









## **Model Curriculum**

**QP Name: Store Incharge-Tourism and Hospitality** 

QP Code: THC/Q2602

QP Version: 4.0

**NSQF Level: 4** 

**Model Curriculum Version: 4.0** 

Tourism & Hospitality Skill Council || #1216-1220, 12th Floor, Naurang House, Kasturba Gandhi Marg, Connaught Place, New Delhi – 110001, Landline # 011-41608056/8057 Ext.1102









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## **Training Parameters**

Sector	Tourism & Hospitality
Sub-Sector	Restaurant
Occupation	Material Management
Country	India
NSQF Level	4
Aligned to NCO/ISCO/ISIC Code	NCO-2015/4321.0100
Minimum Educational Qualification and Experience	12th-grade pass or equivalent with 1 year of relevant experience* OR 11th Grade Pass with 1.5 years of relevant experience OR 10th Grade Pass with 3 years of relevant experience OR Previous relevant Qualification of NSQF Level 3.5 with 1.5 years of relevant experience  *Experience may be inclusive of apprenticeship*
Pre-Requisite License or Training	NA
Minimum Job Entry Age	17 Years
Last Reviewed On	30/04/2024
Next Review Date	30/04/2027
NSQC Approval Date	30/04/2024
QP Version	4.0
Model Curriculum Creation Date	30/04/2024
Model Curriculum Valid Up to Date	30/04/2027
Model Curriculum Version	4.0









Minimum Duration of the Course	390 Hours, 0 Minutes (Including ES and OJT)
Maximum Duration of the Course	390 Hours, 0 Minutes (Including ES and OJT)

## **Program Overview**

This section summarizes the end objectives of the program along with its duration.

#### **Training Outcomes**

At the end of the program, the learner will be able to:

- Describe procurement procedure of restaurant/hotel supplies from the vendor
- Explain the Inventory maintenance process
- Apply suitable practices for issuing required supplies to the concern department of hotel/restaurant
- Prepare sample inventory reports and logs
- Employee suitable practices to communicate effectively with guests, colleagues, and superiors to achieve a smooth workflow
- Apply gender and age-sensitive service practices
- Describe the protocols related to confidentiality of the organizational information and quests' privacy
- Apply health, hygiene, and safety practices at the workplace

#### **Compulsory Modules**

The table lists the modules, their duration and mode of delivery.

NOS and Module Details	Theory Duration	Practical Duration	On-the-Job Training Duration (Mandatory)	On-the-Job Training Duration (Recommended)	Total Duration
THC/N2607 – Procure Supplies from Vendors NOS Version No. 3.0 NSQF Level 4	55:00	70:00	25:00	00:00	150:00
Module 1: Introduction to the Hotel Industry and Store Incharge- Tourism and Hospitality	06:00	00:00	00:00	00:00	06:00









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Module 2: Perform Procurement Activities for Hotel Supplies	49:00	70:00	25:00	00:00	144:00
THC/N2608 – Maintain Inventory and Issue Supply NOS Version No. 3.0	50:00	65:00	05:00	00:00	120:00
NSQF Level 4  Module 3: Maintain Inventory of Hotel supplies	25:00	32:00	02:00	00:00	59:00
Module 4: Issue Supply and Equipment	25:00	33:00	03:00	00:00	61:00
THC/N9901 – Communicate Effectively and Maintain Service Standards	15.00	15.00	00.00	0.00	30.00
NOS Version No. 2.0					
NSQF Level 4	15.00	15.00	0000	0.00	20.00
Module 5: Maintain Effective Communication and Service Standard	15.00	15.00	00.00	0.00	30.00
THC/N9903- Maintain Organisational Confidentiality and Respect Customers' Privacy NOS Version No. 2.0 NSQF Level 4	15.00	15.00	00.00	0.00	30.00
Module 6: Organizational Confidentiality and Customer Privacy	15.00	15.00	00.00	0.00	30.00
THC/N9906 – Follow Health, Hygiene and Safety practices	15.00	15.00	00.00	0.00	30.00
NOS Version No. 2.0					
NSQF Level 4					
Module 7: Basic Health and Safety Standards	15.00	15.00	00.00	0.00	30.00
DGT/VSQ/N0101:	12:00	18:00	00:00	00:00	30:00









