









# **Model Curriculum**

**QP Name: Kitchen Trainee** 

QP Code: THC/Q2702

QP Version: 4.0

**NSQF Level: 3** 

**Model Curriculum Version: 4.0** 

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# **Training Parameters**

Sector	Tourism & Hospitality
Sub-Sector	Hotel/Restaurant
Occupation	Food Production and Kitchen
Country	India
NSQF Level	3
Aligned to NCO/ISCO/ISIC Code	NCO-2015/5120.0200
Minimum Educational Qualification and Experience	Grade 10 pass equivalent OR 8th grade pass with 3 years of relevant experience OR 9th grade pass with 1.5 year relevant experience OR Previous relevant Qualification of NSQF Level 2 with 3 years of relevant experience
Pre-Requisite License or Training	NA
Minimum Job Entry Age	14 Years
Last Reviewed On	31/01/2024
Next Review Date	31/01/2027
NSQC Approval Date	31/01/2024
QP Version	4.0
Model Curriculum Creation Date	31/01/2024
Model Curriculum Valid Up to Date	31/01/2027
Model Curriculum Version	4.0
Minimum Duration of the Course	390 Hours (Including ES and OJT)
Maximum Duration of the Course	390 Hours (Including ES and OJT)









## **Program Overview**

This section summarizes the end objectives of the program along with its duration.

#### **Training Outcomes**

At the end of the program, the learner will be able to:

- Assist the Commis Chef in managing the inventory and stock level
- Assist the Commis Chef in preparation of various dishes
- Apply cleanliness and maintenance practices in the kitchen
- Employ appropriate practices to communicate effectively with guests, colleagues, and superiors to achieve a smooth workflow
- Apply gender and age-sensitive service practices
- Describe the protocols related to confidentiality of the organizational information and guests' privacy
- Apply health, hygiene, and safety practices at the workplace

## **Compulsory Modules**

The table lists the modules, their duration and mode of delivery.

NOS and Module Details	Theory Duration	Practical Duration	On-the-Job Training Duration (Mandatory)	On-the-Job Training Duration (Recommended)	Total Duration
THC/N2706 &V3.0- Assist in Kitchen Operations and Cooking NSQF Level 3	105:00	135:00	30:00	00:00	270:00
Module 1: Introduction to the Hotel Industry and Assistant Chef	02:00	00:00	00:00	00:00	02:00
Module 2: Provide Assistance in Maintaining Inventory	23:00	40:00	10:00	00:00	73:00
Module 3: Provide Assistance in Food Preparation	40:00	55:00	10:00	00:00	105:00
Module 4: Perform Cleaning and Maintaining Activities in the Kitchen	40:00	40:00	10:00	00:00	90:00
THC/N9901 &V2.0 – Communicate Effectively and Maintain Service Standards NSQF Level 3	15:00	15:00	00:00	00:00	30:00
Module 5: Maintain Effective Communication and Service Standard	15:00	15:00	00:00	00:00	30:00









THC/N9903 &V2.0- Maintain Organizational Confidentiality and Respect Guests' Privacy NSQF Level 3	15:00	15:00	00:00	00:00	30:00
Module 6: Organizational Confidentiality and Guest Privacy	15:00	15:00	00:00	00:00	30:00
THC/N9906 &V2.0 – Follow Health, Hygiene and Safety practices NSQF Level 3	15:00	15:00	00:00	00:00	30:00
Module 7: Basic Health and Safety Standards	15:00	15:00	00:00	00:00	30:00
DGT/VSQ/N0101: Employability Skills (30 Hours)	12:00	18:00	00:00	00:00	30:00
Module 8: Introduction to Employability Skills	00:30	00:30	00:00	00:00	01:00
Module 9: Constitutional values - Citizenship	00:30	00:30	00:00	00:00	01:00
Module 10: Becoming a Professional in the 21st Century	00:30	00:30	00:00	00:00	01:00
Module 11: Basic English Skills	01:00	01:00	00:00	00:00	02:00
Module 12: Communication Skills	01:30	02:30	00:00	00:00	04:00
Module 13: Diversity & Inclusion	00:30	00:30	00:00	00:00	01:00
Module 14: Financial and Legal Literacy	01:30	02:30	00:00	00:00	04:00
Module 15: Essential Digital Skills	01:00	02:00	00:00	00:00	03:00
Module 16: Entrepreneurship	02:30	04:30	00:00	00:00	07:00
Module 17: Customer Service	01:30	02:30	00:00	00:00	04:00
Module 18: Getting ready for apprenticeship & Jobs	01:00	01:00	00:00	00:00	02:00
<b>Total Duration</b>	162.00	198.00	30.00	0.00	390.00









