualification (with Specializati - if applicable)	on Required Experience (with Specialization - if applicable)			
			Completed 12th g	rade or equivalent	1-year(relevant experience)			
			Completed 10th g	rade	3-year(relevant experience)			
			Previous relevant	Qualification of NSQF Level 3.5	1.5-year(relevant experience)			
		a)	Experience from r company or mour	ecognized adventure travel taineering club				
		b. Age -1	8 years					

10.	Credits Assigned to this Qualification, Subject to	16			11. Comm	on Cost No	orm Category (I/II/III) (wherever
	Assessment (as per National Credit Framework				applica	able): III	
	(NCrF))					,	
12.	Any Licensing requirements for Undertaking	NA					
	Training on This Qualification (wherever applicable)						
13.	Training Duration by Modes of Training Delivery	□Offline □Online ⊠	Blended				
	(Specify Total Duration as per selected training	Training Delivery	Theory	Practical	OJT	Total	
	delivery modes and as per requirement of the qualification)	Modes	(Hours)	(Hours)	Mandatory (Hours)	(Hours)	
	quaimeation	Classroom (offline)		168:00	240:00	408:00	
		Online	72:00			72:00	
		(Refer Blended Learnir	ng Annexure	for details)			'
14.	Aligned to NCO/ISCO Code/s (if no code is available mention the same)	NCO-2015/5113.9900					
15.	Progression path after attaining the qualification (Please show Professional and Academic progression)	Adventure Travel Guide (High Altitude)					
16.	Other Indian languages in which the Qualification	Hindi					
	& Model Curriculum are being submitted						
17.	Is similar Qualification(s) available on NQR-if yes,	☐ Yes ☑ No URLs o	f similar Qu	alifications:			
	justification for this qualification						
18.	Is the Job Role Amenable to Persons with	☐ Yes ☒ No					
	Disability	If "Yes", specify applic	cable type o	f Disability:			
19.	How Participation of Women will be Encouraged	The inclusion of women in the workplace is important as there is an increase in the number of educated women. Despite progress in some areas, women still face significant challenges and barriers to their full participation in the workforce. This can be addressed by formulating policy measures on skilling, job creation and support services. To increase the proportion of women in the workforce, various support measures like childcare facilities, close proximity to the workplace, safe transportation, gender acceleration plans and return to work (allowing women to re-join the workforce after motherhood) should be provided. Organisations should provide flexible work arrangements like part-time or remote work options. This not only helps the organisation to retain talented women employees, but it also helps women to balance work and family responsibilities.					
20.	Are Greening/ Environment Sustainability Aspects Covered (Specify the NOS/Module which covers it)	X Yes □ NoTHC/N9915: Maintain STHC/N9916: Follow and		, ,			

21.	Is Qualification Suitable to be Offered in	Schools □ Yes □ No Colleges ☒ Yes □ No	0			
	Schools/Colleges					
22.	Name and Contact Details of Submitting /	Name: Dr. Sunita Badhwar				
	Awarding Body SPOC	Email: sunita.badhwar@thsc.in				
	(In case of CS or MS, provide details of both Lead AB	Contact No.: 011-41608056/8057 Ext.1102				
	& Supporting ABs)	Website: www.thsc.in				
23.	Final Approval Date by NSQC: 30/04/2024	24. Validity Duration: 3 years	25. Next Review Date:30/04/2027			

Section 2: Module Summary

Qualification File-STT

NOS/s of Qualifications

(In exceptional cases these could be described as components)

Mandatory NOS/s:

Specify the training duration and assessment criteria at NOS/ Module level. For further details refer to the curriculum document.

Th.-Theory Pr.-Practical OJT-On the Job Man.-Mandatory Training Rec.-Recommended Proj.-Project

S. No	NOS/Module Name	NOS/Modu	Core/	NCrF/NS	Credits		Traini	ng Durati	on (Hour	s)			Asses	sment M	arks	
		le Code & Version (if applicable)	Non- Core	QF Level	as per NCrF	Th.	Pr.	OJT- Man.	OJT- Rec.	Total	Th.	Pr.	Proj.	Viva	Total	Weighta ge (%) (if applicabl e)
1.	Prepare for the Low Altitude Trek	THC/N8601 & v2.0	Core	4	1	4	5	21	0	30	17	18	0	0	35	15
2.	Conduct the Low Altitude Trek	THC/N8602 & v2.0	Core	4	8	6	33	201	0	240	41	59	0	0	100	20
3.	Conduct Post Low Altitude Trek Closure and Debrief	THC/N8603 & v2.0	Core	4	1	01	20	09	0	30	12	10	0	0	22	10
4.	Assess and Mitigate Risks in Low Altitude Treks	THC/N8604 & v2.0	Core	4	1	01	20	09	0	30	19	27	0	0	46	15
5.	Communicate with Customers and Colleagues	THC/N9913 & v2.0	Non- Core	4	1	12	18	0	0	30	34	39	0	0	73	10
6.	Follow Gender and Age Sensitive Practices	THC/N9914 & v2.0	Non- Core	4	1	12	18	0	0	30	7	3	0	0	10	5
7.	Maintain Safe, Healthy and Hygienic Practices	THC/N9915 & v2.0	Non- Core	4	1	12	18	0	0	30	32	16	0	0	48	10
8.	Follow and Maintain Green Practices	THC/N9916 & v2.0	Non- Core	4	1	12	18	0	0	30	28	11	0	0	39	10

