





# **QUALIFICATION FILE**

**Guest Service Associate (Food & Beverage Service)** 

$oximes$ Short Term Training (STT) $\odots$ Long Term Training (LTT) $\odots$ Apprenticeship								
☑ Upskilling ☐ Dual/Flexi Qualification ☐ For ToT ☐ For ToA								
□General □ Multi-skill (MS) ⊠ Cross Sectoral (CS) □ Future Skills □ OEM								
NCrF/NSQF Level: 4								

Submitted By:

**Tourism and Hospitality Skill Council** 

#1216-1220, 12th Floor, Naurang House, Kasturba Gandhi Marg, Connaught Place

New Delhi – 110001, Landline # 011-41608056/8057 Ext.1102

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# Section 1: Basic Details

1.	Qualification Name	Guest Service Associate (Food & Beverage Service)								
2.	Sector/s	Tour	ism & Ho	spitality						
3.	Type of Qualification: ☐ New ☐ Revised ☐ Has Electives/Options ☐ OEM			version of existing/previous : 2022/TH/THSC/07092	Qualification Name of existing/previous version: Food and Beverage service associate					
4.	a. OEM Name b. Qualification Name (Wherever applicable)									
5.	National Qualification Register (NQR) Code &Version (Will be issued after NSQC approval)	QG-04-TH-02007-2024-V1-THSC <b>6. NCrF/NSQF Level</b> : 4								
7.	Award (Certificate/Diploma/Advance Diploma/ Any Other (Wherever applicable specify multiple entry/exits also & provide details in annexure)	Certificate								
8.	Brief Description of the Qualification	The individual at work is responsible for receiving the guests, taking orders, and serving food and beverages to guests. The person also carries out after dining activities like presenting the bill and sending off the guests.								
9.	Eligibility Criteria for Entry for	a. Entry Qualification & Relevant Experience:								
	Student/Trainee/Learner/Employee		S. No.	Academic/Skill Qualification (with a rif applicable)	Specialization	Required Experience (with Specialization - if applicable)				
			1.	12th grade pass or equivalent		-				
			2.	11th Grade Pass		1.5 year relevant experience				
			3.	10th Grade pass		3-year relevant experience				
			4.	Completed 2nd year of diploma (after	10th)	1 year relevant experience				
			5.	Previous relevant Qualification of NSC	QF Level 3.0	3-year relevant experience				
		b. Age -17 years								
10.	Credits Assigned to this Qualification, Subject to Assessment (as per National Credit Framework (NCrF))	Minimum Duration of the Course: 17 Maximum Duration of the Course: 29  11. Common Cost Norm Category (I/II/III) (where applicable): II								

12.	Any Licensing requirements for Undertaking	NA						
	Training on This Qualification (wherever applicable)							
13.	Training Duration by Modes of Training Delivery	□Offline □Online ☑	Plandad					
	(Specify <b>Total Duration</b> as per selected training	Training Delivery	Theory	Practical	OJT	Total		
	delivery modes and as per requirement of the	Modes	(Hours)	(Hours)	Mandatory	(Hours)		
	qualification)		(110410)	(110410)	(Hours)	(110410)		
	qualification	Classroom (offline)		213:00	90:00	303:00		
		Online	207:00			207:00		
		(Refer Blended Learnii	na Annexure	for details)				
		( total zionada zoanimi g vianostaro tor actano)						
14.	Aligned to NCO/ISCO Code/s (if no code is available	NCO-2015/5123.20						
	mention the same)							
15.	Progression path after attaining the qualification	Bartender						
	(Please show Professional and Academic progression)							
16.	Other Indian languages in which the Qualification	Hindi						
	& Model Curriculum are being submitted							
17.	Is similar Qualification(s) available on NQR-if yes,	☐ Yes   ☑ No URLs of similar Qualifications:						
	justification for this qualification							
18.	Is the Job Role Amenable to Persons with	⊠ Yes □ No						
	Disability	If "Yes", specify appli	cable type o	f Disability:	SHI			
19.	How Participation of Women will be Encouraged	The inclusion of womer	n in the workp	lace is import	tant as there is	an increase	e in the number of educated	
		women. Despite progre	ss in some a	reas, women	still face signif	icant challer	nges and barriers to their full	
		participation in the work	force. This c	an be addres:	sed by formula	iting policy r	measures on skilling, job creation	
		and support services. T	o increase th	e proportion of	of women in th	e workforce	, various support measures like	
		childcare facilities, clos-	e proximity to	the workplac	e, safe transpo	ortation, ger	nder acceleration plans and return	
		to work (allowing wome	n to re-join th	ne workforce a	after motherho	od) should b	pe provided. Organisations should	
		provide flexible work ar	rangements l	ike part-time	or remote work	options. Th	his not only helps the organisation	
		to retain talented wome	n employees	, but it also he	elps women to	balance wo	ork and family responsibilities.	
20.	Are Greening/ Environment Sustainability Aspects	⊠ Yes □ No						
	Covered (Specify the NOS/Module which covers it)							
		THC/N9907.Monitor and maintain health, hygiene and safety at workplace						
21.	Is Qualification Suitable to be Offered in	Schools □ Yes □ No Colleges ⊠ Yes □ No						
	Schools/Colleges							
22.	Name and Contact Details of Submitting /	Name: Dr. Sunita Badhwar						
	Awarding Body SPOC	Email: sunita.badhwar	@thsc.in					
		Contact No.: 011-416	08056/8057 E	xt.1102				

	(In case of CS or MS, provide details of both Lead AB & Supporting ABs)	Website: www.thsc.in	
23.	Final Approval Date by NSQC: 31/01/2024	24. Validity Duration: 3 years	25. Next Review Date: 31/01/2027

# Section 2: Module Summary

### NOS/s of Qualifications

(In exceptional cases these could be described as components)

Mandatory NOS/s:Specify the training duration and assessment criteria at NOS/ Module level. For further details refer curriculum document. **Th.**-Theory **Pr.**-Practical OJT-On the Job **Man.**-Mandatory Training Rec.-Recommended **Proj.**-Project

S. No	NOS/Module Name	NOS/Modu	Core/	NCrF/NS	Credits		Training Duration (Hours)						Asses	ssment M	larks	
		le Code & Version (if applicable)	Non- Core	QF Level	as per NCrF	Th.	Pr.	OJT- Man.	OJT- Rec.	Total	Th.	Pr.	Proj.	Viva	Total	Weighta ge (%) (if applicabl e)
1.	Ensure Effective Communication and Service Standard at Work Place	THC/N9902 & v2.0	Non- Core	4	1	15	15	0	0	30	40	40	0	20	100	10
2.	Ensure to Maintain Organizational Confidentiality and Guest's Privacy	THC/N9910 & v4.0	Non- Core	4	1	15	15	0	0	30	10	5	0	5	20	10
3.	Monitor and Maintain Health, Hygiene and Safety at Workplace	THC/N9907 & v2.0	Non- Core	4	1	15	15	0	0	30	30	35	0	15	80	10
4.	Employability Skills (60 Hours)	DGT/VSQ/ N0102 & v1.0	Non- Core	4	2	24	36	0	0	60	20	30	0	0	50	5
Duratio	n (in Hours) / Total Ma	rks			5	69	81	0	0	150	100	110	0	40	250	35