## **Module Details**

## **Module 1: Introduction to Hotel Industry and Assistant Chef Bridge Module**

#### **Terminal Outcomes:**

- Outline the overview of Skill India Mission
- Describe the Hospitality Industry
- Define the roles and responsibilities of an Assistant Chef
- Explain the scope of work for an Assistant Chef

Duration: 02:00	Duration: 00:00  Practical – Key Learning Outcomes	
Theory – Key Learning Outcomes		
<ul> <li>Discuss the objectives and benefits of the Skill India Mission</li> <li>Describe the Tourism and Hospitality Industry and its sub-sectors</li> <li>Elaborate the hierarchy of Hotel/Restaurant of small, medium, and large establishments</li> <li>Discuss the roles and responsibilities of an Assistant Chef</li> <li>Describe the attributes required for an Assistant Chef</li> <li>Elaborate the scope for the Assistant Chef in the Tourism and Hospitality Industry</li> <li>Explain different types of cuisines available in the country and across the world</li> <li>Describe the basic terminology used in the kitchen department</li> </ul>	NA NA	
Classroom Aids		
Whiteboard, Marker, Duster, Projector, Laptop, F	PowerPoint Presentation	
Tools, Equipment and Other Requirements		
NA		









## Module 2: Provide Assistance in Maintaining Inventory Mapped to THC/N2706 &V3.0

#### **Terminal Outcomes:**

- Describe the correct temperature and storage procedures of raw/cooked items
- Explain the methods to manage the stock level
- Apply appropriate practices to maintain the inventory status report

Duration: 23:00	Duration: 40:00		
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes		
<ul> <li>Discuss various essential ingredients, supplies, materials, perishable, nonperishable items used in the kitchen, their characteristics and functions</li> <li>Discuss the parameters to check the quality of goods received from vendors</li> <li>Describe the appropriate environment of storing various, supplies</li> <li>Discuss the importance of labelling the ingredients and items</li> <li>State the correct temperature and storage procedure of raw and cooked items</li> <li>Explain the stock rotation methods</li> <li>Elaborate the methods of safe disposal of expired/spoiled food items</li> <li>Explain the significance of distributing supplies to different workstations and replenishing the service line as well</li> <li>Discuss the importance of updating the Commis Chef about inventory status</li> </ul>	and in controlled environment		

#### **Classroom Aids**

Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Presentation, Participant Handbook and Related Standard Operating Procedures

#### **Tools, Equipment and Other Requirements**

Computer, Stock register, Ingredients and other supplies, Freezer, Refrigerator, Packing material for the storage, Sample reports, and Different relevant tools and equipment









## Module 3: Provide Assistance in Food Preparation Mapped to THC/N2706 & v 3.0

#### **Terminal Outcomes:**

- Apply appropriate knowledge and skills of using different equipment
- Describe the ingredients used in different recipes
- Explain how to assist in preparation of various dishes