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Employability Skills (30 Hours) &v1.0					
Module 8: Introduction to Employability Skills	00:30	00:30	00:00	00:00	01:00
Module 9: Constitutional values – Citizenship	00:30	00:30	00:00	00:00	01:00
Module 10: Becoming a Professional in the 21st Century	00:30	00:30	00:00	00:00	01:00
Module 11: Basic English Skills	01:00	01:00	00:00	00:00	02:00
Module 12: Communication Skills	01:30	02:30	00:00	00:00	04:00
Module 13: Diversity & Inclusion	00:30	00:30	00:00	00:00	01:00
Module 14: Financial and Legal Literacy	01:30	02:30	00:00	00:00	04:00
Module 15: Essential Digital Skills	01:00	02:00	00:00	00:00	03:00
Module 16: Entrepreneurship	02:30	04:30	00:00	00:00	07:00
Module 17: Customer Service	01:30	02:30	00:00	00:00	04:00
Module 18: Getting ready for apprenticeship & Jobs	01:00	01:00	00:00	00:00	02:00
<b>Total Duration</b>	162:00	198:00	30:00	00:00	390:00

















## **Module Details**

# Module 1: Introduction to the Hotel Industry and Store Incharge-Tourism and Hospitality *Bridge Module*

#### **Terminal Outcomes:**

- Outline the overview of the knowledge of Skill India Mission
- Describe the Hospitality Industry
- Define the roles and responsibilities of a Store Incharge-Tourism and Hospitality
- Explain the scope of work for a Store Incharge-Tourism and Hospitality

<b>Duration</b> : <i>06:00</i>	<b>Duration</b> : 00:00
Theory – Key Learning Outcomes	<b>Practical – Key Learning Outcomes</b>
<ul> <li>Discuss the objectives and benefits of the Skill India Mission</li> <li>Describe the Tourism and Hospitality Industry and its subsectors</li> <li>Elaborate the hierarchy of Hotel and Material Management Department of different star categories</li> <li>Elaborate the job role and job opportunities as a Store Incharge-Tourism and Hospitality in the Tourism and Hospitality Industry</li> <li>Explain basic terminologies used in Material Management</li> <li>Elaborate standard business etiquette in the Hotel Industry</li> <li>Discuss the workflow and departmental organization of Material Management</li> </ul>	NA
Classroom Aids	1

**Tools, Equipment and Other Requirements** 

NA

















### Module 2: Perform Procurement Activities for Hotel Supplies Mapped to THC/N2607 v 3.0

#### **Terminal Outcomes:**

- Apply appropriate skills and knowledge of demand forecasting for restaurant or hotel supplies
- Describe demand review and supply requisition procedures restaurant and hotel
- Perform material procurement activities

<b>Duration</b> : <i>49:00</i>	<b>Duration</b> : 70:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul> <li>Explain different types of supplies required in various departments of a restaurant and hotel</li> <li>Describe the forecasting methods for restaurant or hotel supplies</li> <li>State the importance of obtaining supply requirements from all departments, like F&amp;B Services, Kitchen, Housekeeping, etc.</li> <li>Elaborate the procedures and significance of reviewing demand requests and supply requisition</li> <li>Discuss the significance of utilizing vendor's logistics for regular deliveries to identify standing order items</li> <li>Explain the process of material procurement</li> <li>State the importance of sending authorized or approved purchase orders to the vendors in a timely manner</li> </ul>	<ul> <li>Role play on how to forecast upcoming levels of demands and obtain supply requirements from all departments like F &amp; B Service, Kitchen, Housekeeping, etc.</li> <li>Apply appropriate practices to review demand requests and supply of quantities of restaurant or hotel supplies as per minimum or maximum stock levels to be maintained</li> <li>Perform calculations to determine the appropriate quantity and expected delivery time of the supply</li> <li>Role play on how to assist Store Manager while placing the order with the vendors for periodic supplies</li> <li>Dramatize a situation on how to check and verify the pending orders</li> </ul>