Elective NOS/s: - Food & Beverage Service Associate

S.	NOS/Module	NOS/Module	Core/	NCrF/NSQF	Credits		Trainir	ng Durati	on (Hour	s)			Asse	essment	Marks	
No	Name	Code &	Non-	Level	as per	Th.	Pr.	OJT-	OJT-	Total	Th.	Pr.	Proj.	Viva	Total	Weightage
		Version (if	Core		NCrF			Man.	Rec.							<b>(%)</b> (if
		applicable)														applicable)
1.	Provide Efficient Food and Beverages Service to Guests	THC/N0301 & v2.0	Core	4	6	70	60	50	0	180	75	85	0	40	200	30
2.	Perform Post- dining Activities	THC/N0303 & v2.0	Core	4	6	68	72	40	0	180	40	40	0	20	100	35
Dura	tion (in Hours) / 1	otal Marks			12	138	132	90	0	360	115	125	0	60	300	65

Elective NOS/s: - Barista Executive

S.	NOS/Module	NOS/Module	Core/	NCrF/NSQF	Credits		Trainir	ng Durati	on (Hou	rs)			Asse	essment	Marks	
No	Name	Code & Version (if applicable)	Non- Core	Level	as per NCrF	Th.	Pr.	OJT- Man.	OJT- Rec.	Total	Th.	Pr.	Proj.	Viva	Total	Weightage (%) (if applicable)
1.	Prepare for Barista Operations	THC/N0329 & v2.0	Core	4	3	28	32	30	0	90	18	30	0	15	63	25
2.	Engage with guests and take Orders	THC/N0330 & v2.0	Core	4	4	60	30	30	0	120	50	55	0	25	130	20
3.	Prepare, Serve Beverages and Settle the Bill	THC/N0308 & v3.0	Core	4	5	50	70	30	0	150	40	40	0	20	100	20
Dura	tion (in Hours) /	Total Marks			12	138	132	90	0	360	108	125	0	60	293	65

# Assessment - Minimum Qualifying Percentage Please specify **any one** of the following:

Minimum Pass Percentage - Aggregate at qualification level: \_\_\_\_\_\_\_ (Every Trainee should score specified minimum aggregate passing percentage at qualification level to successfully clear the assessment.)

Minimum Pass Percentage - NOS/Module-wise: \_\_\_\_% (Every Trainee should score specified minimum passing percentage in each mandatory and selected elective NOS/Module to successfully clear the assessment.)

# Section 3: Training Related

1.	Trainer's Qualification and experience in the	Diploma / Degree / Postgraduate in Hotel/ Hospitality / QSR with 5 years' experience in the industry and
	relevant sector (in years) (as per NCVET	1 year as a trainer
	guidelines)	
2.	Master Trainer's Qualification and experience	NA
	in the relevant sector (in years) (as per NCVET	
	guidelines)	
3.	Tools and Equipment Required for Training	⊠Yes □No (If "Yes", details to be provided in Annexure)
		·
4.	In Case of Revised Qualification, Details of Any	NA
	Upskilling Required for Trainer	

### Section 4: Assessment Related

1.	Assessor's Qualification and experience in	Diploma / Degree / Postgraduate in Hotel/ Hospitality / QSR with 5 years' experience in the industry
	relevant sector (in years) (as per NCVET	
	guidelines)	
2.	Proctor's Qualification and experience in	NA NA
	relevant sector (in years) (as per NCVET	
	guidelines)	
3.	Lead Assessor's/Proctor's Qualification and	NA NA
	experience in relevant sector (in years) (as per	
	NCVET guidelines)	
4.	Assessment Mode (Specify the assessment	Blended
	mode)	
5.	Tools and Equipment Required for Assessment	☐ Same as for training ☐ Yes ☐ No (details to be provided in Annexure-if it is different for Assessment)

# Section 5: Evidence of the need for the Qualification

Provide Annexure/Supporting documents name.

1.	Latest Skill Gap Study (not older than 2 years) (Yes/No): No
2.	Latest Market Research Reports or any other source (not older than 2 years) (Yes/No): No
3.	Government /Industry initiatives/ requirement (Yes/No): Yes
4.	Number of Industry validation provided: 21
5.	Estimated nos. of persons to be trained and employed: 85000
6.	Evidence of Concurrence/Consultation with Line Ministry/State Departments: No
	If "No", why:

# Section 6: Annexure & Supporting Documents Check List

# Specify Annexure Name / Supporting document file name

1.	Annexure: NCrF/NSQF level justification based on NCrF	Attached
	level/NSQF descriptors (Mandatory)	
2.	Annexure: List of tools and equipment relevant for qualification	Attached
	(Mandatory, except in case of online course)	
3.	Annexure: Detailed Assessment Criteria (Mandatory)	Attached
4.	Annexure: Assessment Strategy (Mandatory)	Attached
5.	Annexure: Blended Learning (Mandatory, in case selected Mode	Attached
	of delivery is "Blended Learning")	
6.	Annexure: Multiple Entry-Exit Details (Mandatory, in case	Attached
	qualification has multiple Entry-Exit)	
7.	Annexure: Acronym and Glossary (Optional)	Attached
8.	Supporting Document: Model Curriculum (Mandatory – Public	Attached
	view)	
9.	Supporting Document: Career Progression (Mandatory - Public	Attached
	view)	
10.	Supporting Document: Occupational Map (Mandatory)	Attached
11.	Supporting Document: Assessment SOP (Mandatory)	Attached
12.	Any other document you wish to submit:	-

# Annexure: Evidence of Level

NCrF/NSQF Level Descriptors	Key requirements of the job role/ outcome of	How the job role/ outcomes relate to	NCrF/NSQF Level
	the qualification	the NCrF/NSQF level descriptor	
Professional Theoretical Knowledge/Process	<ul> <li>FSSAI (Food Safety and Standards Authority of India) guidelines for food safety</li> <li>Occupational health and safety requirements applicable at the workplace</li> <li>Organizational policy and work instructions on receiving and greeting guests, sale promotion offers, food safety and quality standards</li> <li>Government's food and beverage regulations</li> <li>SOP on order taking, serving, and delivery standards</li> <li>Table settings procedure as per organizational standards</li> <li>Different napkin folding techniques</li> <li>Types and use of equipment required in the dining area</li> <li>Details of items available on the menu, especially the specials for the day</li> <li>Preparation time and ingredients of the items on the menu card</li> <li>Ideal food and beverage combinations</li> <li>Types of alcoholic/non-alcoholic beverages</li> <li>Reservation and seating policy of the organization</li> <li>Storage and maintenance procedure for cutlery, condiments, and other dining accessories</li> <li>Procedure to present a bill to guest and process payments</li> <li>Digital payment methods</li> <li>Daily cash management process</li> </ul>	A Food & Beverage Service - Associate should have factual knowledge of the trade like occupational health and safety requirements, organization's policy, waste management, maintenance & procedure of presenting bill to guest, digital payment methods, post-dining clean-up process etc.  Hence Level 4	4