Duration: 40:00	Duration: 55:00	
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes	
<ul> <li>Explain the importance of setting up the assigned work area/station</li> <li>Discuss the importance of maintaining cleanliness and hygiene in the workplace</li> <li>Elaborate various appliances, tools and equipment required in the kitchen</li> <li>Describe the operational and handling procedures of various appliances, tools, equipment and other sharp objects required for cooking</li> <li>Discuss various essential ingredients required for different dishes, their characteristics and functions</li> <li>Discuss the units of measurements and culinary terms used for various food products</li> <li>Explain the recipes of various food items</li> <li>Elaborate various methods of mixing and preparing the ingredients (like washing, peeling, etc.) for cooking as per their recipes</li> <li>Describe various food preparation techniques (like marinating, chopping, etc.) and cooking methods (like boiling, frying, grilling, etc.)</li> <li>Explain different temperatures required for cooking various dishes</li> <li>Explain the importance of knowing the layout of the kitchen department</li> </ul>	<ul> <li>Employ appropriate practices of setting up the work area/station</li> <li>Apply appropriate practices to maintain cleanliness and hygiene at the workplace</li> <li>Employ appropriate inspection procedures to check and store the kitchen tools, equipment, appliances, electrical fitments for cleanliness, and proper functioning</li> <li>Demonstrate how to operate various appliances, tools and equipment for preparing the dishes</li> <li>Apply appropriate practices to check the quality of different types of ingredients used in the recipe</li> <li>Demonstrate how to perform basic tasks like mixing ingredients, grinding spices, preparing dough, wrapping food items, etc.</li> </ul>	

#### **Classroom Aids**

Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Presentation, Participant Handbook and Related Standard Operating Procedures

## **Tools, Equipment and Other Requirements**









Kitchen appliances like juicer, mixer, grinder, toaster, griller, food processor, microwave, etc. Different types of basic knives like a peeler, chef's knife, filleting knife, bread knife etc. Basic kitchen equipment like grater, weighing scale, measuring spoons/cups, Bowls, Scales, Whisker, Rolling-pin, Spoons (metal/wooded/plastic), Oven gloves, Measuring spoons and jugs, Sieves, and Other relevant tools and equipment









## Module 4: Perform Cleaning and Maintaining Activities in the Kitchen Mapped to THC/N2706 &V3.0

#### **Terminal Outcomes:**

- Explain the methods of cleaning and disinfecting the workstation and kitchen equipment, tools,
- Explain the procedure to defrost the freezer
- Perform the activities of preparing a damage report of the kitchen equipment

Duration: 40:00	Duration: 40:00	
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes	
<ul> <li>Discuss the importance of cleaning and sanitizing workstation and other equipment</li> <li>Discuss the importance of maintaining the temperature of fridge, freezer, hot cabinet, serveries, etc.</li> <li>Explain defrosting process of freezers</li> <li>Elaborate the methods of safe disposal of waste</li> <li>Discuss the importance of notifying the Commis Chef about any damage of kitchen tools, fitments and appliances</li> </ul>	<ul> <li>Employ appropriate practices to clean and sanitise the assigned work area</li> <li>Demonstrate the ways of washing and disinfecting workstation, appliances, tools, knives, table, etc.</li> <li>Employ appropriate practices to check and record the temperature of the fridge, freezers, hot cabinets, serveries, etc.</li> <li>Demonstrate the defrosting procedure of the freezer</li> <li>Apply appropriate practices to recycle and dispose-off the waste</li> <li>Perform the tasks of preparing sample report and updating the Commis Chef regarding damaged kitchen tools/fitment/appliances</li> </ul>	

## **Classroom Aids**

Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Presentation, Participant Handbook and Related Standard Operating Procedures

#### **Tools, Equipment and Other Requirements**

Various Kitchen tools, Different appliances, Fitments, Knives, Fridge, Freezer, Hot cabinet, serveries, Cleaning and sanitizing solution and equipment









# Module 5: Maintain Effective Communication and Service Standard *Mapped to THC/N9901 &V2.0*

#### **Terminal Outcomes:**

- Explain professional protocols and etiquette of effective communication with customers, colleagues, and superiors
- Describe the ways to show sensitization towards different age groups, gender and persons with disabilities