#### **Classroom Aids**

Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Presentation, Participant Handbook and Related Standard Operating Procedures

#### **Tools, Equipment and Other Requirements**

Sample bin card, Sample stock control card, Sample forecast form, Sample purchase order form, Sample requisition form, etc.









### Module 3: Maintain Inventory of Restaurant/Hotel Supply Mapped to THC/N2608 v 3.0

#### **Terminal Outcomes:**

- Perform the activities of inventory maintenance of restaurant and hotel supplies
- Prepare sample inventory reports and logs for restaurant and hotel supplies
- Apply appropriate techniques of inventory management

<b>Duration</b> : <i>25:00</i>	<b>Duration</b> : 32:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul> <li>Elaborate various inventory management techniques, like ABC analysis, VED analysis, etc.</li> <li>Discuss the policy and procedures for receiving, storage, issuing and recording the maintenance of physical inventory</li> <li>State the importance of inspecting the storage facilities for upkeep and hygiene of the raw material and other supplies</li> <li>Explain the types of reports and records maintained in the Store Department</li> <li>Elaborate the inspection procedures for various types of supplies to maintain adequate inventory</li> <li>Describe the procedure of inventory audit as well as various ways to identify and manage slow-moving inventories</li> <li>Discuss the importance of updating the details in inventory management software or system</li> </ul>	<ul> <li>Apply appropriate practices to monitor inventory and compile orders based on par levels or needs of various departments at the restaurant or hotel</li> <li>Employ appropriate inspection procedure for the received goods as per the agreed purchase, delivery note, and agreed quantity of the supplies</li> <li>Create sample inventory reports and logs</li> <li>Role play on how to store the supplies for minimising the occurrence of risks and preventing losses</li> <li>Perform checking inventory records of Kitchen, F&amp;B, Housekeeping departments, etc.</li> <li>Demonstrate the procedure of conducting physical stock audits and tally with the inventory count from records</li> <li>Apply appropriate practices to ensure updating the what?? details in the inventory management software and system</li> <li>Employ proper practices to identify slow-moving and expired items in the restaurant and hotel and how to dispose them</li> <li>Apply proper practices to follow various inventory management techniques like ABC analysis, VED analysis, etc.</li> </ul>









#### **Classroom Aids**

Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Presentation, Participant Handbook and Related Standard Operating Procedures

#### **Tools, Equipment and Other Requirements**

Sample inventory reports and logs, Sample inventory records, Sample purchase order format, Sample delivery note, etc.

### Module 4: Issue Supplies and Equipment Mapped to THC/N2608 v 3.0

#### **Terminal Outcomes:**

- Perform the activities to issue hospitality supplies and equipment
- Apply appropriate procedure to ensure maintenance of Inventory management system and Inventory Reports

<b>Duration</b> : 25:00	<b>Duration</b> : <i>33:00</i>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul> <li>Discuss basic requirement and methods of issuing the supplies from the store</li> <li>State the significance of ensuring all store requisitions are signed by concerned Department Heads of the restaurant and hotel and the person collecting the supplies</li> <li>Explain the procedure to enter inventory details in bin cards, stock register, etc. that have been issued</li> </ul>	<ul> <li>Role play on how to issue supplies and equipment to various departments of the restaurant and hotel against material requisition slips</li> <li>Apply appropriate inspection procedure to check the requisition form is properly signed by the person collecting required supplies for particular department</li> <li>Employ suitable practices to update the Inventory and Materials Management System</li> <li>Apply appropriate practices to enter inventory details in bin cards, stock register, etc., immediately after material and supplies have been issued</li> <li>Show how to maintain inventory records and reports efficiently</li> </ul>

#### **Classroom Aids**

Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Presentation, Participant Handbook and Related Standard Operating Procedures

#### **Tools, Equipment and Other Requirements**

Sample material requisition slip, Sample Inventory Reports, Sample Inventory invoices, Sample bin card, stock register, etc.