eting, dated: 31 <sup>st</sup> January 2024 QUALIFICATION	FILE –STT < QUALIFICA
<ul> <li>Procedure for receiving feedback from the guest</li> <li>SOP and service quality standards to send off the guests</li> <li>Procedure for storing the glassware, tableware and other equipment</li> <li>Post-dining clean-up process</li> <li>Waste management procedures</li> <li>Organization's policy on receiving and greeting guests, promotional offers, food safety, and quality standards</li> </ul>	
<ul> <li>Government food and beverage regulations</li> <li>Organizational code of conduct, business etiquette and typical guest profile</li> <li>Preparation time and ingredients of the items in the menu card</li> <li>Food and beverage combinations</li> <li>Guest handling techniques</li> <li>Types of coffee/non-coffee beverages in the bar</li> </ul>	

- Types of cold coffee/teas and its garnishes
- Cross-selling and up-selling strategies
- Latest trends in the beverage industry
- Types of tableware, equipment, and appliances used in the bar
- Preparation of beverages available onthe menu
- Mixology for preparing coffees and other drinks
- Classification and usage of serve ware
- Pouring techniques of different beverages to the appropriate glass asper procedure
- Coffee terminology
- Digital payment methods

•	Daily cash mana	igement pr	ocess
_	Organizational	naliaiaa	

- Organizational policies on behavioural etiquette and professionalism
- Organizational policies on gender sensitive service practices at workplace
- Organizational hierarchy and reporting structure
- Documentation policy and procedures of the organization
- Service quality standards as per organizational policies
- Complaint handling policy and procedures
- SOP on personal hygiene
- Procedure of giving and receiving feedback positively
- Gender specific requirements of different types of guest
- Specific requirements of different age-groups of guests
- Age and gender specific etiquette
- Key helpline numbers
- Organizational policy with regards to Persons with disability
- Organisation's policies on intellectual property rights and confidential information
- IPR infringement reporting procedure
- Storage and disposal procedures for confidential information
- Importance of maintaining confidentiality for competitiveness of an organisation
- Significance of damages resulting from confidentiality infringement
- Organisation's policy on reporting and managing safety issues
- Procedure to maintain cleanliness standards at workplace
- SOP on personal hygiene

Professional and Technical	Importance of preventive health check-up and healthy living     Procedure to report health issues     Instructions for operating and handling equipment as per standard     Purpose and usage of PPE     Basic first-aid procedures     Standard waste management policy		A Food & Poverege Contine	4
Skills/ Expertise/ Professional Knowledge	<ul> <li>Read and interpret instructions, procedures, information, signs relevant to F&amp;B activities, menu card, SOP, organizational policies etc.</li> <li>Identify immediate or temporary solutions to resolve delays</li> <li>Coordinate with different departments for smooth workflow</li> <li>Communicate effectively with guests and coworkers</li> <li>Manage time efficiently to handle guest orders</li> <li>Spot and report potential guest problems to manager</li> <li>Provide efficient food and beverages service to guests</li> <li>Perform post-dining activities</li> </ul>	•	A Food & Beverage Service - Associate should have good written and oral communication skills to deal with supervisors, team members and guests. The person should also be acquainted with natural environment to carry out his duties efficiently. Hence Level 4	4
Employment Readiness & Entrepreneurship Skills & Mind-set/Professional Skill	Team readiness, self-entrepreneurship readiness  Read and write different types of documents/instructions/correspondence  Communicate effectively using appropriate language in formal and informal settings  Behave politely and appropriately with all  How to work in a virtual mode  Perform calculations efficiently  Solve problems effectively  Pay attention to details  Manage time efficiently	•	A Guest Service Associate (Food & Beverage Service) should have good oral and written communication skills, advanced literacy and numeracy skills, organisation and time management skills, good understanding of social, political and work environment, etc.	4

	Maintain hygiene and sanitization to avoid infection			
Broad Learning Outcomes/Core Skill	<ul> <li>Specialized/ complex jobs/tasks</li> <li>Engage with guests and take Orders</li> <li>Prepare for Barista Operations</li> <li>Provide efficient food and beverages service to guests</li> <li>Perform post-dining activities</li> <li>Communicate effectively and maintain service standards</li> <li>Maintain organisational confidentiality and respect guests' privacy</li> <li>Follow Health, Hygiene and Safety practices</li> </ul>	•	A Food & Beverage Service - Associate is responsible for engage with guests and take orders, prepare for barista operations ,providing food & beverages service to guests, perform post dining activities as per the organizational service standards in predictable and familiar situation. Hence Level 4	4
Responsibility	Self and team responsibility – Sr. Technician or Master Technician  Inspect and organize service and dining area Greet and receive the guest Take orders from guest Serve food and beverage to guest Present the bill to the guest Prepare table for next guest Inspect and organize service and diningarea Greet and receive the guest Take orders from guest Serve food and beverage to guest Present the bill to the guest Present the bill to the guest Prepare table for next guest Prepare table for next guest Communicate effectively with guests, colleagues and superiors Maintain professional etiquette Provide specific services as per the guests' requirements Maintain organisational confidentiality Respect guest's privacy Maintain personal and workplace hygiene	•	A Food & Beverage Service - Associate is responsible for his own work such as inspecting and organizing service and dining area, receiving guests, taking guests orders, presenting bills, etc. Hence Level 4	4

Approved in 35th NSQC -NCVET meeting, dated: 31 January	2024 QUALIFICATION FILE –STT	< QUALIFICATION CODE QG-04-1H-02007-2024-V1	1-1HSC>
Take precautionary	health measures		
Follow standard saf	ety procedure		
Follow effective was	ste management		

Annexure: Tools and Equipment (Lab Set-Up)

List of Tools and Equipment **Batch Size:** 30

S. No.	Tool / Equipment Name	Specification	Quantity for specified Batch size
1.	Different types of linen	Standard	As per required
2.	Tableware	Standard	1
3.	Cutlery	Standard	1
4.	Crockery	Standard	1
5.	Napkin	Standard	1
6.	Chair/table	Standard	As per required
7.	Various service equipment	Standard	As per required
8.	Sample feedback form	Standard	1
9.	Various cleaning chemicals and accessories	Standard	1
10.	Bill book	Standard	1
11.	Card swiping machine	Standard	1
12.	Various tools	Standard	As per required
13.	Glassware	Standard	1
14.	Equipment	Standard	1
15.	Sample of escalation matrix	Standard	1
16.	Organisation structure	Standard	1
17.	Handouts of IPR guidelines and regulations	Standard	1
18.	Safety glasses	Standard	1
19.	Head protection	Standard	1
20.	Rubber gloves	Standard	1
21.	Safety footwear	Standard	1
22.	Warning signs and tapes	Standard	1
23.	Fire extinguisher	Standard	1
24.	First aid kit	Standard	1
25.	Relevant Standard Operating Procedures	Standard	1
26.	Sample reports	Standard	1

The aids required to conduct sessions in the classroom are:

- 1. Whiteboard
- 2. Flip Chart
- 3. Duster
- 4. Projector
- 5. Projector screen
- 6. Computer/ Laptop with charger
- 7. Power Point Presentation
- 8. Laptop External Speakers
- 9. Training kit (Trainer guide, Presentations)
- 10. Participant Handbook and Related Standard Operating Procedures
- 11. Markers
- 12. Chalk

Annexure: Industry Validations Summary Provide the summary information of all the industry validations in table. This is not required for OEM qualifications.