Duration: 15:00	Duration: 15:00		
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes		
<ul> <li>Discuss the importance of professionalism, etiquette and ethical behaviour at the workplace</li> <li>Discuss the importance of effective communication</li> <li>Explain the importance of guest satisfaction and guest feedback</li> <li>Outline the procedure of receiving feedback and complaints constructively</li> <li>Describe various ways to handle guest complaints</li> <li>Discuss different ways to improve the guest experience</li> <li>Explain the importance of gender and age sensitivity</li> <li>Discuss gender and age-specific requirements of the guests</li> <li>Discuss the specific needs of People with Disabilities</li> <li>Discuss the importance of reporting Sexual harassment at workplace</li> <li>Discuss ways of escalating problems, reporting workplace issues, and receiving feedback from the superiors</li> </ul>	<ul> <li>Demonstrate the standard procedure to welcome and greet the guests</li> <li>Dramatize appropriate communication skills and etiquette while interacting with guests, colleagues, and superiors</li> <li>Role play a situation on how to handle guest complaints effectively</li> <li>Role play appropriate behavioural etiquette towards all ages, genders and differently abled people as per specification</li> </ul>		

#### **Classroom Aids**

Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Presentation, Participant Handbook and Related Standard Operating Procedures

## **Tools, Equipment and Other Requirements**

Sample of escalation matrix, Organisation structure









## **Module 6: Organizational Confidentiality and Guest's Privacy** Mapped to THC/N9903 &V2.0

#### **Terminal Outcomes:**

- Explain how to maintain the confidentiality of the organization
- Describe the protocols related to the privacy of customer information

Duration: 15:00		
Practical – Key Learning Outcomes		
Employ appropriate ways to use, store and dispose of the organisational and guest information		

Participant Handbook and Related Standard Operating Procedures

## **Tools, Equipment and Other Requirements**

Handouts of IPR guidelines and regulations









## Module 7: Basic Health and Safety Standard Mapped to THC/N9906 &V2.0

#### **Terminal Outcomes:**

- Employ appropriate health, hygiene, and safety practices at workplace
- Apply precautionary health measures
- Employ effective waste management practices

Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Presentation, Participant Handbook and Related Standard Operating Procedures

#### **Tools, Equipment and Other Requirements**

Personal Protection Equipment: Safety glasses, Head protection, Rubber gloves, Safety footwear, Warning signs and tapes, Fire extinguisher, First aid kit, Relevant Standard Operating Procedures and Sample reports









## **Module 8: Introduction to Employability Skills** Mapped to: DGT/VSQ/N0101

## **Terminal Outcomes:**

Discuss about Employability Skills in meeting the job requirements

Duration: 00:30	<b>Duration</b> : 00:30		
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes		
Discuss the importance of Employability Skills in meeting the job requirements	Demonstrate Employability Skills		
Classroom Aids			
LCD Projector for PPT and Video Presentation, Speakers, and Whiteboard & marker			
Tools, Equipment and Other Requirements			









## Module 9: Constitutional values - Citizenship Mapped to: DGT/VSQ/N0101

## **Terminal Outcomes:**

• Discuss about constitutional values to be followed to become a responsible citizen

<b>Duration:</b> 00:30	Duration: 00:30		
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes		
<ul> <li>Explain constitutional values, civic rights, duties, citizenship, responsibility towards society etc. that are required to be followed to become a responsible citizen</li> </ul>	Show how to practice different environmentally sustainable practices.		
Classroom Aids			
LCD Projector for PPT and Video Presentation, Spea	kers, and Whiteboard & marker		
Tools, Equipment and Other Requirements			









## **Module 10: Becoming a Professional in the 21st Century** Mapped to: DGT/VSQ/N0101

## **Terminal Outcomes:**

• Demonstrate professional skills required in 21st century

Duration: 00:30	Duration: 00:30
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
Discuss 21st century skills	<ul> <li>Display positive attitude, self-motivation, problem solving, time management skills and continuous learning mindset in different situations</li> </ul>
Classroom Aids	'
LCD Projector for PPT and Video Presentation,	Speakers, and Whiteboard & marker
Tools, Equipment and Other Requirements	









# Module 11: Basic English Skills Mapped to: DGT/VSQ/N0101

## **Terminal Outcomes:**

Practice basic English speaking.