S. No	NOS/Module Name	NOS/Modu	Core/	NCrF/NS	Credits		Traini	ng Durati	on (Hour	s)			Asses	ssment M	arks	
		le Code & Version (if applicable)	Non- Core	QF Level	as per NCrF	Th.	Pr.	OJT- Man.	OJT- Rec.	Total	Th.	Pr.	Proj.	Viva	Total	Weighta ge (%) (if applicabl e)
9.	Employability Skills (30 Hours)	DGT/VSQ/ N0101 & v1.0	Non- Core	2	1	12	18	0	0	30	20	30	0	0	50	5
Duration	n (in Hours) / Total Ma	rks			16	72	168	240	0	480	210	213	0	0	423	100

Assessment - Minimum Qualifying Percentage

Please specify any one of the following:

Minimum Pass Percentage – NOS/Module-wise: ___% (Every Trainee should score specified minimum passing percentage in each mandatory and selected elective NOS/Module to successfully clear the assessment.)

Section 3: Training Related

1.	Trainer's Qualification and experience in the relevant sector (in years) (as per NCVET guidelines)	Certificate / Diploma / Degree / Post Graduate (specialization in Tour & Travel) with 5 years of relevant industry experience (Tourism) and 1-year of training experience (Tourism)
2.	Master Trainer's Qualification and experience in the relevant sector (in years) (as per NCVET guidelines)	NA NA
3.	Tools and Equipment Required for Training	⊠Yes □No (If "Yes", details to be provided in Annexure)
4.	In Case of Revised Qualification, Details of Any Upskilling Required for Trainer	NA NA

Section 4: Assessment Related

1.	Assessor's Qualification and experience in	Diploma / Degree / Post Graduate with 5 years of relevant industry experience (Adventure Travel Guide/
	relevant sector (in years) (as per NCVET	Adventure Tourism)
	guidelines)	

2.	Proctor's Qualification and experience in relevant sector (in years) (as per NCVET guidelines)	NA NA
3.	Lead Assessor's/Proctor's Qualification and experience in relevant sector (in years) (as per NCVET guidelines)	NA
4.	Assessment Mode (Specify the assessment mode)	Blended
5.	Tools and Equipment Required for Assessment	Same as for training ☐ Yes ☐ No (details to be provided in Annexure-if it is different for Assessment)

Section 5: Evidence of the need for the Qualification

Provide Annexure/Supporting documents name.

1.	Latest Skill Gap Study (not older than 2 years) (Yes/No): No			
2.	Latest Market Research Reports or any other source (not older than 2 years) (Yes/No): No			
3.	Government /Industry initiatives/ requirement (Yes/No): Yes			
4.	Number of Industry validation provided: 21			
5.	Estimated nos. of persons to be trained and employed: 160			
6.	Evidence of Concurrence/Consultation with Line Ministry/State Departments: No			
	If "No", why:			

Section 6: Annexure & Supporting Documents Check List

Specify Annexure Name / Supporting document file name

1.	Annexure: NCrF/NSQF level justification based on NCrF level/NSQF descriptors (Mandatory)	Attached
2.	Annexure: List of tools and equipment relevant for qualification (Mandatory, except in case of online course)	Attached
3.	Annexure: Detailed Assessment Criteria (Mandatory)	Attached
4.	Annexure: Assessment Strategy (Mandatory)	Attached
5.	Annexure: Blended Learning (Mandatory, in case selected Mode of delivery is "Blended Learning")	Attached
6.	Annexure: Multiple Entry-Exit Details (Mandatory, in case qualification has multiple Entry-Exit)	Attached

7.	Annexure: Acronym and Glossary (Optional)	Attached
8.	Supporting Document: Model Curriculum (Mandatory – Public	Attached
	view)	
9.	Supporting Document: Career Progression (Mandatory - Public	Attached
	view)	
10.	Supporting Document: Occupational Map (Mandatory)	Attached
11.	Supporting Document: Assessment SOP (Mandatory)	Attached
12.	Any other document you wish to submit:	-

Annexure: Evidence of Level

NCrF/NSQF Level Descriptors	Key requirements of the job role/ outcome of the qualification	How the job role/ outcomes relate to the NCrF/NSQF level descriptor	NCrF/NSQF Level
Professional Theoretical Knowledge/Process	 Multidisciplinary and specialized knowledge Plan logistics and routes from a list of predetermined areas/itinerary. Go through basic health information of guests and determine if they are eligible/fit for the activity. Be aware of any allergies and medicine requirements. Brief guests about their responsibilities in a clear and concise manner. Offer help to differently abled people Handle emergencies as per pre- determined SOPs and trainings imparted. Administer Wilderness First Aid (WFA) and Cardiopulmonary Resuscitation (CPR), when required. Have the ability to work with the Trip Leader and understand their requirements. Understand and be able to deal with multinational clients/students. Ensure organizational policies on behavioural etiquette and professionalism. Ways to enhance guest experience – story telling, cultural immersion. 	 The Adventure Travel Guide (Low Altitude) has factual knowledge of the terrain and routes and is well-versed with his/her equipment and reading of weather patterns. Must have the ability to arrange transport, huts and valley accommodation and understand procedures to be followed in case of bad weather. Must have training in first-aid, first responder techniques and CPR. Hence Level 4 	4