S. No	Organization Name	Representative Name	Designation	Contact Address	Contact Phone No	E-mail ID	LinkedIn Profile (if available)
1.	AGR Talent Consulting LLP	Er. BS. Tiwari	Admin & HR	D-27, Sector 51, Noida, Uttar Pradesh 201301	0120-357916, 9811259809	hr.agrtalent@gmail.com	-
2.	Barista Coffee Company Limited	Rajat Agrawal	CEO	Unit no 301-304, third floor, Vipul Agora Mall, MG Road, Sector-28, Gurugram, Haryana-122001	8586984639	rajat.agrawal@barista.co.in	-
3.	Barbeque-nation Hospitality Limited	·		Saket Callipolis, Unit No. 601 & 602, 6 <sup>th</sup> Floor, Doddakannalli Village, Varthur Hobli, Sarjapur Road, Bengaluru-560035, Karnataka, India		da@barbequenation.com	
4.	CATS Edutech	Ashwani Kumar Rattan	Director	Balaji Complex 2 <sup>nd</sup> Floor, Kirana Oli, Kamptee- 441001 ,DistNagpur (MH) 441001, India	9823059980	ashwani@catsedutech.com	-
5.	ChefKart Hospitality Private Limited	Ameya Kannamwar	Chief Operations Officer	C-1/1, 2 <sup>nd</sup> floor Ardee City, sector 52, Gurgaon, Haryana-122011	8967667496	ameya@thechefkart.com	-
6.	HIM AANCHAL CHEF'S ASSOCIATION	Rajindar kumar	Secretory	KSHITIJ VILLA, PARECHI, PO AG OFFICE, Shimla, India, Himachal Pardesh	9816850006	surinderkumar@gmail.com	-
7.	Holiday Inn New Delhi International Airport	Mukesh Kumar	Director- Human Resource	Asset Area 12, Hospitality District, Aero city, Delhi International Airport, New Delhi-110037, India	8826996447	mukesh.kumar1@ihg.com	-
8.	J&K youth Development Forum	-	-	Khaliqa Town Square, hospital road, Duderhoma, Ganderbal,Jammu 7 Kashmir-191201	7006306075	jkydfngo@gmail.com	-
9.	Kaahlian technology Pvt Ltd	Rajani Kant	Director	Boomerang building, A 005, Lower ground, Chandivali, Andheri east, Mumbai, Maharashtra 400072	9209052021	ingfo@rozagarkhoj.com	-

10.	Multi Channel educational institute Pvt. Ltd	Zubair Ahmad Gadda	Director	Post Office Road, Lal bazar, Srinagar, Jammu & Kashmir, India, 190023	+91-194-2420129/ 8713000062/82	director@meinstitue.org/directoradm@meinstitue.org	-
11.	Orange Tiger Hospitality Pvt Ltd	Bharat Alagh	Vice president Operations and Culinary	302, Mewad, Patanwala Industrial Estate, Lal Bahadur Shastri Marg, Ghatkopar West, Mumbai, Maharashtra 400086	9811118705	Bharat.alagh@othpl.com	-
12.	PSIPL	Deepak shanbhag	CEO	7 <sup>th</sup> Floor, 73, Unit no 73 kalpataru Square, Off. Andheri Kurla road, Mumbai, Maharashtra 400059	0223377100	Deepak.shan@psipl.co.in	-
13.	Sarovar Hotels Pvt.Ltd	Nihar Mehta	General manager- Human Resources	Global foyer,504, 5 <sup>th</sup> floor, Golf course road, sector 43, Gurugram - 122009	9650653332	Nihar@sarovarhotels.com	-
14.	Shilton hospitality LLP	Santhosh Kumar G Designation	Assistant general Manager	Shilton hospitality LLP, office 2, Ulsoor road, Banglore	9972471542	santoshkumar@shiltonhospit ality.com	-
15.	Tarja ventures Private Limited	Shehreyar Majeed	Director	Block-Z-23, Dayal Sir Colony, Uttam Nagar, New Delhi-110059, Delhi	7006306075/941900 1418	info@tajirventures.com/ tajraventures@gmail.com	-
16.	Wipzo Enterprises	Mr. Mohammad Safeer	Managing Director	-	7007676323	Wipzocoko@gmail.com	-

# Annexure: Training & Employment Details

# **Training and Employment Projections:**

Year	То	tal Candidates		Women	People with Disability		
					Estimated	Estimated Employment	
	Training #	Opportunities	Training #	Opportunities	Training #	Opportunities	
2023-2024	55000	77000	5500	7700	NA	NA	
2024-2025	60500	84700	6050	8470	NA	NA	
2025-2026	66550	93170	6655	9317	NA	NA	

Data to be provided year-wise for next 3 years

# Training, Assessment, Certification, and Placement Data for previous versions of qualifications:

Qualification	Year	Total Candidates				Women			People with Disability				
Version		Trained	Assessed	Certified	Placed	Trained	Assessed	Certified	Placed	Trained	Assessed	Certified	Placed
v2.0		44824	37481	33733	30675	NA	NA	NA	NA	NA	NA	NA	NA

Applicable for revised qualifications only, data to be provided year-wise for past 3 years.

# List Schemes in which the previous version of Qualification was implemented:

- 1. Govt. funded RPL
- 2. Govt. funded STT
- 3. Industry funded STT
- 4. Industry funded RPL
- 5. NAPS

Content	availability	for	previous	versions	of (	qualifications:
COLLELL	avanability	וטו	pievious	<b>VEI 310113</b>	OI 0	quaiiiicatioiis.