Duration: 01:00
Practical – Key Learning Outcomes
Use appropriate basic English sentences/phrases while speaking
1
, Speakers, and Whiteboard & marker
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## **Module 12: Communication Skills** Mapped to: DGT/VSQ/N0101

## **Terminal Outcomes:**

• Practice basic communication skills

Duration: 01:30	Duration: 02:30
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul> <li>Discuss need of communication skills</li> <li>Describe importance of team work</li> </ul>	<ul> <li>Demonstrate how to communicate in a well -mannered way with others.</li> <li>Demonstrate working with others in a team</li> </ul>
Classroom Aids	
LCD Projector for PPT and Video Presentation, S	peakers, and Whiteboard & marker
Tools, Equipment and Other Requirements	
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# Module 13: Diversity & Inclusion *Mapped to: DGT/VSQ/N0101*

## **Terminal Outcomes:**

• Describe PwD and gender sensitization

Duration: 00:30	Duration: 00:30
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
Discuss the significance of reporting sexual harassment issues in time	Show how to conduct oneself appropriately with all genders and PwD
Classroom Aids	
LCD Projector for PPT and Video Presentation, Spea	akers, and Whiteboard & marker
Tools, Equipment and Other Requirements	
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## **Module 14: Financial and Legal Literacy** Mapped to: DGT/VSQ/N0101

## **Terminal Outcomes:**

Describe ways of managing expenses, income, and savings.

Duration: 01:30	Duration: 02:30		
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes		
<ul> <li>Discuss the significance of using financial products and services safely and securely</li> <li>Explain the importance of managing expenses, income, and savings</li> <li>Explain the significance of approaching the concerned authorities in time for any exploitation as per legal rights and laws</li> </ul>	Demonstrate ways of managing expenses income, and savings		
Classroom Aids			
LCD Projector for PPT and Video Presentation, Spea	akers, and Whiteboard & marker		
Tools, Equipment and Other Requirements			
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## **Module 15: Essential Digital Skills** Mapped to: DGT/VSQ/N0101

## **Terminal Outcomes:**

Demonstrate procedure of operating digital devices and associated applications safely.

Duration: 01:00	Duration: 02:00			
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes			
<ul> <li>Discuss the significance of using internet for browsing, accessing social media platforms, safely and securely</li> </ul>	Show how to operate digital devices and use the associated applications and features, safely and securely			
Classroom Aids				
LCD Projector for PPT and Video Presentation, Speakers, and Whiteboard & marker				
Tools, Equipment and Other Requirements				









## **Module 16: Entrepreneurship** Mapped to: DGT/VSQ/N0101

## **Terminal Outcomes:**

• Describe opportunities as an entrepreneur

Duration: 02:30	Duration: 04:30		
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes		
<ul> <li>Discuss the need for identifying opportunities for potential business, sources for arranging money and potential legal and financial challenges</li> </ul>	<ul> <li>Demonstrate ways for identifying opportunities for potential business, sources for arranging money and potential legal and financial challenges</li> </ul>		
Classroom Aids			
LCD Projector for PPT and Video Presentation, Spea	kers, and Whiteboard & marker		
Tools, Equipment and Other Requirements			









# Module 17: Customer Service Mapped to: DGT/VSQ/N0101

## **Terminal Outcomes:**

Describe ways of maintaining customer

Duration: 01:30	Duration: 02:30		
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes		
<ul> <li>Differentiate between types of customers</li> <li>Explain the significance of identifying customer needs and addressing them</li> <li>Discuss the significance of maintaining hygiene and dressing appropriately</li> </ul>	Show how to maintain hygiene and dressing appropriately		
Classroom Aids			
LCD Projector for PPT and Video Presentation, Spea	akers, and Whiteboard & marker		
Tools, Equipment and Other Requirements			









## Module 18: Getting ready for Apprenticeship & jobs Mapped to: DGT/VSQ/N0101

## **Terminal Outcomes:**

Describe ways of preparing for apprenticeship & Jobs appropriately.

