





# **QUALIFICATION FILE**

Adventure Travel Guide (High Altitude)
$oxtimes$ Short Term Training (STT) $\oxtimes$ Long Term Training (LTT) $\oxtimes$ Apprenticeship
☑ Upskilling ☐ Dual/Flexi Qualification ☐ For ToT ☐ For ToA
☑General ☐ Multi-skill (MS) ☐ Cross Sectoral (CS) ☐ Future Skills ☐ OEM  NCrF/NSQF Level: 4.5

Submitted By:

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# Section 1: Basic Details

1.	Qualification Name	Adventure Travel Guide (High Altitude)							
2.	Sector/s	Tourism & Hospitality							
3.	Type of Qualification: ☐ New ☐ Revised ☐ Has Electives/Options ☐ OEM				Qualification Name High Altitude Trekking	of existing/previous version: g Guide			
4.	a. OEM Name b. Qualification Name (Wherever applicable)								
5.	National Qualification Register (NQR) Code &Version (Will be issued after NSQC approval)	QG-4.5-TH-02446-2024-V2-THSC <b>6. NCrF/NSQF Leve</b>			el: 4.5				
7.	Award (Certificate/Diploma/Advance Diploma/ Any Other (Wherever applicable specify multiple entry/exits also & provide details in annexure)								
8.	Brief Description of the Qualification	A Adventure Travel Guide (High Altitude) is usually a local who is well acquainted with the flora, fauna, of and natural history of a particular area or region especially at high altitudes, (4,000 mts and above) train advanced mountaineering and wilderness first aid. The guide is responsible for route finding, navigation, leads small groups in the mountains and assisting the expedition leader in carrying out the trekking or mountain expedition. A Adventure Travel Guide (High Altitude) is also responsible for coordination with local log transportation, porters, pony men, etc., in consultation with the trip/expedition leader.					ed in ading ering		
9.	Eligibility Criteria for Entry for	a. Entry Qualification & Relevant Experience:							
	Student/Trainee/Learner/Employee		S. No.	Academic/Skill Qualification (was applicable		Required Experience (with Specialization - if applicable)			
				12th grade pass or equivalent		2- year(relevant experience)			
				Previous relevant Qualification of	NSQF Level 4.0	1.5- year(relevant experience)			
			a)	Experience should include treks e commercial seasons Pre- Monsoo Winter					
		b. A	<b>\ge 20</b> yea	rs					
10.	Credits Assigned to this Qualification, Subject to Assessment (as per National Credit Framework (NCrF))	14 11. Common Cost Norm Category (I/II/III) (when applicable): III			Norm Category (I/II/III) (whereve	∍r			

12.	Any Licensing requirements for Undertaking	NA							
	Training on This Qualification (wherever applicable)								
13.	Training Duration by Modes of Training Delivery	□Offline □Online ⊠Blended							
	(Specify <b>Total Duration</b> as per selected training		Training Delivery   Theory   Practical   OJT   Total						
	delivery modes and as per requirement of the	Modes (Hours) (Hours) (Hours)							
	qualification)	Classroom (offline)		156:00	180:00	336:00			
		Classicolii (olilile)		130.00	100.00	330.00			
		Online	84:00			84:00			
		(Refer Blended Learnir	ng Annexure	for details)					
14.	Aligned to NCO/ISCO Code/s (if no code is available	NCO-2015/5113.9900							
	mention the same)								
15.	Progression path after attaining the qualification	Mountaineering Instruct	or						
	(Please show Professional and Academic progression)								
16.	Other Indian languages in which the Qualification	Hindi							
	& Model Curriculum are being submitted								
17.	Is similar Qualification(s) available on NQR-if yes,	☐ Yes   ☑ No URLs of similar Qualifications:							
	justification for this qualification								
18.	Is the Job Role Amenable to Persons with	☐ Yes ☒ No							
	Disability	If "Yes", specify applic	cable type o	f Disability:					
19.	How Participation of Women will be Encouraged						e in the number of educated		
					•		nges and barriers to their full		
		1 .			•	•	measures on skilling, job creation		
							e, various support measures like		
				•	•	-	nder acceleration plans and return		
		` `	•			,	be provided. Organisations should		
		1 -	•	•		•	his not only helps the organisation		
			n employees	, but it also he	elps women to	balance wo	ork and family responsibilities.		
20.	Are Greening/ Environment Sustainability Aspects	⊠ Yes □ No							
	Covered (Specify the NOS/Module which covers it)								
		THC/N9915: Maintain Safe, Healthy and Hygienic Practices							
		THC/N9916: Follow and Maintain Green Practices							
21.	Is Qualification Suitable to be Offered in	Schools ☐ Yes ☐ No	Colleges	s ⊠ Yes □	No				
	Schools/Colleges								
22.	Name and Contact Details of Submitting /	Name: Dr. Sunita Badh							
	Awarding Body SPOC	Email: sunita.badhwar	@thsc.in						
		Contact No.: 011-4160	08056/8057 E	xt.1102					

Qualification File- STT

	(In case of CS or MS, provide details of both Lead AB & Supporting ABs)	Website: www.thsc.in	
23.	Final Approval Date by NSQC: 30/04/2024	24. Validity Duration: 3 years	25. Next Review Date: 30/04/2027

# Section 2: Module Summary

### NOS/s of Qualifications

(In exceptional cases these could be described as components)

# Mandatory NOS/s:

Specify the training duration and assessment criteria at NOS/ Module level. For further details refer curriculum document.

Th.-Theory Pr.-Practical OJT-On the Job Man.-Mandatory Training Rec.-Recommended Proj.-Project

S. No	NOS/Module Name	NOS/Modu	Core/	NCrF/NS	Credits		Traini	ng Durati	on (Hour	s)			Asses	ssment M	arks	
		le Code & Version (if applicable)	Non- Core	QF Level	as per NCrF	Th.	Pr.	OJT- Man.	OJT- Rec.	Total	Th.	Pr.	Proj.	Viva	Total	Weighta ge (%) (if applicabl e)
1.	Prepare for the High Altitude Trek/Expedition	THC/N8618 v2.0	Core	4.5	1	2	5	23	0	30	26	23	0	0	49	15
2.	Conduct the high altitude trek/expedition	THC/N8617 & v2.0	Core	4.5	3	6	28	56	0	90	61	67	0	0	128	20
3.	Conduct Post Low Altitude Trek Closure and Debrief	THC/N8619 & v3.0	Core	4.5	2	2	5	53	0	60	12	10	0	0	22	10
4.	Assess and Mitigate Risks on High Altitude Treks/Expeditions	THC/N8616 & v2.0	Core	4.5	2	2	10	48	0	60	19	22	0	0	41	15
5.	Communicate with Customers and Colleagues	THC/N9913 & v2.0	Non- Core	4.5	1	12	18	0	0	30	34	39	0	0	73	10
6.	Follow Gender and Age Sensitive Practices	THC/N9914 & v2.0	Non- Core	4.5	1	12	18	0	0	30	7	3	0	0	10	5
7.	Maintain Safe, Healthy and Hygienic Practices	THC/N9915 & v2.0	Non- Core	4.5	1	12	18	0	0	30	32	16	0	0	48	10