☑ Participant Handbook ☑ Facilitator Guide ☐ Digital Content ☐ Qualification Handbook ☐ Any Other:

Languages in which Content is available: English and Hindi

Annexure: Blended Learning

# **Blended Learning Estimated Ratio & Recommended Tools:**

# Refer NCVET "Guidelines for Blended Learning for Vocational Education, Training & Skilling" available on:

https://ncvet.gov.in/sites/default/files/Guidelines%20for%20Blended%20Learning%20for%20Vocational%20Education,%20Training%20&%20Skilling.pdf

S. No.	Select the Components of the Qualification	List Recommended Tools – for all Selected Components	Offline : Online Ratio
1	☐Theory/ Lectures - Imparting theoretical and conceptual knowledge	<ul> <li>Books/ e-books</li> <li>Presentations</li> <li>Reference Material</li> <li>Audio / Video Modules</li> </ul>	
2	□Imparting Soft Skills, Life Skills, and Employability Skills /Mentorship to Learners	<ul> <li>Self-Learning Videos</li> <li>Broadcasts</li> <li>Mobile Learning</li> <li>Curated Digital content</li> </ul>	
3	□Showing Practical Demonstrations to the learners	<ul> <li>Video Content</li> <li>E-Resource library</li> <li>AR/ VR/ XR</li> </ul>	
4	□Imparting Practical Hands-on Skills/ Lab Work/ workshop/ shop floor training	<ul><li>Training tools (tools list attached)</li><li>Video Play</li><li>Presentations</li></ul>	
5	□Tutorials/ Assignments/ Drill/ Practice	<ul> <li>Online Question Bank</li> <li>Mobile Quick test app</li> <li>MCQ based tests</li> </ul>	
6	□Proctored Monitoring/ Assessment/ Evaluation/ Examinations	<ul> <li>Assessment engine for Essays</li> <li>Up-loadable file examinations</li> <li>Mock test sessions</li> </ul>	
7	□On the Job Training (OJT)/ Project Work Internship/ Apprenticeship Training	<ul><li>Online tests</li><li>Offline assessments</li></ul>	

# Annexure: Detailed Assessment Criteria

Detailed assessment criteria for each NOS/Module are as follows:

NOS/Module Name	Assessment Criteria for Performance Criteria/Learning Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
	Welcome the guest	10	15	0	5
	PC1.Greet and welcome the guests promptly and appropriately on arrival as perSOP of organization	-	-	-	-
	PC2. Check for any reservation and allot thetable to the guest accordingly	-	-	-	-
	PC3. Escort the guests to the table	-	-		-
	PC4.Ensure that the guests are comfortablyseated	-	-		-
	PC5.Serve water to the guest	-	-		-
	Take the beverage order	20	20	0	10
	PC6. Present the beverage menu to the guest and explain them about the available beverages in the coffee bar	-	-	-	-
	PC7. Establish guest's beveragerequirements quickly	-	-	-	-
THC/N0330: Engage with	PC8. Suggest the drinks and food choicesbased on guest's preference	-	-	-	-
Guests and Take Order	PC9. Inform guests about the availablespecial offers in the bar	-	-	-	-
	PC10. Ask the guest for any preference	-	-	-	-
	PC11. Answer guest's queries on beverages	-	-	-	-
	PC12. Inform guests of any new arrivals orexotic beverages	-	-	-	-
	PC13. Recommend suitable pairings of foodand coffee (e.g. Americano and croissant)	-	-		-
	PC14. Up-sell new coffee/other beveragesand high margin products to ensure profitable transactions for the organization	-	-	-	-
	Confirm the order with the guests	20	20	0	10
	PC16. Note the guest's beverages ordersmanually or using the handheld device	-	-	-	-
	PC17. Repeat and confirm the order withguest for preparation of beverages	_	_	-	_
	PC18. Provide estimated delivery time of theorder to the guest	_	_	-	_
	Total Marks	50	55	0	25
	Plan and prepare for work	10	20	0	10
	PC1. Ensure the cafe/ coffee bar is clean asper health and hygiene standards	-	-	-	-
	PC2. Switch on and check the equipment/appliances such as coffee machine, coffee grinder, fridge, ACs, etc. forproper functioning and report defects to the supervisor	-	-	-	-
THC/N0329: Prepare for Barista Operations	PC3. Ensure all coffee bar accessories, equipment, glasses and tableware etc. are cleaned, sanitized and replenished before guest's arrival	-	-	-	-
	PC4. Organize coffee bar accessories andtools such as shakers, pitchers, bottle openers, and cutlery PC5. prepare ice cubes, crushed ice, and garnishes	-	-	-	-
	PC5. Prepare ice cubes, crushed ice, andgarnishes	-	-	-	-
	PC6.Place menus at the bar counter/table	-	_	-	-
	PC7.Check for the day's specialitems/promotions	-	-	-	-
	Check storage and manage inventory	8	10	0	5

	DC0 Dun on inventory short or setting hours stock/garginhas/angle/iss manhinesfay		1		
	PC8. Run an inventory check on coffee beans stock/garnishes/snacks/ice machinesfor the day's requirement	-	-	-	-
	PC9. Ensure adequate stock of coffee andnon-coffee beverages	-	-	-	-
	PC10. Ensure adequate stock of fruits, vegetables, eggs, snacks, etc. for day's requirement	-	-	-	-
	PC11. Check for expiry date of food & beverages and other products and discardas per standards	-	-	-	-
	PC12. Prepare requisition and coordinatewith procurement department and inform supervisor for replenishment	-	-	-	-
	Total Marks	18	30	0	15
	Inspect and organize service and dining area	20	20	0	10
	PC1. inspect the food service area for e.g., dining tables, sideboards, trolleys,		20		10
	counters, etc. for cleanliness as per the organizational standards	-	-	-	-
	PC2. check for pre-bookings or guest reservations	-	-	-	-
	PC3. confirm availability of sufficient number of tables for reserved guests	-	-	-	-
	PC4. check arrangement of the tables as per standard layout	-	-	-	-
	PC5. make sure that essentials such as paper napkins, ketchup, salt and pepper, etc. are replenished in timely manner	-	-	-	-
	PC6. check and ensure that side-station has sufficient equipment to ensure smooth	_	_	_	_
	service				
	PC7. coordinate with duty chef for the list of available and non-available items, and special dishes of the day	-	-	-	-
	PC8. confirm proper working of lighting and ventilation facilities	-	-	-	-
	PC9. make sure the dining room temperature is comfortable	-	-	-	-
THC/N0301: Provide	PC10. verify that all glassware and cutlery are cleaned and polished and free from	_	_	-	_
efficient food and	chips, cracks or damage				
beverages service to	PC11. ensure the music is organized at the right noise level	-	-	-	-
guests	Greet and receive the guest	20	20	0	10
	PC12. greet the guests promptly as they arrive and appropriately as per organizational service policy	-	-	-	-
	PC13. assist the guests in finding seats	-	-	-	-
	PC14. ensure that guests are seated comfortably	-	-	-	-
	PC15. ensure that all guests' requests and queries are responded to promptly and				
	effectively such as high chairs for children etc.	-	-	-	-
	PC16. ensure welcome drinks and snacks are served to the guests, if applicable	-	-	-	-
	PC17. inform the guests about the options available in the outlet such as buffet, a la carte, etc.	-	-	-	-
	Take orders from guests	15	15	0	5
	PC18. present the menu card to the guests		-	-	-
	PC19. ask the guest about their food or beverage preference	-	-	-	-
	PC20. assist guests in choosing items according to their tastes	-	-	-	-
	PC21. inform guests about the special dishes available for the day	-	-	-	-
	Garage and at the opposite and the analysis and		1	1	