Professional and Technical	 Documentation policy and procedures of the organization pre and post trip. Service quality standards as per organizational policies Age and gender specific etiquette Organizational policy with regards to persons with disability Range of skills along with 	The Adventure Travel Guide (Low 4
Skills/ Expertise/ Professional Knowledge	 Manage time effectively – especially walk and meal times to ensure students/clients are well looked after. Understand the effect that the weather and wind speed conditions will have on the mountain plans and use the forecast to make/change plans if required. Be aware of and be prepared to find alternate routes in case of route incidents like tree falls or landslides. Be aware of river crossing SOPs and consider access, width, speed, stream bed before attempting Know how to use GPS and smartphones as navigation aids and know how to use a paper map and compass if all else fails. Demonstrate effective navigation, communication, leadership and instruction skills. 	Altitude) perform their job by applying professional skills as per the organizational safety and service standards. They need to be aware of a guest's limitations, needs and requirements and act accordingly. They are required to apply cognitive and practical skills to innovate, find new routes, and change plans by applying basic methods, materials, tools and information. A Adventure Travel Guide (Low Altitude) should apply core skills such as understanding of social, political, communication, health, and hygiene and safety at workplace followed, etc. The person should be able to communicate clearly and have the organization skills to deal with the guests. Hence Level 4
	 Respond to queries and information needs of all individuals. Use basic reading and writing skills while filling up forms and post trip reports. Decide on most suitable equipment to be used and different methods to apply to tackle different terrains. Ensure environment friendly waste disposal practices. Understand natural surroundings and respect local traditions and people 	

	 Communicate effectively with trip leader, guests, and co-workers. Be polite and courteous at all times 			
Employment Readiness & Entrepreneurship Skills & Mind-set/Professional Skill	 Entrepreneurial mindset, self- management Read and write different types of documents/instructions/correspondence Communicate effectively using appropriate language in formal and informal settings Behave politely and appropriately with all How to work in a virtual mode Perform calculations efficiently Solve problems effectively Pay attention to details Manage time efficiently Maintain hygiene and sanitization to avoid infection 		An Adventure Travel Guide (Low Altitude) should have good oral and writtem communication skills, advanced literacy and numeracy skills, organisation and time management skills, good understanding of social, political and work environment, etc.	4
Broad Learning Outcomes/Core Skill	 Judgement / decision making – specialized Work as per well-laid out SOPs. Work operations as per laid down guidelines and have the ability to tackle unexpected variations. The work demands knowledge of various terrain and routes and climbing equipment. 	•	An Adventure Travel Guide (Low Altitude) must have the experience of difficult terrains and remote mountains in ranges across the country. They need to lead beginners and experienced trekkers across mountain ranges and desert areas in a safe and disciplined manner using techniques and equipment that will help them tackle tough terrains by using clearly laid out procedures. Hence Level 4	4
Responsibility	 Team leader – Junior technical supervisor, Know the route well and be aware of the risks they might encounter. Ensure clear communication with assistant guides and crew members, Understands the job role and has complete knowledge of SOPs to be followed. Follows health and hygiene practises and safety regulations. Takes responsibility of guests. 	•	An Adventure Travel Guide (Low Altitude) is responsible for the planning and logistics of the trip, making clients/students feel safe, and ensure that he/she has the trip leader's confidence. They need to work closely with assistant guides and other crew members (camp helper, cook etc.) to ensure smooth operations. Therefore, this person not only takes responsibility for their own work but	4

Is environmentally conscious and takes measures not to harm the environment.	also takes some responsibility of the other's work to achieve the standards set by the organization.	
	 Hence Level 4 	

Annexure: Tools and Equipment (Lab Set-Up)

List of Tools and Equipment Batch Size: 30

S. No.	Tool / Equipment Name	Specification	Quantity for specified Batch size
1.	Tents	Standard	01
2.	Backpacks	Standard	01
3.	Maps	Standard	01
4.	Compass	Standard	01
5.	Climbing ropes	Standard	01
6.	Outdoor environment	Standard	01
7.	Harness	Standard	01
8.	Writing tools	Standard	01
9.	Helmets	Standard	01
10.	Ice axe	Standard	01
11.	Equipment logbooks	Standard	01
12.	Trip report documents	Standard	01
13.	Medical forms	Standard	01
14.	Itineraries	Standard	01
15.	SAT Phone	Standard	01
16.	Two-way radio	Standard	01
17.	Camera	Standard	01
18.	Shovel	Standard	01
19.	Bio-degradable bags	Standard	01
20.	Waste bins	Standard	01
21.	Calculator	Standard	01
22.	Feedback forms	Standard	01
23.	Snow boots	Standard	01
24.	Crampons	Standard	01
25.	Pitons	Standard	01
26.	First aid kits	Standard	01
27.	Stretcher	Standard	01
28.	Physical Safety Equipment,	Standard	01
29.	Personal Protective Equipment	Standard	01
30.	Fire Safety Equipment	Standard	01
31.	First Aid Equipment	Standard	01

Classroom Aids

The aids required to conduct sessions in the classroom are:

- 1. Whiteboard
- 2. Flip Chart
- 3. Duster
- 4. Projector
- 5. Projector screen
- 6. Computer/ Laptop with charger
- 7. Power Point Presentation
- 8. Laptop External Speakers
- 9. Training kit (Trainer guide, Presentations)
- 10. Participant Handbook and Related Standard Operating Procedures
- 11. Markers
- 12. Chalk

Annexure: Industry Validations Summary

Provide the summary information of all the industry validations in table. This is not required for OEM qualifications.