S. No	NOS/Module Name	NOS/Modu	Core/	NCrF/NS	Credits		Traini	ng Durati	on (Hour	s)			Asses	ssment M	arks	
		le Code & Version (if applicable)	Non- Core	QF Level	as per NCrF	Th.	Pr.	OJT- Man.	OJT- Rec.	Total	Th.	Pr.	Proj.	Viva	Total	Weighta ge (%) (if applicabl e)
8.	Follow and Maintain Green Practices	THC/N9916 & v2.0	Non- Core	4.5	1	12	18	0	0	30	28	11	0	0	39	10
9.	Employability Skills(60 Hours)	DGT/VSQ/ N0102& v1.0	Non- Core	4.5	2	24	36	0	0	60	20	30	0	0	50	5
Duration	n (in Hours) / Total Ma	rks			14	84	156	180	0	420	239	221	0	0	460	100

### Assessment - Minimum Qualifying Percentage

Please specify any one of the following:

Minimum Pass Percentage – Aggregate at qualification level: <u>70</u>% (Every Trainee should score specified minimum aggregate passing percentage at qualification level to successfully clear the assessment.)

Minimum Pass Percentage – NOS/Module-wise: \_\_\_\_\_(Every Trainee should score specified minimum passing percentage in each mandatory and selected elective NOS/Module to successfully clear the assessment.)

### Section 3: Training Related

1.	Trainer's Qualification and experience in the relevant sector (in years) (as per NCVET guidelines)	Certificate / Diploma / Degree / Postgraduate (specialization in Tour & Travel) with 5 years of relevant industry experience (Tourism) and 1-year of training experience (Tourism)
2.	Master Trainer's Qualification and experience in the relevant sector (in years) (as per NCVET guidelines)	NA NA
3.	Tools and Equipment Required for Training	⊠Yes □No (If "Yes", details to be provided in Annexure)
4.	In Case of Revised Qualification, Details of Any Upskilling Required for Trainer	NA NA

#### Section 4: Assessment Related

1.	Assessor's Qualification and experience in	Diploma / Degree / Postgraduate with 5 years of relevant industry experience (High Altitude Trekking /
	relevant sector (in years) (as per NCVET	Adventure Tourism)
	guidelines)	

2.	Proctor's Qualification and experience in relevant sector (in years) (as per NCVET guidelines)	NA
3.	Lead Assessor's/Proctor's Qualification and experience in relevant sector (in years) (as per NCVET guidelines)	NA
4.	Assessment Mode (Specify the assessment mode)	Blended
5.	Tools and Equipment Required for Assessment	☐ Same as for training ☐ Yes ☐ No (details to be provided in Annexure-if it is different for Assessment)

### Section 5: Evidence of the need for the Qualification

Provide Annexure/Supporting documents name.

1.	Latest Skill Gap Study (not older than 2 years) (Yes/No): No
2.	Latest Market Research Reports or any other source (not older than 2 years) (Yes/No): No
3.	Government /Industry initiatives/ requirement (Yes/No): Yes
4.	Number of Industry validation provided: 21
5.	Estimated nos. of persons to be trained and employed: 300
6.	Evidence of Concurrence/Consultation with Line Ministry/State Departments: No
	If "No", why:

# Section 6: Annexure & Supporting Documents Check List

Specify Annexure Name / Supporting document file name

1.	Annexure: NCrF/NSQF level justification based on NCrF level/NSQF descriptors (Mandatory)	Attached
2.	Annexure: List of tools and equipment relevant for qualification (Mandatory, except in case of online course)	Attached
3.	Annexure: Detailed Assessment Criteria (Mandatory)	Attached
4.	Annexure: Assessment Strategy (Mandatory)	Attached
5.	<b>Annexure:</b> Blended Learning (Mandatory, in case selected Mode of delivery is "Blended Learning")	Attached
6.	Annexure: Multiple Entry-Exit Details (Mandatory, in case qualification has multiple Entry-Exit)	Attached

7.	Annexure: Acronym and Glossary (Optional)	Attached
8.	Supporting Document: Model Curriculum (Mandatory – Public	Attached
	view)	
9.	Supporting Document: Career Progression (Mandatory - Public	Attached
	view)	
10.	Supporting Document: Occupational Map (Mandatory)	Attached
11.	Supporting Document: Assessment SOP (Mandatory)	Attached
12.	Any other document you wish to submit:	-

# Annexure: Evidence of Level

NCrF/NSQF Level Descriptors	Key requirements of the job role/ outcome of the qualification	How the job role/ outcomes relate to the NCrF/NSQF level descriptor	NCrF/NSQF Level
Professional Theoretical Knowledge/Process	<ul> <li>Multidisciplinary and specialized knowledge</li> <li>Plan logistics and routes from a list of predetermined areas/itinerary.</li> <li>Go through basic health information of guests and determine if they are eligible/fit for the activity. Be aware of any allergies and medicine requirements.</li> <li>Brief guests about their responsibilities in a clear and concise manner.</li> <li>Offer help to differently abled people</li> <li>Handle emergencies as per predetermined SOPs and trainings imparted.</li> <li>Administer Wilderness First Aid (WFA) and Cardiopulmonary Resuscitation (CPR), when required.</li> <li>Have the ability to work with the Trip Leader and understand their requirements.</li> <li>Understand and be able to deal with multinational clients/students.</li> <li>Ensure organizational policies on behavioural etiquette and professionalism.</li> <li>Ways to enhance guest experience – story telling, cultural immersion.</li> <li>Documentation policy and procedures of the organization pre and post trip.</li> </ul>	<ul> <li>The Adventure Travel Guide (High Altitude) has factual knowledge of the terrain and routes and is well-versed with his/her equipment and reading of weather patterns.</li> <li>Must have the ability to arrange transport, huts and valley accommodation and understand procedures to be followed in case of bad weather.</li> <li>Must have training in first-aid, first responder techniques and CPR.</li> <li>Hence Level 4.5</li> </ul>	4.5

	<ul> <li>Service quality standards as per organizational policies</li> <li>Age and gender specific etiquette</li> <li>Organizational policy with regards to persons with disability</li> </ul>		
Professional and Technical Skills/ Expertise/ Professional Knowledge	<ul> <li>Range of skills along with specialized domain skills</li> <li>Manage time effectively – especially walk and meal times to ensure students/clients are well looked after.</li> <li>Understand the effect that the weather and wind speed conditions will have on the mountain plans and use the forecast to make/change plans if required.</li> <li>Be aware of and be prepared to find alternate routes in case of route incidents like tree falls or landslides.</li> <li>Be aware of river crossing SOPs and consider access, width, speed, stream bed before attempting</li> <li>Know how to use GPS and smartphones as navigation aids and know how to use a paper map and compass if all else fails</li> <li>Demonstrate effective navigation, communication, leadership and instruction skills.</li> <li>Respond to queries and information needs of all individuals.</li> <li>Use basic reading and writing skills while filling up forms and post trip reports.</li> <li>Decide on most suitable equipment to be used and different methods to apply to tackle different terrains.</li> <li>Ensure environment friendly waste disposal practices.</li> <li>Understand natural surroundings and respect local traditions and people</li> <li>Communicate effectively with trip leader, guests, and co-workers.</li> <li>Be polite and courteous at all times</li> </ul>	<ul> <li>Adventure Travel Guide (High Altitude)perform their job by applying professional skills as per the organizational safety and service standards.</li> <li>They need to be aware of a guest's limitations, needs and requirements and act accordingly.</li> <li>They are required to apply cognitive and practical skills to innovate, find new routes, and change plans by applying basic methods, materials, tools and information. A Adventure Travel Guide (High Altitude)should apply core skills such as understanding of social, political, communication, health, and hygiene and safety at workplace followed, etc.</li> <li>The person should be able to communicate clearly and have the organization skills to deal with the guests.</li> <li>Hence Level 4.5</li> </ul>	4.5