Duration: 01:00	Duration: 01:00		
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes		
<ul> <li>Discuss the significance of dressing up neatly and maintaining hygiene for an interview</li> <li>Discuss how to search and register for apprenticeship opportunities</li> </ul>	<ul> <li>Create a biodata</li> <li>Use various sources to search and apply for jobs</li> </ul>		
Classroom Aids			
LCD Projector for PPT and Video Presentation, Speakers, and Whiteboard & marker			
Tools, Equipment and Other Requirements			
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## **Module 19: On-the-Job Training** Mapped to Assistant Chef

**Mandatory Duration:** *30:00* Recommended Duration: 000:00

#### **Location: On Site Terminal Outcomes**

- Perform the steps to organise the work area/station
- Demonstrate correct use of equipment
- Demonstrate the process of cleaning and sanitising tools, equipment and workstation
- Apply appropriate practices to write recipes of different types of dishes and tandoor products
- Apply mathematical skills and convert recipes accurately
- Demonstrate and apply proper measuring techniques
- Demonstrate how to perform basic tasks like washing, chopping, mixing ingredients, marinading, and preparing sauces
- Prepare basic pastries and its derivatives
- Demonstrate basic icing and decorating techniques
- Prepare variety of international cakes and puddings
- Apply proper practices to store finished/raw products appropriately at correct temperature and place which are of no immediate use
- Dramatize on how to store finished/raw products appropriately at correct temperature
- Demonstrate procedure of stock taking of perishable and non-perishable items
- Prepare a store inventory status report
- Employ appropriate techniques to label the ingredients and finished items
- Prepare a sample report of damaged tools, equipment, and appliances
- Demonstrate procedure of stock taking of perishable and non-perishable items
- Demonstrate positive body language when dealing with guests and colleagues
- Demonstrate how to interact with guests in person and on the phone
- Dramatize appropriate communication skills and etiquette while interacting with guests, colleagues, and superiors
- Apply appropriate practices to segregate and dispose of the waste as per the standards
- Demonstrate strong Communication skills and workplace etiquette to achieve a smooth workflow
- Demonstrate sensitization towards different age groups, gender, and persons with disabilities
- Demonstrate the process of maintaining confidentiality of the organizational information and guests' privacy
- Show how to maintain personal hygiene and grooming at workplace
- Role play on how to identify hazards at workplace and report to the supervisor
- Demonstrate strong Communication skills and workplace etiquette to achieve a smooth workflow
- Perform basic activities to apply gender and age-sensitive service practices
- Demonstrate the process of maintaining confidentiality of the organizational information and guests' privacy
- Perform all the activities to maintain health, hygiene, and safety at the workplace









## **Annexure**

## **Trainer Requirements**

Trainer Prerequisites						
Minimum Educational Qualification	Specialization	Relevant Industry Experience		Training Experience		Remarks
		Years	Specialization	Years	Specialization	
Diploma / Degree / Postgraduate	Hotel/ Hospitality / QSR	5	Kitchen	1	Kitchen	

Trainer Certification			
Domain Certification Platform Certification			
"Kitchen Trainee", "THC/Q2702", Minimum accepted score is 80%	Recommended that the trainer is certified for the job role "Trainer (VET and skills)", mapped to the qualification pack "MEP/Q2601, V2.0". The minimum accepted score is 80%		









## **Assessor Requirements**

Minimum Educational Qualification	Specialization	Relevant Industry Experience		Training/Assessment Experience		Remarks
		Years	Specialization	Years	Specialization	
Diploma / Degree / Postgraduate	Hotel/ Hospitality / QSR	5	Kitchen	0		

Assessor Certification				
Domain Certification	Platform Certification			
"Assistant Chef", "THC/Q2702", Minimum accepted score is 80%	Recommended that the assessor is certified for the job role "Assessor VET and skills" ,mapped to the qualification pack "MEP/Q2701, V2.0" . The minimum accepted score is 80%			









#### **Assessment Strategy**

This section includes the processes involved in identifying, gathering and interpreting information to evaluate the learner on the required competencies of the program.