	DCCC provide congressions to gueste on house and that complement the food items				
	PC22. provide suggestions to guests on beverages that complement the food items they have ordered	-	-	-	-
	PC23. decline orders for unavailable items in a pleasant manner	-	-	-	-
	PC24. advise suitable alternatives for the demanded unavailable items	-	-	-	-
	PC25. respond to guest's queries or doubts regarding menu items, ingredients used,				
	food preparation process, etc.	-	-	-	-
	PC26. upsell food items and new beverages or high selling products to ensue				
	profitable transactions for the organization	-	-	-	-
	PC27. note the guest's orders manually or using handheld device	-	-	-	-
	PC28. repeat and confirm the order with guest	-	-	-	-
	PC29. provide estimated delivery time of the order to the guest	-	-	-	-
	Serve food and beverage to guest	20	30	0	15
	PC30. ensure that orders are communicated to the kitchen and bar promptly and				
	accurately	-	-	-	-
	PC31. prompt kitchen staff to expedite orders, ensuring that they are served in a				
	timely fashion	-	-	-	-
	PC32. check the served food and beverages meet appropriate serving temperature	-	-	-	-
	PC33. make sure the guests meet regulatory requirement for serving alcoholic				
	beverages	-	-	-	-
	PC34. ensure the correct dish is served to a guest where multiple orders have been				
	placed	-	_	-	-
	PC35. arrange for special cutlery on the table, if required for any item	-	-	-	-
	PC36. ensure the dishes are served in the correct sequence as per standard	_	_		
	procedures (e.g. starters, beverage/alcoholic beverage, main dishes, dessert etc.)	-	_	_	
	PC37. ensure plates are removed without disturbing guests when they finish and	_	_	-	_
	item		_	_	
	PC38. refill glasses with water/beverage, if needed	-	-	-	-
	PC39. make sure guests' inquiries are appropriately responded	-	-	-	-
	Total Marks	75	85	0	40
	Prepare beverages for the guests	20	20	0	10
	PC1. Handling syrup bottles as per organizational SOP considering their shelflife and	-	-	-	-
	storage procedure				
	PC2. Prepare coffee as per standard recipeof the bar	-	-	-	-
	PC3. Use proper crockery/glassware to suitthe ordered beverage	-	-	-	-
THC/N0308: Prepare,	PC4. Ensure crockery/glassware are sparkling clean and not cracked or chipped	-	-	-	-
Serve Beverages and	PC5. Follow standard procedure for mixing, pouring and, garnishing the prepared	-	-	-	-
Settle the Bill	drinks				
	PC6. Measure quantity of different beverages for making coffee/non-coffeebeverages	-	-	-	-
	PC7.Prepare the beverages of guest's choice using correct coffee beans/ beverage	-	-	-	-
	and mixes				
	DOO Analytechniques Planetinian shallon blanding laws in an floring state.		-	-	-
	PC8. Apply techniques like stirring, shaking, blending, layering, or flaming etc. to	-	_	-	-

PC9. Follow specific instructions forpreparation of ordered drink		1 _	_	
PC10. Shake the ingredients using a cocktailshaker with ice cubes (iced coffees) as		-	_	
per guest preference				_
PC11. Ensure there is no over pouring orspillage of beverage	-	-	-	-
PC12. Garnish the drink to make it attractive	-	-	-	_
Serve the beverages to the guests	20	20	0	10
PC13.Handle the tray as per organizational policy (holding at chest height) if serving at	-	-	-	-
tables				
PC14. Hold the saucer or handle of coffeecup	-	-	-	-
PC15. Use bottle opener, knife, etc. for opening the bottles without any damage	-	-	-	-
PC16. Pour the beverage into the guest'sglass if order is cold brew	-	-	-	-
PC17. Ensure there are adequatenapkins/tissues on the table	-	-	-	-
PC18. follow serving guidelines such as serving on the right-hand side of the guest	-	-	-	-
PC19. Handle cups/glasses, bottles as perprocedure to avoid contamination	-	-	-	-
PC20. Serve the beverages with ice cubesor according to guest's preference	-	-	-	-
PC21. Ensure all ordered dish/ complimentary snacks are served along withthe	-	-	-	-
beverages				
PC22. Avoid interrupting guests whileserving beverages	-	-	-	-
Handle guest's queries/issues	20	20	0	10
PC23. Inform the cafe manager about anyissues like brawls, rowdy behaviour, of the	-	-	-	-
guest etc. and resolve them				
PC24. Notify customers on any eggingredient used in the coffee	-	-	-	-
PC25. Notify customers on hotness of thebeverage if takeaway	-	-	-	-
PC26. Respond to all guest queries	-	-	-	-
Prepare the bill as per order	20	20	0	10
PC27. Prepare the bill as per SOP	-	-	-	-
PC28. Verify the bill detail with the orderbefore presenting it to guests	-	-	-	-
PC29. Collect cash and return balance alongwith the invoice	-	-	-	-
PC30. Process payment by card, get signature, and return the card after swipe	-	-	-	-
transaction				
PC31.Bill to room, in case of guests staying inhotel	-	-	-	-
Perform end of day activity	20	20	0	10
PC32. Ensure the coffee bar is cleaned beforeclosure	-	-	-	-
PC33. Clean up and organize the refrigeratorand syrup shelves/cabinets	-	-	-	-
PC34. Make sure equipment and machinesare stripped down, cleaned and sanitized	-	-	-	-
PC35. Ensure products are dated and are properly stored for the next day's use	-	-	-	-
PC36. Put away the products with rotation inmind	-	-	-	-
PC 37. Wash and store the glassware/crockery and other serve waresafely	-	-	-	-
PC38. Empty the grinder hopper and store thecoffee properly	-	-	-	-
PC39. Lock and close coffee bar cabinet,refrigerator, etc.	-	-	-	-
PC40. Turn off electric signages, lights, ACs,etc.	-	-	-	-
PC41. Take note of the closing inventory	-	-	-	-