Employment Readiness & Entrepreneurship Skills & Mind-set/Professional Skill	Read and write different types of documents/instructions/correspondence     Communicate effectively using appropriate language in formal and informal settings     Behave politely and appropriately with all     How to work in a virtual mode     Perform calculations efficiently     Solve problems effectively     Pay attention to details     Manage time efficiently     Maintain hygiene and sanitization to avoid infection	An Adventure Travel Guide (High Altitude)should have good oral and writtem communication skills, advanced literacy and numeracy skills, organisation and time management skills, good understanding of social, political and work environment, etc.	4.5
Broad Learning Outcomes/Core Skill	Judgement / decision making – specialized  Work as per well-laid out SOPs.  Work operations as per laid down guidelines and have the ability to tackle unexpected variations.  The work demands knowledge of various terrain and routes and climbing equipment.	<ul> <li>An Adventure Travel Guide (High Altitude) must have the experience of difficult terrains and remote mountains in ranges across the country.</li> <li>They need to lead beginners and experienced trekkers across mountain ranges in a safe and disciplined manner using techniques and equipment that will help them tackle tough terrains by using clearly laid out procedures.</li> <li>Hence Level 4.5</li> </ul>	4.5
Responsibility	<ul> <li>Team leader – Junior technical supervisor,</li> <li>Know the route well and be aware of the risks they might encounter.</li> <li>Ensure clear communication with assistant guides and crew members,</li> <li>Understands the job role and has complete knowledge of SOPs to be followed.</li> <li>Follows health and hygiene practises and safety regulations.</li> <li>Takes responsibility of guests.</li> <li>Is environmentally conscious and takes measures not to harm the environment.</li> </ul>	<ul> <li>An Adventure Travel Guide (High Altitude) is responsible for the planning and logistics of the trip, making clients/students feel safe, and ensure that he/she has the trip leader's confidence.</li> <li>They need to work closely with assistant guides and other crew members (camp helper, cook etc.) to ensure smooth operations.</li> <li>Therefore, this person not only takes responsibility for their own work but also takes some responsibility of the other's work to achieve the standards set by the organization.</li> <li>Hence Level 4.5</li> </ul>	4.5

Annexure: Tools and Equipment (Lab Set-Up)

List of Tools and Equipment Batch Size: 30

S. No.	Tool / Equipment Name	Specification	Quantity for specified Batch size
1.	Tents	Standard	01
2.	Backpacks	Standard	01
3.	Maps	Standard	01
4.	Compass	Standard	01
5.	Climbing ropes	Standard	01
6.	Outdoor environment	Standard	01
7.	Harness	Standard	01
8.	Writing tools	Standard	01
9.	Helmets	Standard	01
10.	Ice axe	Standard	01
11.	Equipment logbooks	Standard	01
12.	Trip report documents	Standard	01
13.	Medical forms	Standard	01
14.	Itineraries	Standard	01
15.	SAT Phone	Standard	01
16.	Two-way radio	Standard	01
17.	Camera	Standard	01
18.	Shovel	Standard	01
19.	Bio-degradable bags	Standard	01
20.	Waste bins	Standard	01
21.	Gamow Bag (Hyperbaric Chamber) Oxygen Cylinder	Standard	
22.	Stretcher	Standard	
23.	Calculator	Standard	01
24.	Feedback forms	Standard	01
25.	Snow boots	Standard	01
26.	Crampons	Standard	01
27.	Pitons	Standard	01
28.	First aid kits	Standard	01
29.	Stretcher	Standard	01
30.	Physical Safety Equipment,	Standard	01
31.	Personal Protective Equipment	Standard	01
32.	Fire Safety Equipment	Standard	01
33.	First Aid Equipment	Standard	01

#### Classroom Aids

The aids required to conduct sessions in the classroom are:

- 1. Whiteboard
- 2. Flip Chart
- 3. Duster
- 4. Projector
- 5. Projector screen
- 6. Computer/ Laptop with charger
- 7. Power Point Presentation
- 8. Laptop External Speakers
- 9. Training kit (Trainer guide, Presentations)
- 10. Participant Handbook and Related Standard Operating Procedures
- 11. Markers
- 12. Chalk

### Annexure: Industry Validations Summary

Provide the summary information of all the industry validations in table. This is not required for OEM qualifications.

S. No	Organization Name	Representative Name	Designation	Contact Address	Contact Phone No	E-mail ID	LinkedIn Profile (if available)
1	Multichannel Educational Institute Private Limited	Zubair Ahmad Gadda	Director	Khaliqa town Square Mall, Hospital Road, Ganderbal,Jammu & Kashmir, India 191201		director@meinstitute.org/director adm@meinstitue.org/chairman@ meinstitute.org	-
2.	Parveen Travels Private Limited	A.Afzal	Managing Director	148 Perambur Barracks Road Purusawalkam Chennai 600007	9840041999	Afzal@parveentravels.com	-
3.	Tajra Ventures Private Limited	Shehreyar Majeed	Director	Block-Z-23, Dayal Sir Colony, Uttam Nagar, New Delhi- 110059,delhi	7006306075	info@tarjirventures.com	-
4.	Adventures	Sudesh Negi	Owner	Champavat	9012443372	sudeshnegi732@gmail.com	-
5.	The Glide Inn	Arun Rawat	CEO	Vill Seri, Junga Road, Shimla 173216 India	9779885135	info@theglideinn.com	-
6.	Wildlife Adventure	Vikram Singh Negi	Mountain Guide	8/222, Resettlement Colony, Block 8, Kalyan Puri, Delhi, 110091	8433105830	vikramnegi97@gmail.com	-