S. No	Organization Name	Representative Name	Designation	Contact Address	Contact Phone No	E-mail ID	LinkedIn Profile (if available)
1		Zubair Ahmad Gadda	Director	Khaliqa town Square Mall, Hospital Road, Ganderbal,Jammu & Kashmir, India 191201	9419257715/87	director@meinstitute.org/director adm@meinstitue.org/chairman@ meinstitute.org	-
2.	Parveen Travels Private Limited	A.Afzal	Managing Director	148 Perambur Barracks Road Purusawalkam Chennai 600007	9840041999	Afzal@parveentravels.com	-
3.	Tajra Ventures Private Limited	Shehreyar Majeed	Director	Block-Z-23, Dayal Sir Colony, Uttam Nagar, New Delhi- 110059,delhi	7006306075	info@tarjirventures.com	-
4.	Adventures	Sudesh Negi	Owner	Champavat	9012443372	sudeshnegi732@gmail.com	-
5.	The Glide Inn	Arun Rawat	CEO	Vill Seri, Junga Road, Shimla 173216 India	9779885135	info@theglideinn.com	-
6.	Wildlife Adventure	Vikram Singh Negi	Mountain Guide	8/222, Resettlement Colony, Block 8, Kalyan Puri, Delhi, 110091	8433105830	vikramnegi97@gmail.com	-

7.	Dev Bhoomi	Devender	Dropriotor	Mahananda Camplay Tanayan	9811117198	DEVENIONAL	
7.	Hospitality	Devender	Proprietor	Mahananda Complex, Tapovan, Rishikesh	9611117196	DEVBHOOMI HOSPITALITY@gmail.com	-
8.	Voyage En Himalaya		Proprietor	Dadgalya, Kalika,Ranikhet, Uttarakhand	98971717142	Service@Voyageen Himalaya.com	-
9.	Acorn International	Mr. Anup	Owner	Badrinath Road, opposite Balaknath Temple, Tapovan, Rishikesh, Uttarakhand 249192	9999877312	anup@acorninternational.in	-
10.	safaris & Tours,	Mohan Chandar Joshi	Founder	1st Floor, Siddheshwar market, Ramnagar,Nainital,Uttarakhand- 244715	6260384796	greenescapeuttarakhand@gmail. com	-
11.	Real Adventure	Meenakshi Rawat	Owner	Uttarakhand	992784985	Rawatmeenakshi756@gmail.co <u>m</u>	-
12.	Red Chilli adventure	Vipin Sharma	Managing Director	Red Chilli Adventure Sports Lakshman Jhula Road, Tapovan, Rishikesh, Uttarakhand, Pin: 249192, India.	9412058021	info@redchilliadventure.com	-
13.	Gaurav Travel Solutions	Himanshu Tiruh	Founder Director	Corbett National Park	7906232011	Gauravtravelsolutions@gmail.co <u>m</u>	-
14.	ATOAI (Adventure Tour Operators Association of India)	Nirat Bhatt	Hon Treasurer- ATOAI	F-190,Ground Floor, Opp.hanuman Mandir, Lado Sarai, New Delhi-110030	9909904442	nirat@ClimbingWorld.com	-
15.	Bayberry Adventures LLP	Wg Cdr Sudhir Kutty	Co-Founder & Director	2/25.Kalkaji Extension, New Delhi-110019	9818233988	bayberryadventure@gmail.com	-
16.	Offbeat travel and events Pvt.Ltd.	Mayank Ghildiyal	Director	Flat 8 D, Victoria Tower, Raisina Resdency, Sector- 59, Gurgaon, Haryana, (National Capital Region of Delhi) India, 120011,	9759111305	offbeattravelandevents@gmail.c om	-
17.	Bohemian Adventures LLP	Guneet puri	Designated partner	50/1, Vasant Vihar, Dehradun- 248001, Uttarakhand	9412088336	guneet@bohemianadventures.co <u>m</u>	-
18.	Orient Express Pvt.Ltd	Mr Nitin Verma	Assistant Manager	70, Janpath, New Delhi	+91 9654 172900	travel@orientexpressltd.com	-
19.	Route on Wheels	Vivek Rauthan	Managing Director	B-69, Kumhar Gali, Mayapuri, Ajabpur Kalan, Dehradun, Uttarakhand	9899175374	routeonwheels@gmail.com	-

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20.	Nature Connect	AJAY KANDARI	Director	369, Indira Nagar Dehradun -248001 Uttarakhand	7055800041	ajay@natureconnect.in	-
21	Three-point adventure Agency	Yashwant Singh Panwar	Owner	Ward No. 3 Gyansu Uttarkashi, Uttarakhand, India, PIN 249193		3pointadventure.uki@gmail.com	-

Annexure: Training & Employment Details

Training and Employment Projections:

Year	Total Candidates			Women	People with Disability	
	Estimated	Estimated Employment	Estimated	Estimated Employment	Estimated	Estimated Employment
	Training #	Opportunities	Training #	Opportunities	Training #	Opportunities
2023-2024	110	145	11	90	NA	NA
2024-2025	120	160	12	100	NA	NA
2025-2026	130	185	14	110	NA	NA

Data to be provided year-wise for next 3 years

Training, Assessment, Certification, and Placement Data for previous versions of qualifications:

Qualification	Year	Total Candidates			Women			People with Disability					
Version		Trained	Assessed	Certified	Placed	Trained	Assessed	Certified	Placed	Trained	Assessed	Certified	Placed
v1.0		20	13	13	NA	NA	NA	NA	NA	NA	NA	NA	NA

Applicable for revised qualifications only, data to be provided year-wise for past 3 years.