	PC42. Follow cafe closing timings as perregulations	-	-	-	-
	Total Marks	100	100	0	50
	Present the bill to the guest	20	20	0	10
	PC1. provide after-meals services such as mouth fresheners and finger-bowls as per organization standards	-	-	-	-
	PC2. take confirmation from the guest for preparing the bill	-	-	-	-
	PC3. handle guest complaints in a friendly and efficient manner, ensuring guest satisfaction at all times	-	-	-	-
	PC4. ensure guest complaints and comments are reported to management	-	-	-	-
	PC5. ensure that the guest is billed only for the items they had ordered	-	-	-	-
	PC6. present the bill in a closed folder to the guest	-	-	-	-
	PC7. take the feedback from the guest using feedback form or handheld device	-	-	-	-
	PC8. pull the chair backwards politely as guests decide to leave	-	-	-	-
THC/N0303: Perform post-	PC9. thank the guest and invite to visit again	-	-	-	-
dining activities	Prepare table for next guest	20	20	0	10
	PC10. ensure removal of used dishware and tableware and leftover food items	-	-	-	-
	PC11. sanitize the tables, chairs, high chairs, and any other open surfaces and menu	-	-	-	-
	PC12. ensure the area is cleaned and mopped for any food droppings	-	-	-	-
	PC13. ensure the tables/chairs are rearranged promptly as per standard table arrangement policy for next guests to be seated in a timely manner	-	-	-	-
	PC14. ensure timely replenishment of tableware, napkins, and other essential items on the tables for next guests taking minimum time	-	-	-	-
	PC15. restock the service stations and cabinets with clean glassware, cutlery, and other items	-	-	-	-
	PC16. ensure recycling procedures for all used items as per organization policy	-	-	-	-
	Total Marks	40	40	0	20
THC/N9902: Ensure	Promote effective communication	20	20	-	10
effective communication	PC1. greet the guests promptly and appropriately as per organization's procedure	-	-	-	-
and service standards at	PC2. communicate with the guests in a politeand professional manner	-	-	-	-
workplace	PC3. build effective yet impersonal relationshipwith guests	-	-	-	-
-	PC4. identify guests' dissatisfactions and addresscomplaints effectively	-	-	-	-
	PC5. inform guests of any issue/problem well inadvance	-	-	-	-
	PC6. seek feedback from the guests andincorporate them to improve the guest	-	-	-	-
	experience				
	PC7. ensure essential information is passed on ina timely manner	-	-	-	-
	PC8. ensure team members to maintain etiquette while interacting with each other	-	-	-	-
	PC9. ensure the team members providefeedback to their peers	-	-	-	-
	Maintain professional etiquette	10	10	-	5
	PC10. ensure self and team members report towork on time	-	-	-	-
	PC11. use the guests' names as many times aspossible during the conversation with proper salutation	-	-	-	-
	PC12. maintain personal integrity & ethicalbehaviour	-	-	-	-

	<u> </u>				
	PC13. make sure personal hygiene is maintainedby self and others at all times	-	-	-	-
	PC14. ensure self and team members adhere to the dress code as per organizational	-	-	-	-
	policy				
	PC15. respect privacy of others at the workplace	-	-	-	-
	Ensure rendering of specific services as per theguests' requirements	10	10	•	5
	PC16. provide assistance to Persons withDisability, if asked	-	-	-	-
	PC17. ensure self and team members comply to the organizational policies towards	-	-	-	-
	Persons withDisability				
	PC18. make sure gender and age sensitiveservice practices are followed at all times	-	-	-	-
	PC19. ensure compliance to the organizational policies related to prevention of sexual	-	-	-	-
	harassment, both physical and verbal by self andteam members				
	PC20. support PwD team members in overcoming any challenges faced at work	-	-	-	-
	PC21. make sure the workplace is accessible for the Persons with Disability	-	-	-	-
	Total Marks	40	40	-	20
THC/N9910: Ensure to	Maintain organisational confidentiality	6	3	-	3
maintain organisational	PC1. prevent leak of new plans and designs tocompetitors	-	-	-	-
confidentiality and guest's	PC2. ensure protection of employee information	-	-	-	-
privacy	PC3. prevent leak of organisation's policies likepricing strategies, revenue	-	-	-	-
	management policies, marketing plans etc.				
	PC4. take immediate and appropriate action incase of any IPR violation	-	-	-	-
	PC5. make sure that the subordinates report any infringement observed by anyone in	-	-	-	-
	the organisation to the immediate supervisor				
	PC6. protect sensitive data with strong passwords and change passwords on a	-	-	-	-
	regularbasis				
	PC7. ensure policies around confidential information are followed by all staff members	-	-	-	-
	Maintain guests' privacy	4	2	-	2
	PC8. ensure the team refrains from infringingupon guest's professional deals and	-	-	-	-
	plans				
	PC9. make sure guest's personal informationand financial data is protected all times	-	-	-	-
	PC10. ensure proper disposal of guest's information like booking details, credit card	-	-	-	-
	slipsetc.				
	Total Marks	10	5		5
THC/N9907: Monitor and	Ensure personal and workplace hygiene	15	15	-	5
maintain health, hygiene	PC1. ensure that self and team's work area isclean and tidy	-	-	-	-
and safety at workplace	PC2. ensure washing and sanitizing hands at regular intervals using hand wash &	-	-	-	-
-	alcohol- based sanitizers by self as well as team members				
	PC3. make sure workplace is cleaned with appropriate cleaning solution and	-	-	-	-
	disinfectantsas recommended				
	PC4. ascertain cleaning of the crockery and otherarticles as per established standards	-	-	-	-
	PC5. monitor sanitization of all tools, equipmentand machine touch-points at regular	-	-	-	-
	intervals				
			1		