	1	T			T	,	
7.	Dev Bhoomi Hospitality	Devender	Proprietor	Mahananda Complex, Tapovan, Rishikesh	9811117198	DEVBHOOMI HOSPITALITY@gmail.com	-
8.	Voyage En Himalaya		Proprietor	Dadgalya, Kalika,Ranikhet, Uttarakhand	98971717142	Service@Voyageen Himalaya.com	-
9.	Acorn International	Mr. Anup	Owner	Badrinath Road, opposite Balaknath Temple, Tapovan, Rishikesh, Uttarakhand 249192	9999877312	anup@acorninternational.in	-
10.	Green Escape safaris & Tours,	Mohan Chandar Joshi	Founder	1st Floor, Siddheshwar market, Ramnagar,Nainital,Uttarakhand- 244715	6260384796	greenescapeuttarakhand@gmail. com	-
11.	Real Adventure	Meenakshi Rawat	Owner	Uttarakhand	992784985	Rawatmeenakshi756@gmail.co <u>m</u>	-
12.	Red Chilli adventure	Vipin Sharma	Managing Director	Red Chilli Adventure Sports Lakshman Jhula Road, Tapovan, Rishikesh, Uttarakhand, Pin: 249192, India.	9412058021	info@redchilliadventure.com	-
13.	Gaurav Travel Solutions	Himanshu Tiruh	Founder Director	Corbett National Park	7906232011	Gauravtravelsolutions@gmail.co <u>m</u>	-
14.	ATOAI (Adventure Tour Operators Association of India)	Nirat Bhatt	Hon Treasurer- ATOAI	F-190,Ground Floor, Opp.hanuman Mandir, Lado Sarai, New Delhi-110030	9909904442	nirat@ClimbingWorld.com	-
15.	Bayberry Adventures LLP	Wg Cdr Sudhir Kutty	Co-Founder & Director	2/25.Kalkaji Extension, New Delhi-110019	9818233988	bayberryadventure@gmail.com	-
16.	Offbeat travel and events Pvt.Ltd.	Mayank Ghildiyal	Director	Flat 8 D, Victoria Tower, Raisina Resdency, Sector- 59, Gurgaon, Haryana, (National Capital Region of Delhi) India, 120011,	9759111305	offbeattravelandevents@gmail.c om	-
17.	Bohemian Adventures LLP	Guneet puri	Designated partner	50/1, Vasant Vihar, Dehradun- 248001, Uttarakhand	9412088336	guneet@bohemianadventures.co <u>m</u>	-
18.	Orient Express Pvt.Ltd	Mr Nitin Verma	Assistant Manager	70, Janpath, New Delhi	+91 9654 172900	travel@orientexpressltd.com	-
19.	Route on Wheels	Vivek Rauthan	Managing Director	B-69, Kumhar Gali, Mayapuri, Ajabpur Kalan, Dehradun, Uttarakhand	9899175374	routeonwheels@gmail.com	-

20.	Nature Connect	AJAY KANDARI	Director	369, Indira Nagar Dehradun -248001 Uttarakhand	7055800041	ajay@natureconnect.in	-
21	Three-point adventure Agency	Yashwant Singh Panwar	Owner	Ward No. 3 Gyansu Uttarkashi, Uttarakhand, India, PIN 249193		3pointadventure.uki@gmail.com	-

Annexure: Training & Employment Details

# **Training and Employment Projections:**

Year	То	tal Candidates		Women	People with Disability		
	Estimated Estimated Employment		Estimated Employment   Estimated   Estimated Employment		Estimated	Estimated Employment	
	Training #	Opportunities	Training #	Opportunities	Training #	Opportunities	
2023-2024	100	100	10	10	NA	NA	
2024-2025	110	110	11	11	NA	NA	
2025-2026	120	120	12	12	NA	NA	

Data to be provided year-wise for next 3 years

# Training, Assessment, Certification, and Placement Data for previous versions of qualifications:

Qualification	Year	Total Candidates				Women				People with Disability			
Version		Trained	Assessed	Certified	Placed	Trained	Assessed	Certified	Placed	Trained	Assessed	Certified	Placed
v1.0		9	9	8	NA	NA	NA	NA	NA	NA	NA	NA	NA

Applicable for revised qualifications only, data to be provided year-wise for past 3 years.

### List Schemes in which the previous version of Qualification was implemented:

1. NA

Content availability for previous versions of qualifications:										
☐ Participant Handbook	$\hfill\Box$ Facilitator Guide $\hfill\Box$ Digital Content	☐ Qualification Handbook ☐ Any Other								
Languages in which Co	ontent is available:									

Annexure: Blended Learning

### **Blended Learning Estimated Ratio & Recommended Tools:**

Refer NCVET "Guidelines for Blended Learning for Vocational Education, Training & Skilling" available on:

https://ncvet.gov.in/sites/default/files/Guidelines%20for%20Blended%20Learning%20for%20Vocational%20Education,%20Training%20&%20Skilling.pdf

S. No.	Select the Components of the Qualification	List Recommended Tools – for all Selected Components	Offline : Online Ratio
1	☐Theory/ Lectures - Imparting theoretical and conceptual knowledge	<ul> <li>Books/ e-books</li> <li>Presentations</li> <li>Reference Material</li> <li>Audio / Video Modules</li> </ul>	
2	□Imparting Soft Skills, Life Skills, and Employability Skills /Mentorship to Learners	<ul> <li>Self-Learning Videos</li> <li>Broadcasts</li> <li>Mobile Learning</li> <li>Curated Digital content</li> </ul>	
3	□Showing Practical Demonstrations to the learners	<ul> <li>Video Content</li> <li>E-Resource library</li> <li>AR/ VR/ XR</li> </ul>	
4	□Imparting Practical Hands-on Skills/ Lab Work/ workshop/ shop floor training	<ul><li>Training tools (tools list attached)</li><li>Video Play</li><li>Presentations</li></ul>	
5	□Tutorials/ Assignments/ Drill/ Practice	<ul> <li>Online Question Bank</li> <li>Mobile Quick test app</li> <li>MCQ based tests</li> </ul>	
6	□Proctored Monitoring/ Assessment/ Evaluation/ Examinations	<ul> <li>Assessment engine for Essays</li> <li>Up-loadable file examinations</li> <li>Mock test sessions</li> </ul>	
7	□On the Job Training (OJT)/ Project Work Internship/ Apprenticeship Training	<ul><li>Online tests</li><li>Offline assessments</li></ul>	

# Annexure: Detailed Assessment Criteria

Qualification File- STT

Detailed assessment criteria for each NOS/Module are as follows:

NOS/Module Name	Assessment Criteria for Performance Criteria/Learning Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
	Assess pre-trek/expedition information	18	11	0	0
	PC1. gather and understand work instructions received from the expedition leader/tour operator.	-	-	-	-
	PC2. information and trail conditions and inform the trek leader and students/clients.	-	-	-	-
	PC3. obtain detailed information about accompanying staff and their experience in high altitude regions.	-	-	-	-
	PC4. evaluate and share personal student/client information provided by the expedition leader regarding age, gender, experience, health issues and medications with the other trekking guides and expedition doctor (if any).	-	-	-	-
	PC5. ensure details of all third party service providers like hotels and transport, etc., are up to date and shared with all relevant staff on the trek/expedition.	-	-	-	-
THC/N8618: Prepare for the	PC6. assess the number of porters/ponies required for the trek/expedition based on input provided by the crew.	-	-	-	-
High Altitude	Pre trek/expedition logistics	8	12	0	0
Trek/Expedition	PC7. assist the expedition leader in purchasing and arranging for any last- minute supplies for the trip.	-	-	-	-
	PC8. seek permission from and provide students'/clients' details to the appropriate government authorities, e.g., forest department and/or District Magistrate for the trek/expedition.	1	-	-	-
	PC9. coordinate/confirm services with porter/pony vendor/sardar.	ı	-	-	-
	PC10. connect with local transport companies, check vehicles and reconfirm transport requirements with them.	-	-	-	-
	PC11. ensure that provisions and equipment loads are as per norms and ready to be loaded on porters/ponies.	1	-	-	-
	PC12. ensure only biodegradable packing material is used and single use plastic is avoided, wherever possible.	-	-	-	-
	Total Marks	26	23	0	0
	Preparation at roadhead	4	10	0	0
	PC1. ensure that porters and ponies are waiting at the road head.	-	-	-	-
THC/N8617:	PC2. ensure that general camp equipment is pre-loaded.	-	-	-	-
Conduct the High Altitude Trek/Expedition	PC3. arrange for the camp crew to depart in time, with all the equipment and provisions, to set up the next camp before arrival of student/clients.	-	-	-	-
	PC4. arrange for enough packed lunch, snacks and drinking water to be available at the starting point.	-	-	-	-