List Schemes in which the previous version of Qualification was implemented:

1. NA

Content availability for previous versions of qualifications:										
☐ Participant Handbook	$\hfill\Box$ Facilitator Guide $\hfill\Box$ Digital Content	☐ Qualification Handbook ☐ Any Other								
Languages in which Content is available:										

Annexure: Blended Learning

Blended Learning Estimated Ratio & Recommended Tools:

Refer NCVET "Guidelines for Blended Learning for Vocational Education, Training & Skilling" available on: https://ncvet.gov.in/sites/default/files/Guidelines%20for%20Blended%20Learning%20for%20Vocational%20Education,%20Training%20&%20Skilling.pdf

S. No.	Select the Components of the Qualification	List Recommended Tools – for all Selected Components	Offline : Online Ratio
1	☐Theory/ Lectures - Imparting theoretical and conceptual knowledge	Books/ e-books Presentations Reference Material Audio / Video Modules	
2	□Imparting Soft Skills, Life Skills, and Employability Skills /Mentorship to Learners	 Self-Learning Videos Broadcasts Mobile Learning Curated Digital content 	
3	□Showing Practical Demonstrations to the learners	 Video Content E-Resource library AR/ VR/ XR 	
4	□Imparting Practical Hands-on Skills/ Lab Work/ workshop/ shop floor training	 Training tools (tools list attached) Video Play Presentations 	
5	□Tutorials/ Assignments/ Drill/ Practice	 Online Question Bank Mobile Quick test app MCQ based tests 	
6	□Proctored Monitoring/ Assessment/ Evaluation/ Examinations	 Assessment engine for Essays Up-loadable file examinations Mock test sessions 	
7	☐On the Job Training (OJT)/ Project Work Internship/ Apprenticeship Training	Online testsOffline assessments	

Annexure: Detailed Assessment Criteria

Detailed assessment criteria for each NOS/Module are as follows:

NOS/Module Name	Assessment Criteria for Performance Criteria/Learning Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
	Assess pre-trek information	11	11	0	0
	PC1. interpret the work instructions received from the trek leader/tour operator.	-	-	-	-
	PC2. evaluate the detailed itinerary and route description, recommend changes	-	-	-	-
	(if any), basedon walking distances and risk assessment.				
	PC3. obtain and evaluate detailed information about accompanying staff and their experience inlow altitude regions.	-	-	-	-
	PC4. evaluate and share detailed information about the students'/clients' age,	_	_		_
	gender, healthissues, special requests with colleagues and trekdoctor (if any).				
	PC5. ensure details of all third party service providers like hotels and transport, etc., are up todate and shared with all relevant staff on the trek.	-	-	-	-
THC/N8601: Prepare for the Low Altitude Trek	PC6. assess the number of porters/ponies requiredfor the trek based on input provided by the crew.	-	-	-	-
	Pre-trek logistics	6	7	0	0
	PC7. assist the trek leader in arranging for anylast-minute supplies for the trek.	-	-	-	-
	PC8. coordinate with local transport companies, check vehicles and re-confirm transport requirements with them.	-	-	-	-
	PC9. ensure that provision and equipment loadsare as per norms and ready to be loaded on porters/ponies.	-	-	-	-
	PC10. ensure that contact details of local police, hospitals and concerned government departmentsare up to date and share trek information with them in advance, seeking permissions for the trek.	-	-	-	-
	Total Marks	17	18	0	0
	Preparation at roadhead	5	8	0	0
	PC1. ensure that porters and ponies are waiting atthe road head.	-	-	-	-
	PC2. ensure that general camp equipment is pre-loaded.	-	-	-	-
	PC3. ensure that the camp crew departs on time with all the equipment and provisions to set up thenext camp before arrival of students/clients.	-	-	-	-
THC/N8602: Conduct the	PC4. ensure that enough packed lunch, snacks anddrinking water are available at the starting point.	-	-	-	-
Low Altitude Trek	Welcome the trekkers	5	7	0	0
	PC5. welcome the trekkers in local tradition, e.g., in Ladakh every trekker gets a Khatak (local scarf)as welcome.	=.	-	-	-
	PC6. introduce yourself in a loud and clear voiceand brief the guests about the day's trek.	-	-	-	-
	PC7. ensure that all the students'/clients' bags are counted and handed over to the porters/ponymenfor loading.	-	-	-	-

PC8. ensure that all students/clients have been handed over their water, snacks and packed lunch.	-	-	-	-
Guide the trekking route	25	36	0	0
PC9. set the pace for the group in consultationwith the trek leader.	-	-	-	-
PC10. estimate time taken to reach the particularcamping spot for each day after starting the trek.	-	-	-	-
PC11. inform the students/clients about the floraand fauna of the area during rest stops and spotthe medicinal herbs and plants perennial to the area.	-	-	-	-
PC12. inform students/clients about the local culture, traditions, history, religious and mythological beliefs followed in the mountains ofthe particular area.	-	-	-	-
PC13. take appropriate evasive actions and maintain distance in the presence of local wildlife(Himalayan black bears, leopards, etc).	-	-	-	-
PC14. assist the trek leader while navigating through technical areas such as glaciers, exposedand loose rock areas, crevasses, etc.	-	-	-	-
PC15. ensure safe walking practices as per guidelines or company SOPs, e.g., maintain smallgroups, have regular stops, look out for AMS and other symptoms with visual and verbal corroboration at regular intervals, etc.	-	-	-	-
PC16. communicate frequently with the group informing about the progress of the trek.	-	-	-	-
PC17. ensure that all participants are drinking water at regular intervals to avoid dehydration.	-	-	-	-
PC18. ensure to stick to the prescribed and planned route, unless there is some major hazard.	-	-	-	-
PC19. coordinate with the crew to ensure that dailycampsites are set up before the group arrives.	-	-	-	-
PC20. coordinate with local villages for permissionfor camping.	-	-	-	-
PC21. ensure clear instructions are received andgiven at the end of each trekking day for next day's plan.	-	-	-	-
PC22. coordinate with the rescue team using satellite phones/two way radios in case of anemergency and provide first-aid.	-	-	-	-
PC23. act upon student/client, weather andmountain hazard feedback every day.	-	-	-	-
PC24. document photos and/or videos of the tripwith their phone camera or with the company provided one, ensuring not to take selfies.	-	-	-	-
PC25. maintain calm and be composed in case ofaccidents.	-	-	-	-
PC26. maintain daily personal and trip logs including daily account of expenditure on the trip.	-	-	-	-
Manage persons with disabilities	2	4	0	0
PC27. offer help to persons with disabilities whenasked for.	-	-	-	-
PC28. empathize with and respect persons with disabilities.	-	-	-	-
Promote environmental conservation	4	4	0	0
PC29. promote "minimum impact" policies at every level and ensure not to throw/burn waste, discarded wrappers and plastic bottles in the outdoors.	-	-	-	-