### Module 5: Maintain Effective Communication and Service Standard Mapped to THC/N9901 v 2.0

#### **Terminal Outcomes:**

- Explain professional protocols and etiquette of effective communication with customers, colleagues, and superiors
- Describe the ways to show sensitization towards different age groups, gender and persons with disabilities

<b>Duration</b> : <i>15:00</i>	<b>Duration</b> : <i>15:00</i>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul> <li>Discuss the importance of professionalism, etiquette and ethical behaviour at the workplace</li> <li>Discuss the importance of effective communication</li> <li>Explain the importance of customer satisfaction and customer feedback</li> <li>Outline the procedure of receiving feedback and complaints constructively</li> <li>Describe various ways to handle customer complaints</li> <li>Discuss different ways to improve the customer experience</li> <li>Explain the importance of gender and age sensitivity</li> <li>Discuss gender and age-specific requirements of the customers</li> <li>Discuss the specific needs of People with Disabilities</li> <li>Discuss the importance of reporting Sexual harassment at workplace</li> <li>Discuss ways of escalating problems, reporting workplace issues, and receiving feedback from the superiors</li> </ul>	<ul> <li>Demonstrate the standard procedure to welcome and greet the customers</li> <li>Dramatize appropriate communication skills and etiquette while interacting with customers, colleagues, and superiors</li> <li>Role play a situation on how to handle customer complaints effectively</li> <li>Role play appropriate behavioural etiquette towards all ages, genders and differently abled people as per specification</li> </ul>

#### **Classroom Aids**

Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Presentation, Participant Handbook and Related Standard Operating Procedures

#### **Tools, Equipment and Other Requirements**

Sample of escalation matrix, Organisation structure









## **Module 6: Organizational Confidentiality and Customer's Privacy** Mapped to THC/N9903 v 2.0

#### **Terminal Outcomes:**

- Explain how to maintain the confidentiality of the organization
- Describe the protocols related to the privacy of customer information

Duration: 15:00	<b>Duration</b> : <i>15:00</i>	
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes	
<ul> <li>Explain the significance of maintaining organizational confidentiality and customer privacy in the hospitality industry</li> <li>Discuss the Intellectual Property issues and policies affecting the organization and customer privacy</li> <li>Explain the procedures to report the infringement of IPR to the concerned person</li> <li>Discuss the usage, storage and disposal procedures of confidential information as per specification</li> </ul>	Employ appropriate ways to use, store and dispose of the organizational and customer information	
Classroom Aids		
Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop,		
Presentation, Participant Handbook and Relat	red Standard Operating Procedures	
<b>Tools, Equipment and Other Requirements</b>		
Handouts of IPR guidelines and regulations		









### Module 7: Basic Health and Safety Standard Mapped to THC/N9906 v 2.0

#### **Terminal Outcomes:**

- Employ appropriate health, hygiene, and safety practices at workplace
- Apply precautionary health measures
- Employ effective waste management practices