Welcome the trekkers	10	9	0	0
PC5. welcome the trekkers in local tradition, e.g., in Ladakh every trekker gets a Khatak (local scarf)as welcome.	-	-	-	-
PC6. introduce yourself in a loud and clear voiceand brief the guests about the day's trek.	-	-	-	-
PC7. take a count of all the students'/clients' bags and ensure they are all handed over to the porter/ponymen for loading.	-	-	-	-
PC8. ensure that all the students'/clients' bags are counted and handed over to the porters/ponymenfor loading.	-	-	-	-
PC9. ensure that all students/clients have been handed over their water, snacks and packed lunch.	-	-	-	-
Guide the trekking route	41	40	0	0
PC9. start guiding the trek for the day.	-	-	-	-
PC10. set the pace for the group in consultationwith the trek leader.	-	-	-	-
PC11. estimate time taken to reach the particularcamping spot for each day after starting the trek.	-	-	-	-
PC12. inform the students/clients about the floraand fauna of the area during rest stops and spotthe medicinal herbs and plants perennial to the area.	-	-	-	-
PC13. inform students/clients about the local culture, traditions, history, religious and mythological beliefs followed in the mountains ofthe particular area.	-	-	-	-
PC14. take appropriate evasive actions and maintain distance in the presence of local wildlife(Himalayan black bears, leopards, etc).	-	-	-	-
PC15. be aware of and alert to the presence of local wildlife (Himalayan black bears, leopards). If wildlife spotted, immediately inform the expedition/trip leader, advise the group to maintain distance and take appropriate evasive actions.	-	-	-	-
PC16. assist the expedition/trek leader while navigating through technical areas such as glaciers, exposed and loose rock areas, crevasses, etc.	-	-	1	-
PC17. ensure safe walking practices as per guidelines or company SOPs e.g, maintain small groups, have regular stops, look out for AMS and other symptoms with visual and verbal corroboration at regular intervals, etc.	-	-	-	-
PC18. communicate frequently with the group informing about the progress of the trek.	-	-	-	-
PC19. ensure that all participants are drinking water at regular intervals to avoid dehydration.				
PC20. ensure to stick to the prescribed and planned route, unless there is some major hazard.				
PC21. plan day by day route selection as per the group dynamics.				
PC22. sort out porter and pony men related issues to ensure smooth transfer of equipment from camp to camp.	-	-	-	-
PC23. coordinate with the crew to ensure that daily campsites are set up before the group arrives.	-	-	-	-

	PC24. coordinate with local villages for permission for camping.	-	-	-	-
	PC25. ensure clear instructions are received and given at the end of each	-	-	-	-
	trekking day for next day's plan.				
	PC26. recognize and identify ailment, contact the appointed doctor, get his/her	-	-	-	-
	advice and take appropriate action.				
	PC27. receive and act upon student/client, weather and mountain hazard	-	-	-	-
	feedback every day.				
	PC28. document photos and/or videos of the trip with their phone camera or with	-	-	-	-
	the company provided one such as GoPro/DSLR, ensuring not to take				
	selfies.				
	PC29. take on-the-spot decisions so that operations and safety are not impacted.	-	-	-	-
	PC30. maintain calm and be composed in case of accidents.	-	-	-	-
	PC31. maintain daily personal and trip logs including daily account of	-	-	-	-
	expenditure on the trip.				
	Manage persons with disabilities	2	4	0	0
	PC32. offer help to persons with disabilities whenasked for.	-	-	-	-
	PC33. empathize with and respect persons with disabilities.	-	-	-	-
	Promote environmental conservation	4	4	0	0
	PC34. promote "minimum impact" policies at every level. Ensure not to dig pits	-	-	-	-
	and bury or burn non-biodegradable items such as plastic, glass, tins,				
	discarded wrappers and plastic bottles, in the mountains, instead carry				
	them back to be disposed of properly into garbage bins after reaching				
	town/city.				
	PC35. carry food waste out of the camp rather than burying/leaving it behind. In	-	-	-	-
	case it's absolutely impossible to carry it back, leave leftover food and				
	vegetables in shallow pits covered with earth.				
	PC36. ensure to not cause damage to the fragile habitats and environments	-	-	-	-
	(animal life, flora and fauna) found in the wilderness.				
	Total Marks	61	67	0	0
THC/N8619: Conduct	Conduct closure and submit trip report	12	10	0	0
Closure and Debrief Post High Altitude	PC1. prepare a day wise trip report with records of incidents, accidents and health related problems.	-	-	-	-
Trek/Expedition	PC2. record any issues with the local transporters, porters and pony men.	-	-	-	-
	PC3. provide feedback to stakeholders/team regarding route, personal	-	-	-	-
	experience, things to improve/change for future expeditions such as				
	changes in the itinerary, if any.				
	PC4. assist all stakeholders in closing accounts.	-	-	-	-
	PC5. debrief the entire crew for any recommendations or changes for future	-	-	-	-
	trips.				
	Total Marks	12	10	0	0
	Ensure to take safety measures and respond to emergency situations	14	17	0	0
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THC/N8616: Assess and Mitigate Risks on High Altitude Treks/Expeditions	PC1. identify risks and prepare a risk assessment plan highlighting hazards and dangers associated with the trekking route, weather conditions, equipment, river and crevasse traversing and apply procedures to minimize risks, as advised by the leader.	-	-	-	-
	PC2. evaluate rescue and evacuation procedures for each day of the trek and communicate them to the crew.	-	-	-	-
	PC3. identify and interpret safety signs and symbols to avoid hazardous areas.	-	-	-	-
	PC4. coordinate with the rescue team, manage guest movement and ensure safety of self and crew during rescue procedures.	-	-	-	-
	PC5. coordinate with third party service providers for evacuation logistics and transportation.	-	-	-	-
	PC6. perform safety checks of equipment and route before trek/climb.	-	-	-	-
	PC7. ensure the medical and trauma kits are fully equipped and within reach at all times, along with oxygen.	-	-	-	-
	PC8. administer first-aid/CPR/oxygen, whenever required.	-	_	_	_
	Disaster management	5	5	0	0
	PC9. choose camp site carefully to safeguard from avalanche, rockfall, flooding,	<del>-</del>	-	_	-
	lightning, etc.				
	PC10. deal with all eventualities in a calm and composed manner.	-	-	-	-
	PC11. establish communication in case of a natural disaster and assist in	-	-	-	-
	organizing air andland rescue support				
	Total Marks	19	22	0	0
THC/N9913: Communicate	Interacting with superiors and colleagues	13	8	0	0
with Customers and	PC1. exhibit trust, support and respect toallcolleagues and superiors	-	-	-	-
Colleagues	PC2. escalate unresolved problems or complaints to the relevant senior	-	-	-	-
_	PC3. respond positively to the feedback andseekassistance from colleagues/superiors when required	-	-	-	-
	PC4. maintain etiquette with colleagues and superiors	-	_	-	_
	PC5. identify potential and existing conflicts with the colleagues and resolve them	_	_	_	_
	Communicating effectively with guests	21	31	0	0
	PC6. brief guests clearly and in apolite, professional and friendly manner		-	-	-
	PC7. build effective and impersonal relationship with the guests	-	_	-	_
	PC8. use appropriate language and tone withguests	-	-	-	-
	PC9. listen actively in a two-waycommunication	-	-	-	-
	PC10. identify guest's expectations correctlyandprovide appropriate solutions	-	-	-	-
	PC11. Identify reasons for guest's dissatisfactionand address their complaints effectively	-	-	-	-
	PC12. maintain proper body language, dress code, gestures and etiquette while interactingwith guests	-	-	-	-
	PC13. ensure guests are not subjected to anynegative questions and statements	-	-	-	-