	PC30. ensure to not cause damage to the fragile habitats and environments	-	-	-	-
	(animal life, flora andfauna) found in the wilderness.				
	PC31. sensitize female participants about female hygiene products and their proper disposal in thewilderness.	-	-	-	-
	Total Marks	41	59	0	0
THC/N8603: Conduct Post	Conduct closure and submit trip report	12	10	0	0
Low Altitude Trek Closure	PC1. prepare day to day trip reports.	-	-	-	-
and Debrief	PC2. provide feedback to stakeholders/team regarding route, personal	-	-	-	-
	experience, things to improve/change for future expeditions such as				
	changes in the itinerary, if any.				
	PC3. assist all stakehoders in closing accounts.	-	-	-	-
	PC4. debrief the entire crew for any recommendations or changes for future	-	-	-	-
	trips.				
	PC5. record any issues with the localtransporters, porters and pony men.	-	-	-	-
	Total Marks	12	10	0	0
THC/N8604: Assess and	Ensure to take safety measures and respond to emergency situations	14	18	0	0
Mitigate Risks in Low	PC1. evaluate weather conditions and patternsdaily and modify the day's plan	-	-	-	-
Altitude Treks	accordingly.				
	PC2. identify and carry safety equipment basedon risk assessment plan and	-	-	-	-
	terrain.				
	PC3. evaluate rescue and evacuation proceduresfor each day of the trek and	-	-	-	-
	communicate them to the crew.				
	PC4. identify and interpret safety signs and symbols to avoid hazardous areas.	-	-	-	-
	PC5. follow instructions from the trek leaderduring an emergency.	-	-	-	-
	PC6. coordinate with the rescue team, manage guest movement and ensure	-	-	-	-
	safety of self and crew during rescue procedures.				
	PC7. perform safety checks of equipment androute before the trek.	-	-	-	-
	PC8. ensure the medical and trauma kits are fully equipped and within reach at	-	-	-	-
	all times, along withoxygen. PC9. administer first-aid/CPR/oxygen, wheneverrequired.		_	-	
	Disaster management	<u> </u>	9	0	0
	PC10. choose camp site carefully to safeguard from avalanche, rockfall, flooding,	<u> </u>	9	U	- 0
	lightning, etc.	-	-	-	_
	PC11. establish communication in case of a natural disaster and assist in	-	-	-	-
	organizing air andland rescue support.				
	PC12. deal with all eventualities in a calm and composed manner.	-	-	ı	-
	Total Marks	19	27	0	0
THC/N9913: Communicate	Interacting with superiors and colleagues	13	8	0	0
with Customers and	PC1. exhibit trust, support and respect toallcolleagues and superiors	-	-	-	-
Colleagues	PC2. escalate unresolved problems or complaints to the relevant senior	-	-	-	-
	PC3. respond positively to the feedback andseekassistance from	-	-	-	-
	colleagues/superiors when required				

	PC4. maintain etiquette with colleagues and superiors	_	_	_	_
	PC5. identify potential and existing conflicts with the colleagues and resolve them	-	_	_	_
	Communicating effectively with guests	21	31	0	0
	PC6. brief guests clearly and in apolite, professional and friendly manner	-	-	-	-
	PC7. build effective and impersonal relationship with the guests	-	-	-	-
	PC8. use appropriate language and tone withguests	-	-	-	-
	PC9. listen actively in a two-waycommunication	-	-	-	-
	PC10. identify guest's expectations correctlyandprovide appropriate solutions	-	-	-	-
	PC11. Identify reasons for guest's dissatisfactionand address their complaints effectively	-	-	-	-
	PC12. maintain proper body language, dress code, gestures and etiquette while interactingwith guests	-	-	-	-
	PC13. ensure guests are not subjected to anynegative questions and statements	-	-	-	-
	PC14. inform the guests on any issues orproblems before hand and also on the developments involving Them	2	1	-	-
	PC15. ensure minimum response time to guestsfor any messages/feedback	-	-	-	-
	PC16. seek regular feedback from guests on current service, complaints, and improvements tobe made, etc.	-	-	-	-
	PC17. engage with guests without intruding ontheir privacy				
	Total Marks	34	39	0	0
THC/N9914: Follow Gender	Providing different age and gender specificcustomer service	7	3	0	0
and Age Sensitive Practices	PC1. provide appropriate service keeping inmind their unique needs and diverse cultural backgrounds	-	-	-	-
	PC2. make arrangement to cater for variedage group	_	_	_	_
	PC3. conduct activities so as to involve guests across all age groups and	-	-	-	-
	genders Total Marks	7	3	0	0
THC/N9915: Maintain Safe,	Following standard safety procedures to avoid workhazards	10	2	0	0
Healthy and Hygienic	PC1. assess the various hazards in the work areasand take necessary steps to	-		-	-
Practices	eliminate or minimizethem				
	PC2. follow organisational safety procedures	_	_	-	_
	PC3. ensure guests have access to first aid kit when needed	-	-	-	_
	PC4. implement correct emergency procedures	-	-	-	-
	PC5. read the manufacturer's manual carefully before using any equipment	-	-	-	-
	PC6. use health and safety practices for storing, cleaning, and maintaining	-	-	-	-
	tools, equipment, and supplies				
	PC7. practice ergonomic lifting, bending, ormoving equipment and supplies	-	-	-	-
	PC8. display safety signs at places where necessary	-	-	-	-
	PC9. comply with the established safetyprocedures of the workplace	-	-	-	-
I	PC10. report to the supervisor on any problemsand hazards identified		_	_	