<b>Duration</b> : <i>15:00</i>	<b>Duration</b> : <i>15:00</i>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul> <li>Discuss the concept and importance of personal and workplace hygiene</li> <li>Discuss best practices to maintain personal hygiene</li> <li>Explain the ways to clean and sanitize the workplace and related equipment</li> <li>Describe standard safety procedures to be followed while handling tools, material, and equipment</li> <li>Outline the purpose and usage of various Personal Protective Equipment (PPE)required at the workplace</li> <li>Explain the importance of preventive health check-up organized by the company</li> <li>Describe the causes of risks and potential hazards in the workplace and ways to prevent them</li> <li>List different safety warning signs and labels at workplace</li> <li>Discuss ways to identify hazards at the workplace</li> <li>List the components of the first-aid kit</li> <li>Explain the procedure to report accident and other health related issues as per SOP</li> </ul>	<ul> <li>Demonstrate the procedure of routine cleaning and sanitization of tools, equipment, and other articles</li> <li>Employ different ways to keep work area clean, hygienic and hazard free</li> <li>Demonstrate how to use and dispose of relevant protective equipment as per tasks and work conditions</li> <li>Perform basic first-aid procedures</li> <li>Dramatize a situation on mock safety drills for emergency situations</li> <li>Dramatize a situation on mock safety drills for emergency situations</li> <li>Perform waste disposal procedures at the workplace depending on the types of waste</li> <li>Role play a situation on reporting safety and security breaches to the supervisor Prepare a sample incident report</li> </ul>

#### **Classroom Aids**

Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Presentation, Participant Handbook and Related Standard Operating Procedures

#### **Tools, Equipment and Other Requirements**

Personal Protection Equipment: Safety glasses, Head protection, Rubber gloves, Safety footwear, Warning signs and tapes, Fire extinguisher, First aid kit, Relevant Standard









### Operating Procedures and Sample reports









### Module 8: Introduction to Employability Skills Mapped to: DGT/VSQ/N0101 &v1.0

#### **Terminal Outcomes:**

• Discuss about Employability Skills in meeting the job requirements

Duration: 00:30	<b>Duration</b> : 00:30
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
Discuss the importance of Employability Skills in meeting the job requirements	Demonstrate Employability Skills
Classroom Aids	
LCD Projector for PPT and Video Presentation,	Speakers, and Whiteboard & marker
Tools, Equipment and Other Requirement	<b>.</b>









### Module 9: Constitutional values - Citizenship Mapped to: DGT/VSQ/N0101

#### **Terminal Outcomes:**

• Discuss about constitutional values to be followed to become a responsible citizen

Duration: 00:30	Duration: 00:30	
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes	
<ul> <li>Explain constitutional values, civic rights, duties, citizenship, responsibility towards society etc. that are required to be followed to become a responsible citizen</li> </ul>	Show how to practice different environmentally sustainable practices.	
Classroom Aids		
LCD Projector for PPT and Video Presentation, Speakers, and Whiteboard & marker		
Tools, Equipment and Other Requirements		









## Module 10: Becoming a Professional in the 21st Century *Mapped to: DGT/VSQ/N0101*

#### **Terminal Outcomes:**

• Demonstrate professional skills required in 21st century

Duration: 00:30	<b>Duration</b> : 00:30
Theory – Key Learning Outcomes	<b>Practical – Key Learning Outcomes</b>
Discuss 21st century skills	Display positive attitude, self - motivation, problem solving, time management skills and continuous learning mindset in different situations
Classroom Aids	
LCD Projector for PPT and Video Presentation, Speakers, and Whiteboard & marker	
Tools, Equipment and Other Requirements	









## Module 11: Basic English Skills Mapped to: DGT/VSQ/N0101

#### **Terminal Outcomes:**

• Practice basic English speaking.