developments involving Them PC15. ensure minimum response time to guestsfor any messages/feedback PC16. seek regular feedback from guests on current service, complaints, and improvements tobe made, etc. PC17. engage with guests without intruding ontheir privacy Total Marks 34. 39 0 0 0 THC/N9914: Follow Gender and Age Sensitive Practices Practices Practices PC2. provide appropriate service keeping inmind their unique needs and diverse cultural backgrounds PC3. conduct activities so as to involve guests across all age groups and genders BC3. conduct activities so as to involve guests across all age groups and genders BC4. make arrangement to cater for variedage group PC3. conduct activities so as to involve guests across all age groups and genders BC6. Loss sets the various hazards in the work areasand take necessary steps to eliminate or minimizethem PC3. conduct activities so as to involve guests across all age groups and genders BC6. Loss sets the various hazards in the work areasand take necessary steps to eliminate or minimizethem PC3. follow organisational safety procedures to avoid workhazards PC3. ensure guests have access to first aid kit when needed PC3. follow organisational safety procedures PC5. read the manufacturer's manual carefully before using any equipment DC6. use health and safety practices for storing, cleaning, and maintaining tools, equipment, andsupplies PC6. use health and safety practices for storing, cleaning, and maintaining DC7. practice ergonomic lifting, bending, ormoving equipment and supplies PC7. practice ergonomic lifting, bending, ormoving equipment and supplies PC8. display safety signs at places where necessary PC9. comply with the established safetyprocedures of the workplace PC1. report to the suspervisor on any problemsand hazards identified PC11. use physical safety equipment such as AutomatedExternal Defibilitator (AED) at PC12. use first aid equipment such as AutomatedExternal Defibilitator (AED) at PC13. to experiment such as a submated and total processors of the su				1		1
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PC7. practice ergonomic lifting, bending, ormoving equipment and supplies PC8. display safety signs at places where necessary PC9. comply with the established safetyprocedures of the workplace PC10. report to the supervisor on any problemsand hazards identified PC11. use physical safety equipment/personal protective equipment and clothing, wash hands etc. PC12. use fire safety equipment such as fire extinguisher, fire blanket, fire hose, etc. PC13. use first aid equipment such as AutomatedExternal Defibrillator (AED) at emergency meetingpoints PC14. follow hazard symbols such as general warning, health hazard, biohazard, harmful irritant, poison/toxic material, carcinogen hazard, explosive hazard, electrical hazard, hot surface, low temperature warning symbol etc.  Ensuring cleanliness around workplace PC15. keep the surroundings clean and clear offood waste or other litter PC16. ensure that waste is disposed-off as per prescribed standards for waste		PC6. use health and safety practices for storing, cleaning, and maintaining	-	-	-	-
PC8. display safety signs at places where necessary PC9. comply with the established safetyprocedures of the workplace PC10. report to the supervisor on any problemsand hazards identified PC11. use physical safety equipment/personal protective equipment and clothing, wash hands etc. PC12. use fire safety equipment such as fire extinguisher, fire blanket, fire hose, etc. PC13. use first aid equipment such as AutomatedExternal Defibrillator (AED) at emergency meetingpoints PC14. follow hazard symbols such as general warning, health hazard, biohazard, harmful irritant, poison/toxic material, carcinogen hazard,explosive hazard, electrical hazard, hot surface, low temperature warning symbol etc.  Ensuring cleanliness around workplace PC15. keep the surroundings clean and clear offood waste or other litter PC16. ensure that waste is disposed-off as per prescribed standards for waste			-	-	-	-
PC9. comply with the established safetyprocedures of the workplace PC10. report to the supervisor on any problemsand hazards identified PC11. use physical safety equipment/personal protective equipment and clothing, wash hands etc. PC12. use fire safety equipment such as fire extinguisher, fire blanket, fire hose, etc. PC13. use first aid equipment such as AutomatedExternal Defibrillator (AED) at emergency meetingpoints PC14. follow hazard symbols such as general warning, health hazard, biohazard, harmful irritant, poison/toxic material, carcinogen hazard,explosive hazard, electrical hazard, hot surface, low temperature warning symbol etc.  Ensuring cleanliness around workplace PC15. keep the surroundings clean and clear offood waste or other litter PC16. ensure that waste is disposed-off as per prescribed standards for waste disposal			-	-	-	-
PC10. report to the supervisor on any problemsand hazards identified			-	-	-	-
PC11. use physical safety equipment/personal protective equipment and clothing, wash hands etc.  PC12. use fire safety equipment such as fire extinguisher, fire blanket, fire hose, etc.  PC13. use first aid equipment such as AutomatedExternal Defibrillator (AED) at emergency meetingpoints  PC14. follow hazard symbols such as general warning, health hazard, biohazard, harmful irritant, poison/toxic material, carcinogen hazard,explosive hazard, electrical hazard, hot surface, low temperature warning symbol etc.  Ensuring cleanliness around workplace  PC15. keep the surroundings clean and clear offood waste or other litter  PC16. ensure that waste is disposed-off as per prescribed standards for waste			_	_	_	_
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emergency meetingpoints  PC14. follow hazard symbols such as general warning, health hazard, biohazard, harmful irritant, poison/toxic material, carcinogen hazard,explosive hazard, electrical hazard, hot surface, low temperature warning symbol etc.  Ensuring cleanliness around workplace  PC15. keep the surroundings clean and clear offood waste or other litter  PC16. ensure that waste is disposed-off as per prescribed standards for waste disposal		PC12. use fire safety equipment such as fire extinguisher, fire blanket, fire hose,	-	-	-	-
PC14. follow hazard symbols such as general warning, health hazard, biohazard, harmful irritant, poison/toxic material, carcinogen hazard,explosive hazard, electrical hazard, hot surface, low temperature warning symbol etc.  Ensuring cleanliness around workplace PC15. keep the surroundings clean and clear offood waste or other litter PC16. ensure that waste is disposed-off as per prescribed standards for waste disposal			-	-	-	-
Ensuring cleanliness around workplace PC15. keep the surroundings clean and clear offood waste or other litter PC16. ensure that waste is disposed-off as per prescribed standards for waste disposal		PC14. follow hazard symbols such as general warning, health hazard, biohazard, harmful irritant, poison/toxic material, carcinogen hazard,explosive hazard, electrical hazard, hot surface, low temperature warning symbol	-	-	-	-
PC15. keep the surroundings clean and clear offood waste or other litter PC16. ensure that waste is disposed-off as per prescribed standards for waste disposal			7	4	0	0
PC16. ensure that waste is disposed-off as per prescribed standards for waste disposal						+
		PC16. ensure that waste is disposed-off as per prescribed standards for waste	-	-	-	-
		PC17. maintain cleanliness records	-	-	-	-