	PC11. use physical safety equipment/personal protective equipment and	-	-	-	-
	clothing, wash hands etc.				
	PC12. use fire safety equipment such as fire extinguisher, fire blanket, fire hose, etc.	-	-	-	-
	PC13. use first aid equipment such as AutomatedExternal Defibrillator (AED) at emergency meetingpoints	-	-	-	-
	PC14. follow hazard symbols such as general warning, health hazard, biohazard, harmful irritant, poison/toxic material, carcinogen hazard,explosive hazard, electrical hazard, hot surface, low temperature warning symbol etc.	-	-	-	-
	Ensuring cleanliness around workplace	7	4	0	0
	PC15. keep the surroundings clean and clear offood waste or other litter	<u> </u>	-	-	-
	PC16. ensure that waste is disposed-off as per prescribed standards for waste disposal	-	-	-	-
	PC17. maintain cleanliness records	_	_	-	_
	PC18. ensure safe and clean handling of accommodation, public areas etc.	-	-	-	-
	Following personal hygiene practices	7	4	0	0
	PC19. clean hands on a regular basis using soap,sanitisers and other accepted industry and government norms to run adventure operations	-	-	-	-
	PC20. clean cups, glasses or other cutlery beforeand after using them	-	-	-	-
	PC21. maintain personal hygiene by taking daily bath, using clean clothing, footwear, head gear,trimming nails, etc.	-	-	-	-
	PC22. maintain dental hygiene in terms of brushing teeth every day, avoiding smoke at workplace, etc.	-	-	-	-
	Taking precautionary health measures	8	6	0	0
	PC23. report personal health issues related to injury and infectious diseases	-	-	-	-
	PC24. ensure not to go to work if unwell, to avoidthe risk of spreading infection to other people	-	-	-	-
	PC25. cover the mouth with elbow/handkerchief and/or turn away from people while sneezing orcoughing	-	-	-	-
	PC26. coordinate for the provision of adequate clean drinking water	-	1		-
	PC27. ensure regular vaccinations to avoid transmission of diseases	-	-	-	-
	PC28. undergo preventive health check-ups at regular intervals and take prompt treatment from the doctor in case of illness	-	-	-	-
	Total Marks	32	16	0	0
THC/N9916: Follow and	Following material conservation practices	7	4	0	0
Maintain Green Practices	PC1. identify ways to optimize usage of materialincluding water in various tasks/activities	-	-	-	-
	PC2. check for spills/leakages, plug them and escalate to appropriate authority if unable torectify	-	-	-	-
	PC3. ensure electrical equipment and appliancesare switched off when not in use	-	-	-	-

	Ensuring effective waste management/recyclingpractices	13	5	0	0
	PC4. identify recyclable and non-recyclable, andhazardous waste generated	-	-	-	-
	PC5. dispose non-recyclable waste appropriately	-	-	-	-
	PC6. follow processes specified for disposal ofhazardous waste	-	-	-	-
	PC7. ensure reuse and recycling of waste wherever applicable	-	-	-	-
	Ensuring use of eco-friendly practices	8	2	0	0
	PC8. identify materials which can be replaced byenvironment friendly	-	-	-	-
	substitutes				
	PC9. follow SOPs to conserve and re-use water	-	-	-	-
	Total Marks	28	11	0	0
DGT/VSQ/N0102 -	Introduction to Employability Skills	1	1	0	0
Employability Skills (60	PC1. identify employability skills required for jobs in various industries	-	-	-	-
hours)	PC2. identify and explore learning and employability portals	-	-	-	-
	Constitutional values – Citizenship	1	1	0	0
	PC3. recognize the significance of constitutional values, including civic rights	-	-	-	-
	and duties, citizenship, responsibility towards society etc. and personal				
	values and ethics such as honesty, integrity, caring and respecting others,				
	etc.				
	PC4. follow environmentally sustainable practices	-	-	-	-
	Becoming a Professional in the 21st Century	2	4	0	0
	PC5. recognize the significance of 21st Century Skills for employment	-	-	-	-
	PC6. practice the 21st Century Skills such as Self- Awareness, Behaviour	-	-	-	-
	Skills, time management, critical and adaptive thinking, problem-solving,				
	creative thinking, social and cultural awareness, emotional awareness,				
	learning to learn for continuous learning etc. in personal and professional				
	life				
	Basic English Skills	2	3	0	0
	PC7. use basic English for everyday conversation in different contexts, in person and over the telephone	-	-	-	-
	PC8. read and understand routine information, notes, instructions, mails, letters etc. written in English	-	-	-	-
	PC9. write short messages, notes, letters, e-mails etc. in English	-	-	-	-
	Career Development & Goal Setting	1	2	0	0
	PC10. understand the difference between job and career	-	-	-	-
	PC11. prepare a career development plan with short- and long-term goals, based	-	-	_	-
	on aptitude				
	Communication Skills	1	1	0	0
	PC12. follow verbal and non-verbal communication etiquette and active listening	-	-	-	-
	techniques in various settings				
	PC13. work collaboratively with others in a team	-	-	-	-
	Diversity & Inclusion	1	2	0	0
	PC14. communicate and behave appropriately with all genders and PwD	-	-	-	-