	PC6. ensure that the trashcans are clearedregularly following the cleanliness and	-	-	-	-
	maintenance schedule				
	PC7. maintain personal hygiene and ensure theteam members do the same	-	-	-	-
	PC8. report to the concerned authority in caseany co-worker is unwell	-	-	-	-
	PC9. report personal health issues related to injury, food, air and infectious disease	-	-	-	-
	and avoidgoing to work if unwell				
	Maintain safe and secure working environment	10	10	-	5
	PC10. ensure safety procedures are followed while handling materials, tools, acids etc.	-	-	-	-
	andlifting or moving equipment and supplies				
	PC11. ensure use of appropriate PPE (gloves,three layered masks, long gown,	-	-	-	-
	headwear, glasses, goggles, footwear, etc.) by self and others at all times				
	PC12. make sure first aid procedures are followedappropriately	-	-	-	-
	PC13. identify hazards at the workplace andreport to the concerned person in time	-	-	-	-
	Follow effective waste management and recyclingpractices at workplace	5	10	-	5
	PC14. identify and segregate recyclable, non-recyclable and hazardous waste at	-	-	-	-
	workplace				
	PC15. segregate waste into different coloureddustbins	-	-	-	-
	PC16. handle waste as per SOP	-	-	-	-
	PC17. recycle waste wherever applicable	-	-	-	-
	PC18. dispose of PPEs in a plastic bag, sealed andlabelled as infectious waste	-	-	-	-
	Total Marks	30	35	-	15
DGT/VSQ/N0102:	Introduction to Employability Skills	1	1	-	-
Employability Skills (60	PC1. identify employability skills required for jobs in various industries	-	-	-	-
Hours)	PC2. identify and explore learning and employability portals	-	-	-	-
,	Constitutional values – Citizenship	1	1	-	-
	PC3. recognize the significance of constitutional values, including civic rights and duties, citizenship, responsibility towards society etc. and personal values and ethics such as honesty, integrity, caring and respecting others, etc.	-	-	-	-
	PC4. follow environmentally sustainable practices	-	-	-	-
	Becoming a Professional in the 21st Century	2	4	_	-
	· ·		•		
	PC5. recognize the significance of 21st Century Skills for employment		-	-	-
	PC6. practice the 21st Century Skills such as Self- Awareness, Behaviour Skills, time management, critical and adaptive thinking, problem-solving, creative thinking, social and cultural awareness, emotional awareness, learning to learn for continuous learning etc. in personal and professional life	-	-	-	-
	Basic English Skills	2	3	-	-
	PC7. use basic English for everyday conversation in different contexts, in person and over the telephone	-	-	-	-
	PC8. read and understand routine information, notes, instructions, mails, letters etc.	-	-	-	-
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written in English				
PC9. write short messages, notes, letters, e-mails etc. in English				
Career Development & Goal Setting	1	2	-	-
PC10. understand the difference between job and career	-	-	-	-
PC11. prepare a career development plan with short- and long-term goals, based on aptitude	-	-	-	-
Communication Skills	2	2	-	-
PC12. follow verbal and non-verbal communication etiquette and active listening techniques in various settings	-	-	-	-
PC13. work collaboratively with others in a team	-	-	-	-
Diversity & Inclusion	1	2	-	-
PC14. communicate and behave appropriately with all genders and PwD	-	-	-	-
PC15. escalate any issues related to sexual harassment at workplace according to POSH Act	-	-	-	-
Financial and Legal Literacy	2	3	-	-
PC16. select financial institutions, products and services as per requirement	-	-	-	-
PC17. carry out offline and online financial transactions, safely and securely	-	-	-	-
PC18. identify common components of salary and compute income, expenses, taxes, investments etc	-	-	-	-
PC19. identify relevant rights and laws and use legal aids to fight against legal exploitation	-	-	-	-
Essential Digital Skills	3	4	-	-
PC20. operate digital devices and carry out basic internet operations securely and safely	-	-	-	-
PC21. use e- mail and social media platforms and virtual collaboration tools to work effectively	-	-	-	-
PC22. use basic features of word processor, spreadsheets, and presentations	-	-	-	-
Entrepreneurship	2	3	-	-
PC23. identify different types of Entrepreneurship and Enterprises and assess opportunities for potential business through research	-	-	-	-
PC24. develop a business plan and a work model, considering the 4Ps of Marketing Product, Price, Place and Promotion	-	-	-	-

PC25. identify sources of funding, anticipate, and mitigate any financial/ legal hurdles for the potential business opportunity	-	-	-	-
Customer Service	1	2	-	-
PC26. identify different types of customers	-	-	-	-
PC27. identify and respond to customer requests and needs in a professional manner.	-	-	-	-
PC28. follow appropriate hygiene and grooming standards	-	-	-	-
Getting ready for apprenticeship & Jobs	2	3	-	-
PC29. create a professional Curriculum vitae (Résumé)	-	-	-	-
PC30. search for suitable jobs using reliable offline and online sources such as Employment exchange, recruitment agencies, newspapers etc. and job portals, respectively	-	-	-	-
PC31. apply to identified job openings using offline /online methods as per requirement	-	-	-	-
PC32. answer questions politely, with clarity and confidence, during recruitment and selection	-	-	-	-
PC33. identify apprenticeship opportunities and register for it as per guidelines and requirements	-	-	-	-
Total Marks	20	30	-	-
Grand Total	383	420	-	190

Annexure: Assessment Strategy

This section includes the processes involved in identifying, gathering, and interpreting information to evaluate the Candidate on the required competencies of the program.

Mention the detailed assessment strategy in the provided template.

- <1. Assessment System Overview:
  - Batches assigned to the assessment agencies for conducting the assessment on SIP or email
  - Assessment agencies send the assessment confirmation to VTP/TC looping SSC
  - Assessment agency deploys the ToA certified Assessor for executing the assessment
  - SSC monitors the assessment process & records
- 2. Testing Environment:
  - Check the Assessment location, date and time
  - If the batch size is more than 30, then there should be 2 Assessors.
  - Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.

- 3. Assessment Quality Assurance levels/Framework:
  - Question bank is created by the Subject Matter Experts (SME) are verified by the other SME
  - Questions are mapped to the specified assessment criteria
  - Assessor must be ToA certified & trainer must be ToT Certified
- 4. Types of evidence or evidence-gathering protocol:
  - Time-stamped & geotagged reporting of the assessor from assessment location
  - Centre photographs with signboards and scheme specific branding
- 5. Method of verification or validation:
  - Surprise visit to the assessment location
  - 6. Method for assessment documentation, archiving, and access
  - Hard copies of the documents are stored

### On the Job:

- 1. Each module (which covers the job profile of Guest Service Associate (Food & Beverage Service)) will be assessed separately.
- 2. The candidate must score 70% in each module to successfully complete the OJT.
- 3. Tools of Assessment that will be used for assessing whether the candidate is having desired skills and etiquette of dealing with customers, understanding needs & requirements, assessing the customer and perform Soft Skills effectively:
  - · Videos of Trainees during OJT

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- 4. Assessment of each Module will ensure that the candidate is able to:
- Effective engagement with the customers
- Understand the working of various tools and equipment
- .....>

Annexure: Acronym and Glossary

# Acronym

Acronym	Description
AA	Assessment Agency
AB	Awarding Body
ISCO	International Standard Classification of Occupations
NCO	National Classification of Occupations
NCrF	National Credit Framework
NOS	National Occupational Standard(s)
NQR	National Qualification Register
NSQF	National Skills Qualifications Framework
OJT	On the Job Training
SOP	Technical and Vocational Education and Training
OH&S	Occupational Health and Safety
PPE	Personal Protective Equipment

HACCP	Hazard Analysis and Critical Control Points
FSSAI	Food Safety and Standards Authority of India
ISO	International Standards Organization
IPR	Intellectual Property Rights
IATA	International Air Transport Association
WHO	World Health Organization
ICAO	International Civil Aviation Organization
IRDA	Insurance Regulatory and Development Authority of India

# Glossary

Term	Description
National Occupational	NOS define the measurable performance outcomes required from an individual engaged in a particular task. They list down what an
Standards (NOS)	individual performing that task should know and also do.
Qualification	A formal outcome of an assessment and validation process which is obtained when a
	competent body determines that an individual has achieved learning outcomes to given standards
Qualification File	A Qualification File is a template designed to capture necessary information of a Qualification from the perspective of NSQF
	compliance. The Qualification File will be normally submitted by the awarding body for the qualification.
Sector	A grouping of professional activities on the basis of their main economic function, product, service or technology.
Long Term Training	Long-term skilling means any vocational training program undertaken for a year and above.
	https://ncvet.gov.in/sites/default/files/NCVET.pdf