	PC18. ensure safe and clean handling of accommodation, public areas etc.	-	-	-	-
	Following personal hygiene practices	7	4	0	0
	PC19. clean hands on a regular basis using soap, sanitisers and other accepted	-	-	-	-
	industry and government norms to run adventure operations				
	PC20. clean cups, glasses or other cutlery beforeand after using them	-	-	-	-
	PC21. maintain personal hygiene by taking daily bath, using clean clothing,	-	-	-	-
	footwear, head gear,trimming nails, etc.				
	PC22. maintain dental hygiene in terms of brushing teeth every day, avoiding	-	-	-	-
	smoke at workplace, etc.				
	Taking precautionary health measures	8	6	0	0
	PC23. report personal health issues related to injury and infectious diseases	-	-	-	-
	PC24. ensure not to go to work if unwell, to avoidthe risk of spreading infection to	-	-	-	-
	other people				
	PC25. cover the mouth with elbow/handkerchief and/or turn away from people	-	-	-	-
	while sneezing orcoughing				
	PC26. coordinate for the provision of adequate clean drinking water	-	-	-	-
	PC27. ensure regular vaccinations to avoid transmission of diseases	-	-	-	-
	PC28. undergo preventive health check-ups at regular intervals and take prompt	-	-	-	-
	treatment fromthe doctor in case of illness				
	Total Marks	32	16	0	0
THC/N9916: Follow and	Following material conservation practices	7	4	0	0
Maintain Green Practices	PC1. identify ways to optimize usage of materialincluding water in various	-	-	-	-
	tasks/activities				
	PC2. check for spills/leakages, plug them and escalate to appropriate authority	-	-	-	-
	if unable torectify				
	if unable torectify PC3. ensure electrical equipment and appliances are switched off when not in	-	-	-	-
	PC3. ensure electrical equipment and appliancesare switched off when not in use		-	-	-
	PC3. ensure electrical equipment and appliancesare switched off when not in use  Ensuring effective waste management/recyclingpractices	- 13	- 5	- 0	- 0
	PC3. ensure electrical equipment and appliancesare switched off when not in use			- 0 -	
	PC3. ensure electrical equipment and appliancesare switched off when not in use  Ensuring effective waste management/recyclingpractices  PC4. identify recyclable and non-recyclable, andhazardous waste generated  PC5. dispose non-recyclable waste appropriately	13	5		0
	PC3. ensure electrical equipment and appliancesare switched off when not in use  Ensuring effective waste management/recyclingpractices  PC4. identify recyclable and non-recyclable, andhazardous waste generated	13	5	-	0 -
	PC3. ensure electrical equipment and appliancesare switched off when not in use  Ensuring effective waste management/recyclingpractices  PC4. identify recyclable and non-recyclable, andhazardous waste generated  PC5. dispose non-recyclable waste appropriately	13 - -	5	-	0 - -
	PC3. ensure electrical equipment and appliancesare switched off when not in use  Ensuring effective waste management/recyclingpractices  PC4. identify recyclable and non-recyclable, andhazardous waste generated  PC5. dispose non-recyclable waste appropriately  PC6. follow processes specified for disposal ofhazardous waste	13 - - -	5	-	0 - - -
	PC3. ensure electrical equipment and appliances are switched off when not in use  Ensuring effective waste management/recyclingpractices  PC4. identify recyclable and non-recyclable, andhazardous waste generated  PC5. dispose non-recyclable waste appropriately  PC6. follow processes specified for disposal ofhazardous waste  PC7. ensure reuse and recycling of waste wherever applicable	13 - - - -	5 - - -	- - -	0 - - - -
	PC3. ensure electrical equipment and appliancesare switched off when not in use  Ensuring effective waste management/recyclingpractices  PC4. identify recyclable and non-recyclable, andhazardous waste generated  PC5. dispose non-recyclable waste appropriately  PC6. follow processes specified for disposal ofhazardous waste  PC7. ensure reuse and recycling of waste wherever applicable  Ensuring use of eco-friendly practices	13 - - - - 8	5 - - - - 2	- - - - 0	0 - - - - 0
	PC3. ensure electrical equipment and appliancesare switched off when not in use  Ensuring effective waste management/recyclingpractices  PC4. identify recyclable and non-recyclable, andhazardous waste generated  PC5. dispose non-recyclable waste appropriately  PC6. follow processes specified for disposal ofhazardous waste  PC7. ensure reuse and recycling of waste wherever applicable  Ensuring use of eco-friendly practices  PC8. identify materials which can be replaced byenvironment friendly	13 - - - - 8	5 - - - - 2	- - - - 0	0 - - - - 0
	PC3. ensure electrical equipment and appliancesare switched off when not in use  Ensuring effective waste management/recyclingpractices  PC4. identify recyclable and non-recyclable, andhazardous waste generated  PC5. dispose non-recyclable waste appropriately  PC6. follow processes specified for disposal ofhazardous waste  PC7. ensure reuse and recycling of waste wherever applicable  Ensuring use of eco-friendly practices  PC8. identify materials which can be replaced byenvironment friendly substitutes	13 - - - - 8 -	5 - - - - 2	- - - - 0	0 - - - - 0
DGT/VSQ/N0102 -	PC3. ensure electrical equipment and appliancesare switched off when not in use  Ensuring effective waste management/recyclingpractices  PC4. identify recyclable and non-recyclable, andhazardous waste generated  PC5. dispose non-recyclable waste appropriately  PC6. follow processes specified for disposal ofhazardous waste  PC7. ensure reuse and recycling of waste wherever applicable  Ensuring use of eco-friendly practices  PC8. identify materials which can be replaced byenvironment friendly substitutes  PC9. follow SOPs to conserve and re-use water	13 - - - - 8 -	5 - - - - 2 -	- - - 0 -	0 - - - - 0 -
DGT/VSQ/N0102 - Employability Skills (60	PC3. ensure electrical equipment and appliancesare switched off when not in use  Ensuring effective waste management/recyclingpractices  PC4. identify recyclable and non-recyclable, andhazardous waste generated  PC5. dispose non-recyclable waste appropriately  PC6. follow processes specified for disposal ofhazardous waste  PC7. ensure reuse and recycling of waste wherever applicable  Ensuring use of eco-friendly practices  PC8. identify materials which can be replaced byenvironment friendly substitutes  PC9. follow SOPs to conserve and re-use water  Total Marks	13 - - - - 8 - - 28	5 - - - - 2 - -	- - - 0 -	0 - - - - 0 -
	PC3. ensure electrical equipment and appliancesare switched off when not in use  Ensuring effective waste management/recyclingpractices  PC4. identify recyclable and non-recyclable, andhazardous waste generated  PC5. dispose non-recyclable waste appropriately  PC6. follow processes specified for disposal ofhazardous waste  PC7. ensure reuse and recycling of waste wherever applicable  Ensuring use of eco-friendly practices  PC8. identify materials which can be replaced byenvironment friendly substitutes  PC9. follow SOPs to conserve and re-use water  Total Marks  Introduction to Employability Skills	13 - - - - 8 - - 28 1	5 - - - 2 - 11 1	- - - 0 -	0 - - - 0 - 0