Grand Total	210	213	0	0
Total Marks	20	30	-	-
and requirements			<u>-</u>	
PC32. answer questions politely, with clarity and confidence, during recruitment and selection PC33. identify apprenticeship opportunities and register for it as per guidelines	-	-	-	-
PC31. apply to identified job openings using offline/online methods as per requirement	-	-	-	-
Employment exchange, recruitment agencies, newspapers etc. and job portals, respectively				
PC30. search for suitable jobs using reliable offline and online sources such as	-	-	-	-
PC29. create a professional Curriculum vitae (Résumé)	-	-		<u> </u>
Getting ready for apprenticeship & Jobs	2	3	0	0
manner. PC28. follow appropriate hygiene and grooming standards	_	_		-
PC27. identify and respond to customer requests and needs in a professional	-	-	-	-
PC26. identify different types of customers	-	-	-	-
Customer Service	1	2	0	(
PC25. identify sources of funding, anticipate, and mitigate any financial/ legal hurdles for the potential business opportunity	-	-	-	-
PC24. develop a business plan and a work model, considering the 4Ps of Marketing Product, Price, Place and Promotion	-	-	-	-
PC23. identify different types of Entrepreneurship and Enterprises and assess opportunities for potential business through research	-	-	-	-
Entrepreneurship	2	3	0	(
PC22. use basic features of word processor, spreadsheets, and presentations	-	-	-	
work effectively		-		
PC20. operate digital devices and carry out basic internet operations securely and safely PC21. use e- mail and social media platforms and virtual collaboration tools to	-	-	-	
Essential Digital Skills	3	4	0	(
PC19. identify relevant rights and laws and use legal aids to fight against legal exploitation	-	-	-	
PC18. identify common components of salary and compute income, expenses, taxes, investments etc	-	-	-	•
PC17. carry out offline and online financial transactions, safely and securely	-	-	-	-
PC16. select financial institutions, products and services as per requirement	-	-	-	
Financial and Legal Literacy	2	3	0	(
PC15. escalate any issues related to sexual harassment at workplace according to POSH Act				

Annexure: Assessment Strategy

This section includes the processes involved in identifying, gathering, and interpreting information to evaluate the Candidate on the required competencies of the program.

<1. Assessment System Overview:

- Batches assigned to the assessment agencies for conducting the assessment on SIP or email
- Assessment agencies send the assessment confirmation to VTP/TC looping SSC
- Assessment agency deploys the ToA certified Assessor for executing the assessment
- SSC monitors the assessment process & records

2. Testing Environment:

- Check the Assessment location, date and time
- If the batch size is more than 30, then there should be 2 Assessors.
- Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.

3. Assessment Quality Assurance levels/Framework:

- Question bank is created by the Subject Matter Experts (SME) are verified by the other SME
- Questions are mapped to the specified assessment criteria
- Assessor must be ToA certified & trainer must be ToT Certified
- 4. Types of evidence or evidence-gathering protocol:
 - Time-stamped & geotagged reporting of the assessor from assessment location
 - Centre photographs with signboards and scheme specific branding

5. Method of verification or validation:

- Surprise visit to the assessment location
- 6. Method for assessment documentation, archiving, and access
- Hard copies of the documents are stored

On the Job:

- 1. Each module (which covers the job profile of Adventure Travel Guide (Low Altitude) will be assessed separately.
- 2. The candidate must score 70% in each module to successfully complete the OJT.
- 3. Tools of Assessment that will be used for assessing whether the candidate is having desired skills and etiquette of dealing with customers, understanding needs & requirements, assessing the customer and perform Soft Skills effectively:
 - Videos of Trainees during OJT
 - •
- 4. Assessment of each Module will ensure that the candidate is able to:
- Effective engagement with the customers
- Understand the working of various tools and equipment

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Annexure: Acronym and Glossary

Acronym

Acronym	Description
AA	Assessment Agency
AB	Awarding Body
ISCO	International Standard Classification of Occupations
NCO	National Classification of Occupations
NCrF	National Credit Framework
NOS	National Occupational Standard(s)
NQR	National Qualification Register
NSQF	National Skills Qualifications Framework
OJT	On the Job Training
QP	Qualifications Pack
OS	Occupational Standards
SOP	Standard Operating Procedure

Glossary

Term	Description
National Occupational	NOS define the measurable performance outcomes required from an individual engaged in a particular task. They list down what an
Standards (NOS)	individual performing that task should know and also do.
Qualification	A formal outcome of an assessment and validation process which is obtained when a
	competent body determines that an individual has achieved learning outcomes to given standards
Qualification File	A Qualification File is a template designed to capture necessary information of a Qualification from the perspective of NSQF
	compliance. The Qualification File will be normally submitted by the awarding body for the qualification.
Sector A grouping of professional activities on the basis of their main economic function, product, service or technology.	
Long Term Training	Long-term skilling means any vocational training program undertaken for a year and above.