- 1. Assessment System Overview:
  - Batches assigned to the assessment agencies for conducting the assessment on SDSM/SIP or email
  - Assessment agencies send the assessment confirmation to VTP/TC looping SSC
  - Assessment agency deploys the ToA certified Assessor for executing the assessment
  - SSC monitors the assessment process & records
  - If the batch size is more than 30, then there should be 2 Assessors.
- 2. Testing Environment: Assessor must:
  - Confirm that the centre is available at the same address as mentioned on SDMS or SIP
  - Check the duration of the training.
  - Check the Assessment Start and End time to be as 10 a.m. and 5 p.m.
  - Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.
  - Check the mode of assessment—Online (TAB/Computer) or Offline (OMR/PP).
  - Confirm the number of TABs on the ground are correct to execute the Assessment smoothly.
  - Check the availability of the Lab Equipment for the particular Job Role.
- 3. Assessment Quality Assurance levels / Framework:
  - Question papers created by the Subject Matter Experts (SME)
  - Question papers created by the SME should be verified by the other subject Matter Experts along with the approval required from THSC
  - Questions are mapped with NOS and PC
  - Question papers are prepared considering that level 1 to 3 is for the unskilled & semiskilled individuals, and level 4 and above are for the skilled, supervisor & higher management
  - Assessor must be ToA certified
  - Assessment agency must follow the assessment guidelines to conduct the assessment
- 4. Types of evidence or evidence-gathering protocol:
  - Time-stamped & geotagged reporting of the assessor from assessment location
  - Centre photographs with signboards and scheme specific branding
  - Biometric or manual attendance sheet (stamped by TP) of the trainees during the training period
  - Time-stamped & geotagged assessment (Theory+Viva+Practical) photographs & videos
- 5. Method of verification or validation:
  - Surprise visit to the assessment location
  - Random audit of the batch
  - Random audit of any candidate
- 6. Method for assessment documentation, archiving, and access
  - Hard copies of the documents are stored
  - Soft copies of the documents & photographs of the assessment are uploaded / accessed from Cloud Storage and are stored in the Hard Drives







## **References**

## Glossary

Term	Description
Declarative Knowledge	Declarative knowledge refers to facts, concepts and principles that need to be known and/or understood in order to accomplish a task or to solve a problem.
Key Learning Outcome	Key learning outcome is the statement of what a learner needs to know, understand and be able to do in order to achieve the terminal outcomes. A set of key learning outcomes will make up the training outcomes. Training outcome is specified in terms of knowledge, understanding (theory) and skills (practical application).
OJT (M)	On-the-job training (Mandatory); trainees are mandated to complete specified hours of training on site
OJT (R)	On-the-job training (Recommended); trainees are recommended the specified hours of training on site
Procedural Knowledge	Procedural knowledge addresses how to do something, or how to perform a task. It is the ability to work, or produce a tangible work output by applying cognitive, affective or psychomotor skills.
Training Outcome	Training outcome is a statement of what a learner will know, understand and be able to do <b>upon the completion of the training</b> .
Terminal Outcome	Terminal outcome is a statement of what a learner will know, understand and be able to do <b>upon the completion of a module.</b> A set of terminal outcomes help to achieve the training outcome.









## **Acronyms and Abbreviations**

Term	Description
QP	Qualification Pack
NSQF	National Skills Qualification Framework
NSQC	National Skills Qualification Committee
NOS	National Occupational Standards
TVET	Technical and Vocational Education and Training
SOP	Technical and Vocational Education and Training
OH&S	Occupational Health and Safety
PPE	Personal Protective Equipment
HACCP	Hazard Analysis and Critical Control Points
FSSAI	Food Safety and Standards Authority of India
ISO	International Standards Organization
IPR	Intellectual Property Rights
WHO	World Health Organization