Duration: 01:00	<b>Duration</b> : 01:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
Discuss need of basic English skills	Use appropriate basic English sentences/phrases while speaking
Classroom Aids	
LCD Projector for PPT and Video Presentation,	Speakers, and Whiteboard & marker
Tools, Equipment and Other Requirements	









## Module 12: Communication Skills Mapped to: DGT/VSQ/N0101

#### **Terminal Outcomes:**

• Practice basic communication skills

Duration: 01:30	<b>Duration</b> : 02:30
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul> <li>Discuss need of communication skills</li> <li>Describe importance of team work</li> </ul>	<ul> <li>Demonstrate how to communicate in a well -mannered way with others.</li> <li>Demonstrate working with others in a team</li> </ul>
Classroom Aids	
LCD Projector for PPT and Video Presentation,	Speakers, and Whiteboard & marker
<b>Tools, Equipment and Other Requiremen</b>	ts
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## Module 13: Diversity & Inclusion *Mapped to: DGT/VSQ/N0101*

#### **Terminal Outcomes:**

• Describe PwD and gender sensitization

Duration: 00:30	Duration: 00:30
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
Discuss the significance of reporting sexual harassment issues in time	Show how to conduct oneself appropriately with all genders and PwD
Classroom Aids	
LCD Projector for PPT and Video Presentation, Speakers, and Whiteboard & marker	
Tools, Equipment and Other Requirements	
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## Module 14: Financial and Legal Literacy Mapped to: DGT/VSQ/N0101

#### **Terminal Outcomes:**

• Describe ways of managing expenses, income, and savings.

<b>Duration:</b> 01:30	<b>Duration</b> : 02:30
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul> <li>Discuss the significance of using financial products and services safely and securely</li> <li>Explain the importance of managing expenses, income, and savings</li> <li>Explain the significance of approaching the concerned authorities in time for any exploitation as per legal rights and laws</li> </ul>	Demonstrate ways of managing expenses, income, and savings
Classroom Aids	
LCD Projector for PPT and Video Presentation, Speakers, and Whiteboard & marker	
<b>Tools, Equipment and Other Requirement</b>	s
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## Module 15: Essential Digital Skills Mapped to: DGT/VSQ/N0101

#### **Terminal Outcomes:**

• Demonstrate procedure of operating digital devices and associated applications safely.

Duration: 01:00	Duration: 02:00	
Theory – Key Learning Outcomes	<b>Practical – Key Learning Outcomes</b>	
Discuss the significance of using internet for browsing, accessing social media platforms, safely and securely	<ul> <li>Show how to operate digital devices and use the associated applications and features, safely and securely</li> </ul>	
Classroom Aids		
LCD Projector for PPT and Video Presentation, Speakers, and Whiteboard & marker		
Tools, Equipment and Other Requirements		
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**Module 16: Entrepreneurship** *Mapped to: DGT/VSQ/N0101* 

#### **Terminal Outcomes:**

• Describe opportunities as an entrepreneur

Duration: 02:30	Duration: 04:30	
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes	
Discuss the need for identifying opportunities for potential business, sources for arranging money and potential legal and financial challenges	Demonstrate ways for identifying opportunities for potential business, sources for arranging money and potential legal and financial challenges	
Classroom Aids		
LCD Projector for PPT and Video Presentation, Speakers, and Whiteboard & marker		
Tools, Equipment and Other Requirements		
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Module 17: Customer Service *Mapped to: DGT/VSQ/N0101* 

#### **Terminal Outcomes:**

• Describe ways of maintaining customer

Duration: 01:30	<b>Duration</b> : 02:30
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul> <li>Differentiate between types of customers</li> <li>Explain the significance of identifying customer needs and addressing them</li> <li>Discuss the significance of maintaining hygiene and dressing appropriately</li> </ul>	Show how to maintain hygiene and dressing appropriately
Classroom Aids	
LCD Projector for PPT and Video Presentation,	Speakers, and Whiteboard & marker
Tools, Equipment and Other Requirements	
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## Module 18: Getting ready for Apprenticeship & jobs *Mapped to: DGT/VSQ/N0101*

#### **Terminal Outcomes:**

• Describe ways of preparing for apprenticeship & Jobs appropriately.