		T		
PC3. recognize the significance of constitutional values, including civic rights	-	-	-	-
and duties, citizenship, responsibility towards society etc. and personal				
values and ethics such as honesty, integrity, caring and respecting others,				
etc.				
PC4. follow environmentally sustainable practices	-	-	-	-
Becoming a Professional in the 21st Century	2	4	0	0
PC5. recognize the significance of 21st Century Skills for employment	-	-	-	_
PC6. practice the 21st Century Skills such as Self- Awareness, Behaviour	-	-	-	-
Skills, time management, critical and adaptive thinking, problem-solving,				
creative thinking, social and cultural awareness, emotional awareness,				
learning to learn for continuous learning etc. in personal and professional				
life				
Basic English Skills	2	3	0	0
PC7. use basic English for everyday conversation in different contexts, in	-	-	-	-
person and over the telephone				
PC8. read and understand routine information, notes, instructions, mails, letters	-	-	-	-
etc. written in English				
PC9. write short messages, notes, letters, e-mails etc. in English	-	-	ı	-
Career Development & Goal Setting	1	2	0	0
PC10. understand the difference between job and career	-	-	-	-
PC11. prepare a career development plan with short- and long-term goals, based	-	-	-	-
on aptitude				
Communication Skills	1	1	0	0
PC12. follow verbal and non-verbal communication etiquette and active listening	-	-	-	-
techniques in various settings				
PC13. work collaboratively with others in a team	-	-	-	-
Diversity & Inclusion	1	2	0	0
PC14. communicate and behave appropriately with all genders and PwD	-	-	-	-
PC15. escalate any issues related to sexual harassment at workplace according	-	-	-	-
to POSH Act				
Financial and Legal Literacy	2	3	0	0
PC16. select financial institutions, products and services as per requirement	-	-	-	-
PC17. carry out offline and online financial transactions, safely and securely	-	-	-	-
PC18. identify common components of salary and compute income, expenses,	-	-	-	-
taxes, investments etc				
PC19. identify relevant rights and laws and use legal aids to fight against legal	-	_	-	_
exploitation				
Essential Digital Skills	3	4	0	0
PC20. operate digital devices and carry out basic internet operations securely	-	-	-	<del>-</del>
and safely				
PC21. use e- mail and social media platforms and virtual collaboration tools to	_	_	_	-
PC21. use e- mail and social media platforms and virtual collaboration tools to work effectively	-	-	-	-

PC22. use basic features of word processor, spreadsheets, and presentations	-	<u>-</u>	-	-
Entrepreneurship	2	3	0	0
PC23. identify different types of Entrepreneurship and Enterprises and assess	-	-	-	-
opportunities for potential business through research				
PC24. develop a business plan and a work model, considering the 4Ps of Marketing Product, Price, Place and Promotion	-	-	-	-
PC25. identify sources of funding, anticipate, and mitigate any financial/ legal hurdles for the potential business opportunity	-	-	-	-
Customer Service	1	2	0	0
PC26. identify different types of customers	-	-	-	-
PC27. identify and respond to customer requests and needs in a professional	-	-	-	-
manner.				
PC28. follow appropriate hygiene and grooming standards	-	-	-	-
Getting ready for apprenticeship & Jobs	2	3	0	0
PC29. create a professional Curriculum vitae (Résumé)	-	-	-	-
PC30. search for suitable jobs using reliable offline and online sources such as	-	-	-	-
Employment exchange, recruitment agencies, newspapers etc. and job				
portals, respectively				
PC31. apply to identified job openings using offline/online methods as per requirement	-	-	-	-
PC32. answer questions politely, with clarity and confidence, during recruitment	-	-	-	-
and selection				
PC33. identify apprenticeship opportunities and register for it as per guidelines	-	-	-	-
and requirements				
Total Marks	20	30	-	-
Grand Total	239	221	0	0

### Annexure: Assessment Strategy

This section includes the processes involved in identifying, gathering, and interpreting information to evaluate the Candidate on the required competencies of the program.

- <1. Assessment System Overview:
  - Batches assigned to the assessment agencies for conducting the assessment on SIP or email
  - Assessment agencies send the assessment confirmation to VTP/TC looping SSC
  - Assessment agency deploys the ToA certified Assessor for executing the assessment
  - SSC monitors the assessment process & records
- 2. Testing Environment:
  - Check the Assessment location, date and time
  - If the batch size is more than 30, then there should be 2 Assessors.
  - Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.
- 3. Assessment Quality Assurance levels/Framework:
  - Question bank is created by the Subject Matter Experts (SME) are verified by the other SME
  - Questions are mapped to the specified assessment criteria
  - Assessor must be ToA certified & trainer must be ToT Certified
- 4. Types of evidence or evidence-gathering protocol:
  - Time-stamped & geotagged reporting of the assessor from assessment location
  - Centre photographs with signboards and scheme specific branding
- 5. Method of verification or validation:
  - Surprise visit to the assessment location
  - 6. Method for assessment documentation, archiving, and access
  - · Hard copies of the documents are stored

#### On the Job:

- 1. Each module (which covers the job profile of Adventure Travel Guide (High Altitude) will be assessed separately.
- 2. The candidate must score 70% in each module to successfully complete the OJT.
- 3. Tools of Assessment that will be used for assessing whether the candidate is having desired skills and etiquette of dealing with customers, understanding needs & requirements, assessing the customer and perform Soft Skills effectively:
  - Videos of Trainees during OJT
- 4. Assessment of each Module will ensure that the candidate is able to:
- Effective engagement with the customers
- Understand the working of various tools and equipment
- .....>

Annexure: Acronym and Glossary

### Acronym

Acronym	Description
AA	Assessment Agency
AB	Awarding Body
ISCO	International Standard Classification of Occupations
NCO	National Classification of Occupations
NCrF	National Credit Framework
NOS	National Occupational Standard(s)
NQR	National Qualification Register
NSQF	National Skills Qualifications Framework
OJT	On the Job Training
QP	Qualifications Pack
os	Occupational Standards
SOP	Standard Operating Procedure

# Glossary

Term	Description
National Occupational	NOS define the measurable performance outcomes required from an individual engaged in a particular task. They list down what an
Standards (NOS)	individual performing that task should know and also do.
Qualification	A formal outcome of an assessment and validation process which is obtained when competent body determines that an individual has
	achieved learning outcomes to given standards
Qualification File	A Qualification File is a template designed to capture necessary information of a Qualification from the perspective of NSQF
	compliance. The Qualification File will be normally submitted by the awarding body for the qualification.
Sector	A grouping of professional activities on the basis of their main economic function, product, service or technology.
Long Term Training	Long-term skilling means any vocational training program undertaken for a year and above.