Duration: 01:00	Duration: 01:00	
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes	
<ul> <li>Discuss the significance of dressing up neatly and maintaining hygiene for an interview</li> <li>Discuss how to search and register for apprenticeship opportunities</li> </ul>	<ul> <li>Create a biodata</li> <li>Use various sources to search and apply for jobs</li> </ul>	
Classroom Aids		
LCD Projector for PPT and Video Presentation, Speakers, and Whiteboard & marker		
Tools, Equipment and Other Requirements		
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#### **Module 19: On-the-Job Training**

Mapped to Store Incharge-Tourism and Hospitality

**Mandatory Duration: 3***0:00* **Recommended Duration:** *00:00* 

## Location: On Site Terminal Outcomes

- Apply appropriate practices to forecast upcoming levels of demands in coordination with the departmental heads
- Demonstrate the procedure of obtaining supply requirements from all departments, like F & B Service, Kitchen, Housekeeping, etc.
- Dramatize a situation on how to review demand requests and verify quantities of restaurant or hotel supplies within the established minimum or maximum stock levels
- Employ appropriate professional skills to determine the appropriate quantity and expected delivery time of the supply
- Apply appropriate practices to utilize vendor's logistics for regular deliveries for identifying standing order items
- Role play on how to assist Store Manager while placing the order with the vendors for periodic supplies
- Employ proper practices to check all authorized or approved purchase orders are sent to their respective suppliers/vendors for delivery
- Apply suitable professional skills to check and verify all pending orders regularly
- Apply appropriate practices to monitor inventory and compile orders based on par levels or needs of various departments at the restaurant or hotel
- Employ appropriate inspection procedure for the received goods as per the agreed purchase, delivery note, and agreed quantity of the supplies
- Role play on how to store the supplies for minimising the occurrence of risks and preventing losses
- Demonstrate the procedure of conducting physical stock audits and tally with the inventory count from records
- Employ proper practices to identify the slow-moving and expired items in the restaurant/hotel as well as to dispose of the expired items
- Employ appropriate practices to issue supplies and equipment to various departments of the restaurant/hotel against material requisition slips
- Show how to maintain clear and organized records to ensure Inventory reports and invoices are filed and stored properly
- Demonstrate strong Communication skills and workplace etiquette to achieve a smooth workflow
- Demonstrate sensitization towards different age groups, gender, and persons with disabilities
- Demonstrate the process of maintaining confidentiality of the organizational information and quests' privacy
- Perform the activities to maintain personal hygiene at workplace
- Role play on identifying hazards at workplace and reporting to the supervisor
- Demonstrate strong Communication skills and workplace etiquette to achieve a smooth workflow









- Perform basic activities to apply gender and age-sensitive service practices
- Demonstrate the process of maintaining confidentiality of the organizational information and guests' privacy

## **Annexure**

## **Trainer Requirements**

Trainer Prerequisites						
Minimum Educational	Specialization	Relevant Industry Experience		Training Experience		Remarks
Qualification		Years	Specialization	Years	Specialization	
Certificate / Diploma / Degree / Post Graduate	Hotel/QSR	5 years	F&B Service/Kitchen	1 year	F&B Service/Kitchen	

Trainer Certification			
Domain Certification	Platform Certification		
"Store Incharge-Tourism and Hospitality", "THC/Q2602, V4.0", Minimum accepted score is 80%	Recommended that the trainer is certified for the job role "Trainer (VET and skills)", mapped to the qualification pack "MEP/Q2601, V2.0". The minimum accepted score is 80%.		









## **Assessor Requirements**

Assessor Prerequisites						
Minimum Educational Qualification	Specialization	Relevant Industry Experience		Training Experience		Remarks
		Years	Specialization	Years	Specialization	
Diploma / Degree / Post Graduate		5 years	F&B Service	0		

Assessor Certification			
Domain Certification	Platform Certification		
"Store Incharge-Tourism and Hospitality", "THC/Q2602, V4.0", Minimum accepted score is 80%	Recommended that the assessor is certified for the job role "Assessor (VET and skills)", mapped to the qualification pack "MEP/Q2701, V2.0". The minimum accepted score is 80%.		









#### **Assessment Strategy**

This section includes the processes involved in identifying, gathering and interpreting information to evaluate the learner on the required competencies of the program.

#### 1. Assessment System Overview:

- Batches assigned to the assessment agencies for conducting the assessment on SDSM/SIP or email
- Assessment agencies send the assessment confirmation to VTP/TC looping SSC
- Assessment agency deploys the ToA certified Assessor for executing the assessment
- SSC monitors the assessment process & records
- If the batch size is more than 30, then there should be 2 Assessors.

#### 2. Testing Environment: Assessor must:

- Confirm that the centre is available at the same address as mentioned on SDMS or SIP
- Check the duration of the training.
- Check the Assessment Start and End time to be as 10 a.m. and 5 p.m.
- Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.
- Check the mode of assessment—Online (TAB/Computer) or Offline (OMR/PP).
- Confirm the number of TABs on the ground are correct to execute the Assessment smoothly.
- Check the availability of the Lab Equipment for the particular Job Role.

#### 3. Assessment Quality Assurance levels / Framework:

- Question papers created by the Subject Matter Experts (SME)
- Question papers created by the SME should be verified by the other subject Matter Experts along with the approval required from THSC
- Questions are mapped with NOS and PC
- Question papers are prepared considering that level 1 to 3 is for the unskilled & semi-skilled individuals, and level 4 and above are for the skilled, supervisor & higher management
- Assessor must be ToA certified
- Assessment agency must follow the assessment guidelines to conduct the assessment
- 4. Types of evidence or evidence-gathering protocol:
  - Time-stamped & geotagged reporting of the assessor from assessment location
  - Centre photographs with signboards and scheme specific branding
  - Biometric or manual attendance sheet (stamped by TP) of the trainees during the training period









- Time-stamped & geotagged assessment (Theory + Viva + Practical) photographs & videos
- 5. Method of verification or validation:
  - Surprise visit to the assessment location
  - Random audit of the batch
  - Random audit of any candidate
- Method for assessment documentation, archiving, and access
  - Hard copies of the documents are stored
  - Soft copies of the documents & photographs of the assessment are uploaded / accessed from Cloud Storage and are stored in the Hard Drives









## References

## Glossary

Term	Description
Declarative Knowledge	Declarative knowledge refers to facts, concepts and principles that need to be known and/or understood in order to accomplish a task or to solve a problem.
Key Learning Outcome	Key learning outcome is the statement of what a learner needs to know, understand and be able to do in order to achieve the terminal outcomes. A set of key learning outcomes will make up the training outcomes. Training outcome is specified in terms of knowledge, understanding (theory) and skills (practical application).
OJT (M)	On-the-job training (Mandatory); trainees are mandated to complete specified hours of training on site
OJT (R)	On-the-job training (Recommended); trainees are recommended the specified hours of training on site
Procedural Knowledge	Procedural knowledge addresses how to do something, or how to perform a task. It is the ability to work, or produce a tangible work output by applying cognitive, affective or psychomotor skills.
Training Outcome	Training outcome is a statement of what a learner will know, understand and be able to do <b>upon the completion of the training</b> .
Terminal Outcome	Terminal outcome is a statement of what a learner will know, understand and be able to do <b>upon the completion of a module.</b> A set of terminal outcomes help to achieve the training outcome.









## **Acronyms and Abbreviations**

Term	Description
QP	Qualification Pack
NSQF	National Skills Qualification Framework
NSQC	National Skills Qualification Committee
NOS	National Occupational Standards
TVET	Technical and Vocational Education and Training
SOP	Standard Operating Procedure
OH&S	Occupational Health and Safety
PPE	Personal Protective Equipment
HACCP	Hazard Analysis and Critical Control Points
FSSAI	Food Safety and Standards Authority of India
ISO	International Standards Organization
IPR	Intellectual Property Rights